

## Position Description

# Occupational Therapist

**Department/Team:** Allied Health

**Classification:** Health Professional Level 1 to 4

**Instrument:** Lutheran Services (Qld) Enterprise Agreement

**Location:** Multiple Services

**Reports to:** Service Manager, Allied Health Manager

**Direct Reports:** Nil

**Effective Date of PD:** November 2021

### Primary Objective:

To provide innovative and quality Occupational Therapist services to residents (and/or community based clients) using a resident co-creation model of care within a multidisciplinary framework. To support resident determined interventions that facilitates a high quality of life for residents living in residential care.

### Key Relationships and Position Dimensions:

The position will consult, collaborate and network with:

- Service Manager;
- Allied Health Manager;
- Physiotherapist;
- Care Manager;
- Occupational Therapists;
- Podiatrists;
- Clinical staff;
- External providers;
- Residents/clients and their guardians.

The position has no direct and/or indirect reports and is not directly responsible for any of the operating budget.

### Key Accountabilities:

#### Leadership Accountabilities:

At Lutheran Services, we place equal value on the outcomes we achieve and the behaviours we demonstrate. Our competency framework provides the basis of behavioural expectations for all employees. All positions are accountable to the values and behaviours set out in the Lutheran Services Competency Framework. The Occupational Therapist is a **Leader of Self**:

- Ensure that personalised client needs are met through effective application and appropriate escalation of client feedback;
- Proactively initiate problem-solving and identify areas for improvement to achieve successful outcomes;
- Build strong relationships with team members and clients to work effectively towards common values and goals;
- Actively engage in coaching and feedback to guide development and stay focused, resilient, and values-driven;
- Work in a simplified and efficient manner to meet service delivery expectations, client needs and organisational objective;

- Act in a consistent and proactive manner that identifies and utilises resources efficiently to deliver high-quality outcomes.

**Role Specific Accountabilities:**

- Undertake resident assessments and implement appropriate therapy, rehabilitation and/or maintenance programs;
- Assess, document and evaluate programs and treatments; and
- Contribute to, and participate in, education programs for residents, relatives and staff.

**Position Requirements:****Essential:**

- Recognised qualifications in Occupational Therapy;
- Must maintain an AHPRA registration;
- Excellent communication and interpersonal skills;
- Problem solving and observational skills;
- Must maintain a valid Police Check;
- Must hold a valid Queensland Driver's Licence.

**Desirable:**

- May be required to maintain a valid NDIS Worker Screening Clearance;
- Previous experience working in the aged care sector;
- A genuine interest in rehabilitation and a desire to encourage residents to develop and maintain fitness conducive to a good quality of life.