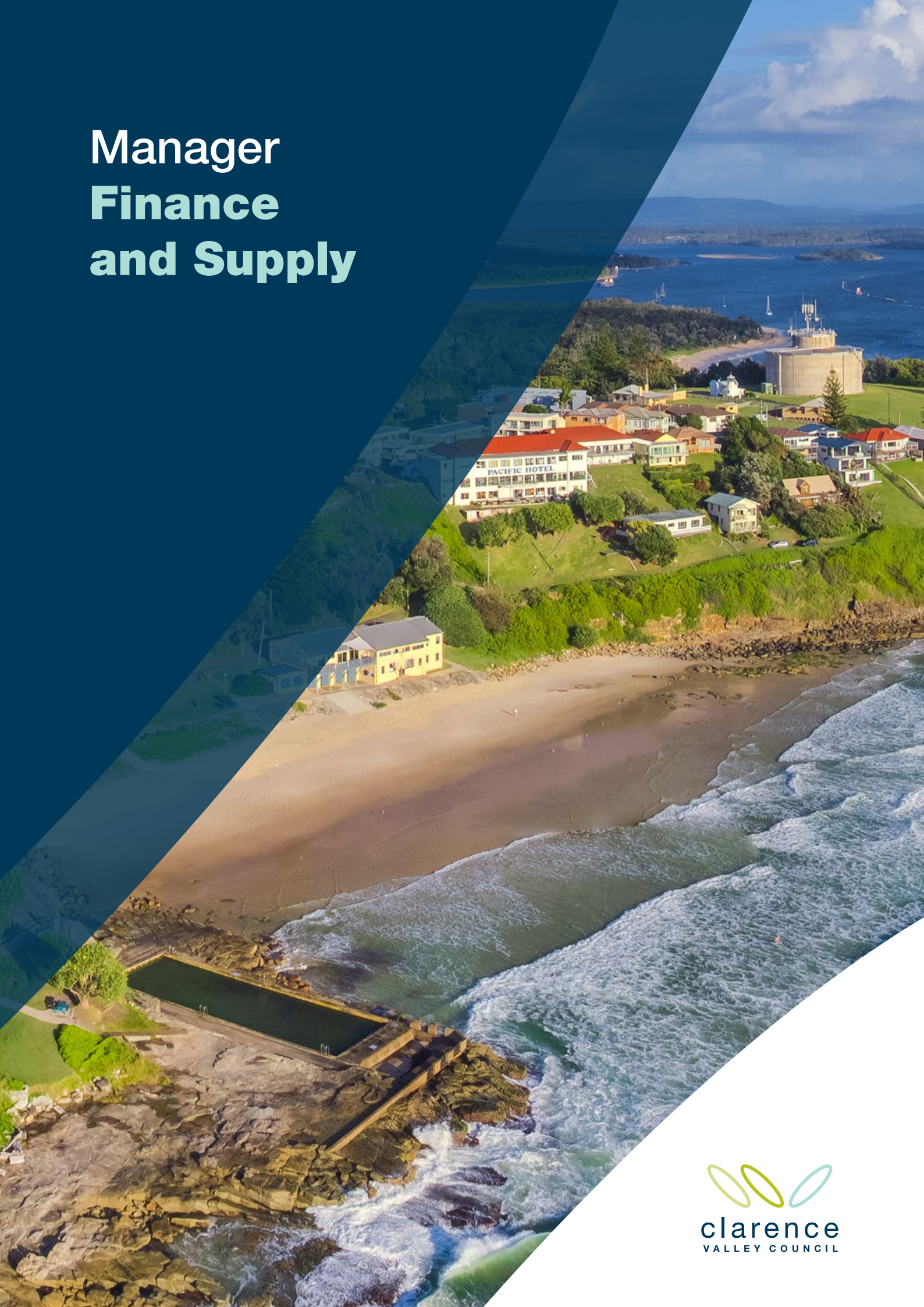


# Manager Finance and Supply







# Contents

A message from the General Manager.....	3
Clarence Valley snapshot .....	5
Living In the Clarence.....	6
Clarence Valley Council.....	7
Making the move.....	8
How to apply .....	10

## Manager Finance and Supply

## *A message from the* **General Manager**

I've been in the role of General Manager at Clarence Valley Council for two years and one of my main focus areas has been building relationships with the staff and the community.

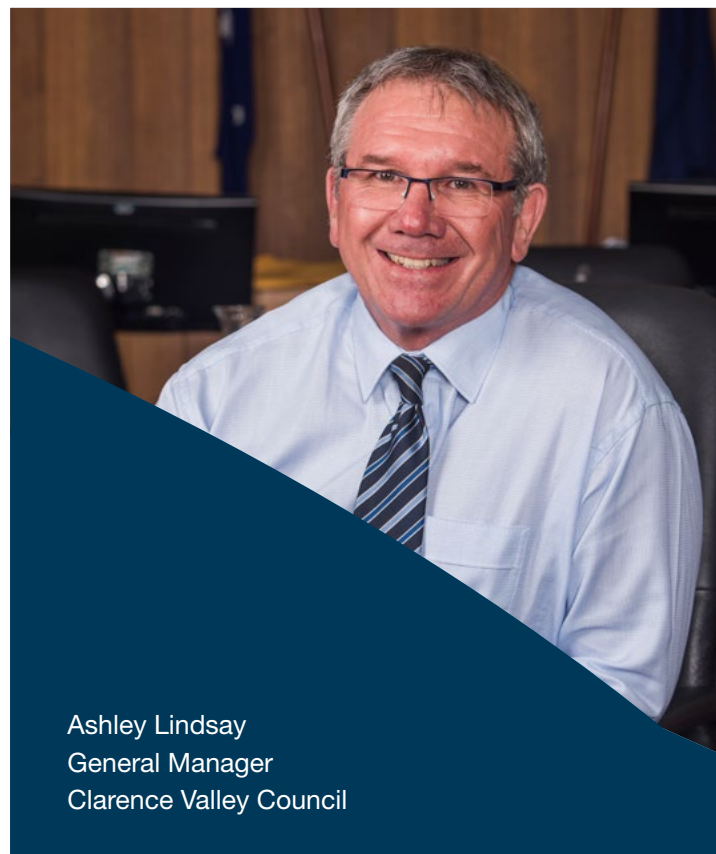
With the help of my Executive team we've been lifting ourselves above the operational grind and planning the strategic direction of the organisation. An important element in this is generating a positive influence, building trust and creating a customer focus across all areas of the business.

The Clarence Valley area is also going through a period of unprecedented infrastructure spend, including: the 155km Woolgoolga to Ballina Pacific Highway upgrade, new Grafton Bridge, Maclean supermarket, hospital upgrades, sewerage upgrades and new works depots; so much investment that we lost count at about \$6 billion. From Grafton to Yamba and everywhere in between, it's been a busy few years.

I haven't even mentioned the new Clarence Correctional Centre which has brought 1400 construction jobs and will employ 600 staff once it becomes operational in 2020. Add this to the Pacific Highway upgrade which will make the travel time to south east Queensland shorter (2hrs from Grafton) and there's significant economic change in store for the area and we're feeling positive about it.

The Manager Finance and Supply provides strategic direction and leadership on financial management operations and governance of procurement and supply management functions to drive decision making , and delivery of quality and value add services across Council.

If this sounds like the organisation and the community you'd like to be part of, then I invite you to join our professional, proactive team and help create a Council that values its employees and delivers services to create a community of opportunity.



Ashley Lindsay  
General Manager  
Clarence Valley Council







# Clarence Valley Snapshot

Located in the Northern Rivers of NSW, the Clarence Valley covers an area of 10,441 square kilometres. The major centres are Grafton, Maclean and Yamba.

We're about 570km north of Sydney and 240km south of Brisbane. In a broader regional context, you'll find Coffs Harbour 40 minutes to the south of Grafton and Byron Bay 90mins north of Maclean.

The Clarence River is our living link for our community of more than 50,000 people. It connects the rural localities and rugged mountain ranges in the west to Grafton City, onward to the hinterland villages and historic river towns of Ulmarra and Maclean to the coastal centres of Yamba and Iluka.

Grafton City is the economic hub of the Clarence Valley while Yamba is often described as 'what Byron used to be like'.



POPULATION

**51,647**

MEDIAN AGE

**49 YRS**



GROSS REGIONAL  
PRODUCT

**2.7 BILLION**



EMPLOYED WITHIN THE  
CLARENCE VALLEY

**91%**



VISITOR NIGHTS

**2.3 MILLION**



MAJOR URBAN CENTRES

**GRAFTON  
MACLEAN  
YAMBA**





*“All this and great  
coffee, cafes and  
restaurants too.”*

## *Living in the* **Clarence**

Living in the Clarence is really all about the simple things in life, and showing our kids what that means. We're authentically friendly and engaging .... we like to say hello as we walk the dog even if we don't know each other. If groups are your thing, there are plenty you can join. Or you may just enjoy a chat over the back fence to your neighbour (yes we do that here), or sharing your surplus home grown vegies with the family down the street (because they keep you in free range eggs) – you see what we mean. Whichever way you look at it you're going to get the feeling that you belong to this special place – and that's because you do. All this and great coffee, cafes and restaurants too.

It is slower here but it doesn't mean missing out. You can pack more into your day because you're not dealing with city headaches like, traffic, parking, queuing up and long waiting lines. There's time for a surf, fishing, games with the kids or a leisurely walk with the dog... yep that's on a work day!

### **WANT TO KNOW MORE?**

Checkout - [myclarencevalley.com](http://myclarencevalley.com)



# Clarence Valley Council



General Manager  
**ASHLEY LINDSAY**



NUMBER OF FULL-TIME  
EQUIVALENT STAFF

**512.47**



Director Civil & Works  
**TROY ANDERSON**



Director Corporate  
& Governance  
**LAURA BLACK**



Director Environment,  
Planning & Community  
**DES SCHRODER**

## SAFE

We have a safety focused workplace culture to ensure the wellbeing of our staff and the community



## INTEGRITY

We behave in a way that is honest, open, and transparent. We will take responsibility for our actions and strive for excellence

## TEAMWORK

We work together as one council towards shared goals and for the greater good of the community



## OUR VALUES

**STRIVE**



## VALUE

We deliver services efficiently, effectively, and in an environmentally and financially sustainable manner.

## RESPECT

We are inclusive, treat people with courtesy and fairness, and ensure each individual is valued and heard



## ENGAGEMENT

We engage with our staff and community to inform our decision making, and create awareness of our activities



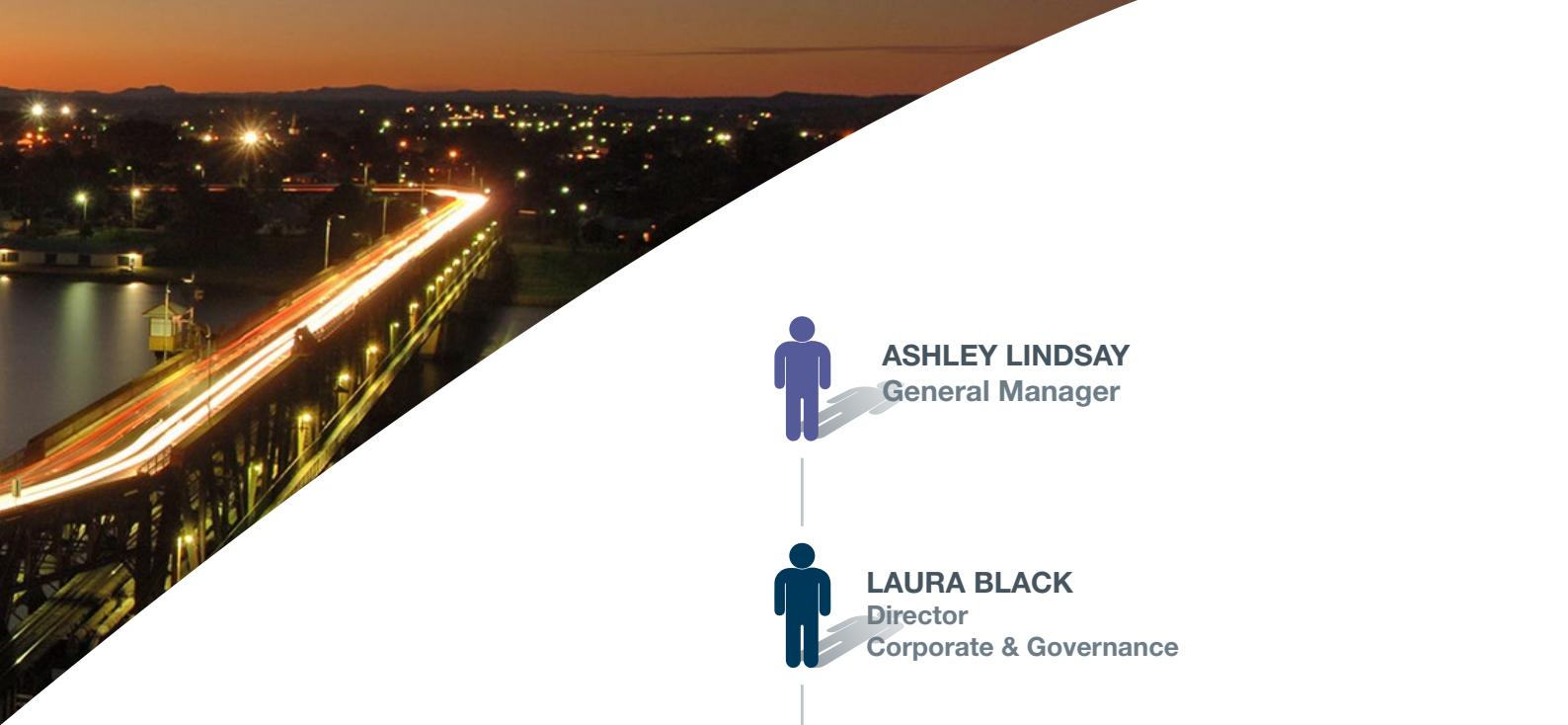


## *Making* **the move**

Moving can be tough; there's schools to find, community connections, sporting groups to track down, maybe temporary accommodation and then the search for a home, plus your partner might be looking for work or the local playgroup.

*We live here so we've got lots of contacts and can help you with the connections. Just give us a call to chat about it.*





**ASHLEY LINDSAY**  
General Manager



**LAURA BLACK**  
Director  
Corporate & Governance



**VACANT**  
Manager  
Finance and Supply



**Financial Accountant**  
Finance and Supply



**Procurement Coordinator**  
Finance and Supply



**Revenue Coordinator**  
Finance and Supply



**Management  
Accounting Coordinator**  
Finance and Supply

## Primary purpose of the role

We are looking for a strategic manager to lead, drive and coach a team to focus on changing practice and influencing sound budget planning and financial management across the organisation by offering insights and advice, which informs decision making that underpins organisational financial sustainability. While taking an active leadership role in ensuring electronic Finance systems provide optimal support to the business functions of the organisation.

The role is integral to our strategic priorities of streamlining and automating process to support transparent and robust financial management and procurement practices and to ensuring compliance with local government audit requirements and reporting frameworks.

You will be challenged to create a dynamic environment of effective leadership and management to the team, to build resilience and agility in meeting competing deadlines and balancing long and short term objectives while championing continuous improvement objectives across the organisation as a member of the Leadership team.

Critical to your success will be building relationships and influencing through credibility, as well as your ability to quickly develop a deep understanding of your customer groups and the operation and regulatory framework they and the Council operate in.



# To be successful in this role, you will possess:

Tertiary qualifications in Accounting, Finance, or related discipline and relevant industry experience. Demonstrated ability to provide strategic leadership and work collaboratively with executive and senior management across a complex organisation.

## How to apply

Your application should be no more than 5 pages and include the following:

- A current résumé
- Two referee contact details
- Responses to the two (2) targeted questions below

## Targeted questions

- Please describe a time where you have identified a need for change and the approach you took to implement the change? How did you influence the change and what was the outcome?
- Using an example, please describe how you have lead, shaped and motivated a team/s to keep their eye on the big picture, in an environment of tight and competing priorities. What do you consider to be critical elements of your success?

## Got questions?

**Laura Black**

Director Corporate & Governance

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**Laura Black**

Director Corporate & Governance

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