

POSITION DESCRIPTION

Position Title:	Senior Projects Engineer	Position Code:	4-SPE
Division:	Infrastructure	Grade:	J
Location:	Dubbo	Hours/Week:	35
Reports to:	Manager Infrastructure Delivery		
No. Direct Reports:	5	No. Indirect Reports	

Primary Purpose of Position

The Senior Projects Engineer is responsible for coordinating the activities of Project Engineers to ensure delivery of the annual works program, and other projects as issued by Manager Infrastructure Delivery. Includes having direct input into the development of an annual branch works programme.

The position shall liaise with the Operations Engineers to harmonise the crew program and annual works program. Also provide regular reports to Manager Infrastructure Delivery on program delivery progress.

The position will also deliver individual civil engineering projects when required.

Key Accountabilities / Duties

Key Result Area	Primary Activities
Project / Programme Management	<ul style="list-style-type: none"> • Liaise with clients so as to understand their requirements. • Prepare project estimates and management system documents based on plans, specifications and industry standards. • Once approved, programme and deliver projects and programmes according to agreed brief. • Prepare and deliver public consultation plans in relation to projects and programmes. • Undertake negotiation in regards to works projects with internal and external clients. • Obtain and respond to client and public feedback regarding projects and programmes. • Ensure compliance with and efficient implementation of the Defined Asset Management Policy as it applies to programmes assigned. • Emergency response assistance.
Teamwork and Involvement	<ul style="list-style-type: none"> • Participate in programming meetings • Regular liaison with Manager Infrastructure Delivery, Project Engineers, Operations Engineers and Administration Coordinator to facilitate efficient and timely program decision making. • Facilitate information flow to relevant staff and contractors. • Networking with clients, staff and appropriate bodies both within Dubbo Regional Council and externally is undertaken.

Key Accountabilities / Duties

Performance Management	<ul style="list-style-type: none"> • Ensure staff in the Branch are performance managed effectively and in line with Dubbo Regional Council policies • Undertake training and development.
Management systems	<ul style="list-style-type: none"> • Follow organisational systems and procedures in the delivery of projects and programmes. • Develop required new systems elements. • Contract Management processes are followed.
Corporate Reporting, planning and monitoring	<ul style="list-style-type: none"> • Assist Manager Infrastructure Delivery in providing branch input and implementing the following strategic plans and documents: <ul style="list-style-type: none"> • Management Plan • Business Plan • Agreed Brief for project and programme • Branch Budget • Provide input into corporate plans, reports, programs and policies as required.
Leadership	<ul style="list-style-type: none"> • Represent the branch in a professional and ethical manner • Provide the communication link from the Manager to your members of staff. • Provide professional guidance and encouragement to the Project Engineers as required.
Team/People Management	<ul style="list-style-type: none"> • Supervise your team and their duties ensuring that individual accountabilities and performance are monitored and achieved. • In conjunction with HR policies, make recommendations to the Manager on appointments, promotions and terminations of staff under your control. • Ensure that the organisation's policies and procedures are fully understood and adhered to by your team. • Ensure appropriate communication to your team to ensure awareness of relevant key issues • Foster good team work and high staff morale within the team.

Inherent Requirements of the Position

- Class C Drivers Licence
- RMS Prepare a Work Zone Traffic Management Plan ticket.
- General Construction Induction card (White card).
- Pre-employment health assessment.
- Willingness to undertake further studies as required.
- A significant proportion of this role is office based, using computers/ electronic systems, thus an inherent requirement of this position is the ability to complete sustained periods of work sitting at a desk utilising computers/ electronic systems or other office based equipment.

- The wearing of the local government uniform is optional for this position.
- This position is required to work indoors and outside, in public and non-public areas as a part of the role, thus a reasonable level of fitness is an inherent requirement of the role.
- The position is provided with a Dubbo Regional Council mobile phone which must be carried at all times. Personal calls are to be reimbursed regularly.

Selection Criteria

Essential

1. Bachelor degree in Civil Engineering or related discipline and demonstrated sound knowledge extensive experience in civil engineering project/contract delivery.
2. Experience in the development and the delivery of multiple works programmes.
3. Ability to supervise and manage staff demonstrating good teamwork, interpersonal and conflict resolution skills.
4. Demonstrated experience in organising and managing conflicting work priorities.
5. Well-developed report writing and communication skills.
6. Class C drivers licence and TfNSW Prepare a Work Zone Traffic Management Plan ticket.

Desirable

7. Local Government experience
8. Post Graduate qualifications in related discipline

Organisation Wide Accountabilities

Corporate Values

Creating Community for Today and Tomorrow

All employees have a responsibility to uphold the values of Dubbo Regional Council being:

- **Progressive**
 - Be Curious, Courageous And Committed
- **Sustainable**
 - Balanced Approach To Growth & Opportunity
- **One Team**
 - Working Together
- **Integrity**
 - Accountable For Our Actions

Work Health and Safety

All employees are responsible for the Work Health and Safety (WHS) for Dubbo Regional Council and their duties include:

- Complying with Council's WHS policies and procedures
- Working with due diligence and consideration to safeguard their own health and safety and the health and safety of others
- Reporting any potential hazards, incidents or injuries to their Supervisor or People, Culture & Safety within 48 hours
- Participating in any WHS consultation arrangements
- Complying with any Return to Work Plan if injured and supporting rehabilitation in the workplace
- Correctly using all personal protective equipment

	<ul style="list-style-type: none"> • Complying with emergency and evacuation procedures and site rules if applicable • The Chief Executive Officer, Directors (Officers), Managers and On-Site Supervisors have additional responsibilities as defined in the Dubbo Regional Council Work Health and Safety and Consultation Policy
Sustainability	Staff will give equal priority to improving and enhancing Council's economic, social and environmental outcomes by integrating sustainability into all decision making processes. This includes continuously increasing efficiencies, reducing resource use, sustainable procurement, maintaining service levels and protecting our natural assets. It is expected that all staff can demonstrate awareness and participation in sustainable work practices.
Code of Conduct and Equal Employment Opportunity	<p>Staff will, at all times, adhere to:</p> <ul style="list-style-type: none"> • Council's adopted Code of Conduct. • Council's Anti-Discrimination, Harassment and Equal Employment Opportunity Policy to foster a fair and equitable workplace free of illegal discrimination, harassment and bullying behaviour.

Acceptance:

I, _____ confirm I have read and understood the Position Description. As the incumbent of this position, I agree to work in accordance with the requirements of the position and will abide by Dubbo Regional Council's policies and procedures.

I understand this Position Description is designed to guide the responsibilities and activities to be undertaken in this position and is not intended to be an exhaustive list. I acknowledge that the organisation, in response to changing priorities, may vary tasks and responsibilities from time to time.

Signature:

Date: