

## Selection Criteria

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### HOW YOU WILL BE ASSESSED

*Please provide a two-page response addressing the below criteria:*

#### Quality Teaching

- Demonstrated capacity in curriculum planning, lesson preparation, pedagogy, student and class management (including skills in the use, application and integration of ICTs)
- Understanding of the role of assessment in the learning/teaching process
- Understanding of the individual needs of learners – physical, social, emotional, intellectual, moral, spiritual
- Ability to reflect on own teaching practices and seek advice to enhance learning

#### Interpersonal Relationships

- Awareness of and understanding of professional relationship issues including Student Protection
- Application of classroom strategies which motivate students and promote enjoyment, achievement and satisfaction in learning
- Ability to develop and maintain routines and procedures that incorporate positive and effective behaviour management strategies
- Demonstrated evidence of effective communication strategies within the school community
- Knowledge of and application of inclusive practices

#### Christian Witness

- Demonstrated and/or observable commitment to Jesus including responses about faith journey, spirituality, prayer life, core values and beliefs and personal involvement and participation in the life of a Church or faith community
- Awareness of and understanding of *The Statement of Principles*

#### Understanding of Catholicism

- Knowledge and understanding of the purpose of Catholic schools and commitment to a philosophy compatible to and supportive of Christian beliefs and practice

#### Prospects of Mobility to Teach in an Inland Centre (Primary School Only)

*Catholic Education is committed to providing staff for all its schools in the diocese including the eight schools in inland and more remote centres. Catholic Education in the Diocese of Rockhampton has in place a transfer process which relates to inland and remote centres. Willingness to be appointed to an inland and remote centre will be favourably viewed.*

- Preparedness to undertake service in an inland and more remote centre.