

## Position Description

### Enrolled Nurse – Residential Aged Care

<b>Location</b>	Various
<b>Branch</b>	Residential Aged Care Sites
<b>Reports to</b>	Care Manager and Registered Nurse
<b>Direct Reports</b>	Assistants in Nursing will report to the Enrolled Nurse in pursuit of maintaining resident care
<b>Effective date of PD</b>	January 2023
<b>Lutheran Services Position ID #</b>	
<b>Direct Care Minute Requirement:</b>	100%

#### Primary Objective:

The Enrolled Nurse is responsible for assisting in the provision of resident care as well as administering medications to residents.

#### Key Relationships and Position Dimensions:

The position will consult, collaborate and network with:

- Service Manager
- Care Manager
- Care Staff (RNs, ENs, etc.)
- Residents and their families
- Support Centre staff

The position has no indirect reports and is not responsible for any of the operating budget.

#### Key Accountabilities:

##### Leadership Accountabilities:

At Lutheran Services, we place equal value on the outcomes we achieve and the behaviours we demonstrate. Our competency framework provides the basis of behavioural expectations for all employees. All positions are accountable to the values and behaviours set out in the Lutheran Services Competency Framework. The Enrolled Nurse is a **Leader of Self**.

- Ensure that personalised client needs are met through effective application and appropriate escalation of client feedback
- Proactively initiate problem-solving and identify areas for improvement to achieve successful outcomes
- Build strong relationships with team members and clients to work effectively towards common values and goals
- Actively engage in coaching and feedback to guide development and stay focused, resilient, and values-driven
- Work in a simplified and efficient manner to meet service delivery expectations, client needs and organisational objective
- Act in a consistent and proactive manner that identifies and utilises resources efficiently to deliver high-quality outcomes

**Role Specific Accountabilities:**

- Administer medication (within scope of practice) to residents
- Assist with direct resident care
- Participate in the assessment, planning, implementation and evaluation of resident support as directed and in conjunction with the Registered Nurse
- Collect and report data and complete assessments to assist with the formation of nursing care plans and funding submissions for each resident
- Establish and maintain collaborative relationships within the service and members of the external health care team
- Provide direct care activities to residents.

*Please refer to Care Minutes and 24/7 Nursing Requirements Guide – Department of Health & Aged Care for examples of direct care minutes under AN-ACC.*

**Position Requirements:****Essential:**

- Unrestricted Division 2 AHPRA registration
- Must maintain a valid NDIS Worker Screening clearance or Police Check as per site requirements
- Must hold a valid Queensland Driver's Licence

**Desirable:**

- Demonstrated experience in an Aged Care environment
- Intermediate computer literacy
- Experience working in a similar position
- Current First Aid Certificate