

# **Position Description**

Position Title:	Venue Hire and Event Coordinator
Directorate:	City Wide Services
Service Unit:	Civic Services
Salary Point:	9
Position Reports To:	Coordinator Newcastle Venues
Staff Management:	NA
Budget Responsibility:	NA
Date PD Reviewed:	September 2019

### **Organisation Context of Position**

The City of Newcastle employs over 900 staff and is responsible for a local government area of 187km<sup>2</sup>. Newcastle has a population of 148,000 and is the business and cultural centre of the Hunter region, home to over 620,000 people. In the heart of the Hunter Region, CN has a variety of locations across the City and encompasses 5 Directorates:

- Governance
- Strategy and Engagement
- People and Culture
- Infrastructure and Property
- City Wide Services

The purpose of the City Wide Services Directorate is to:

- Ensure CN's range of services and servicing for the community and visitors is consistently maintained at a high level throughout and across CN.
- Facilitate a high level of community connection across and on behalf of CN.
- Ensure services are set at a level that is clearly articulated to the elected CN and which are financially sustainable.
- Set a benchmark for the organisation of exemplary customer service.

The Service Units and Elements that form the City Wide Services Directorate are:

- Art Gallery (Service Element)
- Museum (Service Element)
- Civic Services
- Libraries & Learning
- Customer Service
- Waste Services
- Parks & Recreation

#### Workplace Health & Safety

WHS RAA Level	Level 6
For specific WHS Responsibilities Authorities & Accountabilities applicable to this position the	

For specific WHS Responsibilities, Authorities & Accountabilities applicable to this position, the position holder will refer to the WHS Responsibilities, Authorities & Accountabilities matrix in the



WH&S Management System. The person accepting the position will be required to sign off that they have received and understood their WHS Responsibilities, Authorities & Accountabilities.

## Position Responsibilities

- Principal contact and liaison for all clients using Newcastle Venues function spaces.
- Manage all aspects of client engagement, with a focus on providing a high-quality client experience throughout the event booking, planning and delivery process.
- Maintain a focus on continuous improvement, actively seek and measure client feedback on services and facilities provided to enhance future service delivery.
- Financial administration and operational management of all bookings, including quotes, licenses, contracts, supplier liaison, invoicing and reconciliation.
- Source and provide clients with advice on event conceptualisation including detailing operational, technical, food, beverage, marketing and audio-visual services, to ensure the best possible outcome for clients. Liaise between service providers and clients to provide a smooth service experience.
- Devise and up-sell services to clients to generate the maximum possible income and return to Council, using knowledge of service unit capabilities, available services and past client experience.
- Any other accountabilities or duties as directed by Supervisor / Manager which are within the employee's skill, competence and training.



## **Position Selection Criteria**

## Essential

- 1. Substantial experience in a similar role for a venue-based functions and events business, or equivalent in conference planning/delivery, tourism, hospitality or similar area.
- 2. Substantial financial administration experience.
- 3. Demonstrated excellent communication and interpersonal skills with the ability to build and maintain effective relationships with a range of stakeholders, and to interact effectively and comfortably with colleagues, clients, suppliers and event attendees.
- 4. Demonstrated ability to work autonomously and contribute fully to a team by securing, assessing and distributing critical operational information in a timely, clear, concise and reliable way.
- 5. Demonstrated excellent organisational skills with a strong emphasis on time management, financial accountability and flexibility to adjust and adapt workload to meet competing priorities.
- 6. Experience in budgeting, cost control, and expense recovery.
- 7. Experience in using event software (preferably Ungerboeck) and documentation management systems for the purposes of managing events, including taking bookings, invoicing and financial management and resource allocation.
- 8. Current Class C Drivers Licence.

### Desirable

- 1. Tertiary qualification or relevant industry experience in events management.
- 2. Outdoor event delivery experience.
- 3. Qualifications or relevant industry experience in financial control or business skills.
- 4. High level sales skills training.