

Position Description

Position title:	Plant Operator – Construction
Work location:	Waratah Works Depot
Directorate:	City Infrastructure
Reports to:	Works Coordinator
Direct reports:	Nil
Salary Point:	4
Decision making:	Level 6 Management Hierarchy
Date revised:	January 2023

Council Overview

City of Newcastle employs over 1,200 staff and is responsible for a local government area of 187km. Newcastle is both the cultural and economic centre of the Hunter region. Our organisational structure consists of four directorates, each linked to the four themes of our Community Strategic Plan (CSP):

1. City Infrastructure
2. Corporate Services
3. Creative and Community Services
4. Planning and Environment

The Civil Construction and Maintenance service unit is part of the City Infrastructure Directorate and this role reports to the Works Coordinator.

What's it like working at the City of Newcastle?

We are focused on making a difference in our community and achieving our vision of ***creating a liveable, sustainable, inclusive global city***. We are proud to deliver services valued by our community. People come first at the City of Newcastle, which means providing employees with meaningful work and capacity for work life balance. As a large local organisation, the City of Newcastle offers its employees the opportunity to develop in their current role, grow into future opportunities and reach their full potential.

Our organisation's values are **Cooperation, Respect, Excellence and Wellbeing** which are underpinned by our behaviours of courage, trust and pride. Together, our values and behaviours support our decision making as well as our day-to-day interactions.

We value diversity of thought, and we focus on equity in the workplace. We are committed to creating an inclusive workplace culture where everyone feels respected, safe, and valued so they can be themselves and fully contribute their opinions and perspectives to the success of the organisation.

What is the focus of this position?

You will contribute to the efficient and effective construction and maintenance of civil infrastructure and other municipal works, (including but not limited to road pavement construction, concrete works, asphalt works, drainage works and vegetation control) using accumulated personal skills and knowledge to ensure that the required quality of workmanship and productivity is attained.

What you will be doing:

- Ensure the safe, efficient and productive operation of allocated plant and motor vehicles including conducting routine servicing, safety checks and arranging mechanical repairs as required.
- Maintain the health and safety of self, fellow workers and the general public during the execution of works by ensuring that safe work practices are adopted and adhered to in accordance with WHS Guidelines.
- Work in a team-based environment and contribute in a manner to promote team spirit and harmony and industrial safety whilst optimising the output of the team.
- Execute instructions (both verbal and written) from supervisors in a timely and efficient manner.
- Maximise productivity through the organisation and completion of allocated works within nominated timeframes to minimise the inconvenience to public amenity and meet budgetary constraints.
- Attend requisite training and personal development courses as arranged by the organisation to enhance skills and knowledge or to maintain accreditations or licences.
- Any other accountabilities or duties as directed by the Supervisor/Manager which are within the employee's skill, competence, and training.

The essentials you'll need:

- Previous experience in a similar role within civil infrastructure environment.
- Experience operating plant items such as Skid Steer, Backhoe, Excavator, Slope Mower, and a willingness to work towards competency across all variants of listed plant items.
- Ability to perform basic civil labouring works in road pavement, drainage, concrete and / or asphaltic concrete.
- General WHS Induction Training for Construction Industry (White Card)
- Working knowledge of relevant Workplace Health and Safety requirements.
- Class C Driver's Licence and preparedness to obtain a MR, progressing to a HC Drivers Licence in line with CN's Salary Progression Framework.
- Safe Work Near Powerlines accreditation or preparedness to obtain.
- Traffic Control accreditation(s), or preparedness to obtain.
- Ability to interpret public utility plans, standards and related documentation and set out minor works.
- Ability to work in a team-based environment and perform allocated duties with minimal supervision.
- Ability to accept, interpret and action verbal and written instruction.
- Literacy and numeracy skills adequate to meet the requirements of the position.

Other valuable skills you may have:

- MR, HR or HC Motor Vehicle Driver's Licence.
- Ability to operate all CN plant items,
- Ability to interpret construction plans.
- Traffic Control accreditation(s).
- Safe Work Near Power Lines accreditation.
- Skills and knowledge in the following municipal works:
 - The construction and maintenance of road pavements including sub grade, sub-base, and base preparation.

- Concrete works including erection of formwork, reinforcement fixing and concrete finishing of both poured and extruded concrete.
- Asphaltic concrete works including the preparation for and placement of both hand and machine laid asphalt.
- The construction and maintenance of storm water drainage systems.

We'll encourage you along the way

We will partner with you to support your performance and ongoing development to ensure you are fully prepared for future challenges as this position and our organisation adapts and evolves.

I acknowledge that I have read and understood the requirements and responsibilities of this position as detailed in the Position Description (PD) and have discussed the PD with my Manager.

Employee Name:	
Employee Signature:	
Date:	