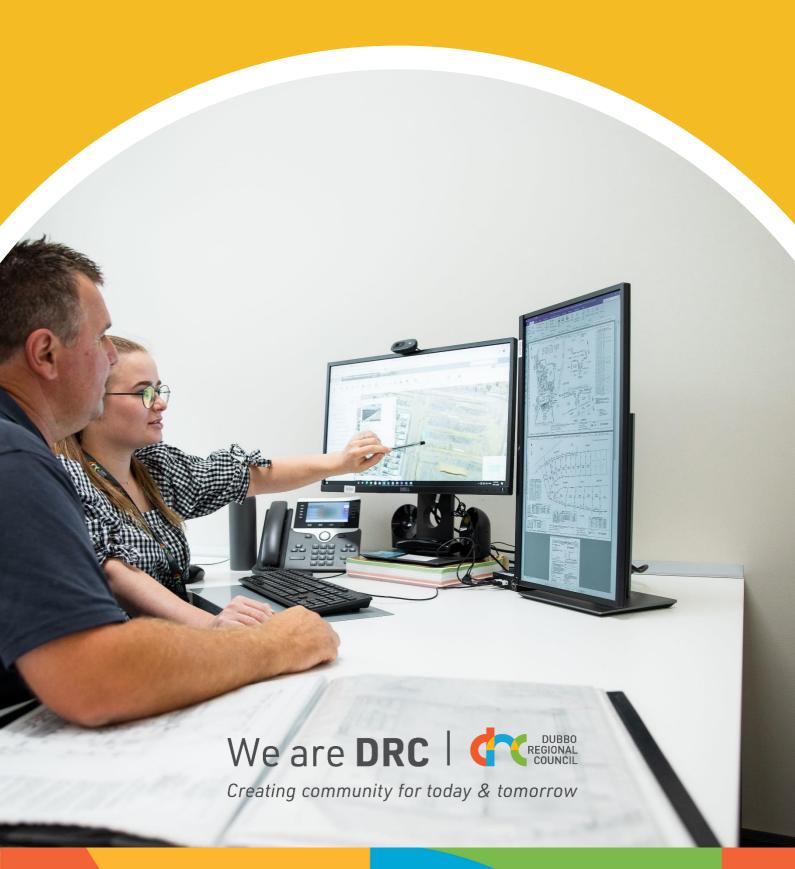
Manager Property & Land Development Position Information





THE DUBBO REGION

LIVING IN OUR REGION

Living in the Dubbo Region has a city offering rivalling any metropolitan city or if it's a tree change than the picturesque valley of Wellington and the surrounding villages offer stunning rural vistas within easy reach of modern conveniences.

The region is home to high quality education network from early childhood, public, private and independent schools through to tertiary institutions.

Dubbo and Wellington offer a healthy dose of retail therapy from major retailers to boutique stores, while the café culture has barista's leading current coffee trends.

Browse the Regions New Resident Guide to find out more on what life is like in a regionalcentre such as Dubbo:

https://dubbo.com.au/live/new-residentenquiry#true-1

OUR REGION'S ECONOMY

Dubbo Regional Council (DRC) is a dynamic and vibrant regional centre servicing a population of over 53,000 people.

The region is supported by quality infrastructure, diverse industry and significant growth opportunities. Its economic strength lies heavily in the diversity of industries that support a service centre for an area approximatelyone third of NSW.

To discover more on the region's economic drivers, workforce, exports and more please view Dubbo Regional Councils latest investment prospectus:

https://dubbo.com.au/business#true-3











OUR COUNCIL

The Dubbo Regional Local Government Area was proclaimed by the NSW Government on 12 May 2016 following the amalgamation of Dubbo City and Wellington councils. The region is spread over 7,900 square kilometres in the heart of Western NSW. Council is responsible for assets valued at \$3.2 billion and an annual operating budget of some \$240 million.

Council has adopted The 2040 Community Strategic Plan for the Dubbo Regional Council Local Government Area, which outlines aspirations and visions as overarching strategic outcomes to be achieved by 2040.

We are a large Regional Council that employees over 600 staff.













DIRECTOR'S MESSAGE

With an extensive background in Local Government, Dean is an effective leader who is focused on collaboration, and creating an environment where staff can excel.

Prior to starting with Dubbo Regional Council, Dean was Director Customer and Corporate at Willoughby City Council. During his 16 years at the City of Greater Geelong, Dean held various Director Positions across a broad range of Council functions including an extended period as interim CEO.

He has also worked in State Government as well as professional Sporting Clubs

Dean has qualifications in Master of Business Administration, Graduate Diploma of Business Administration and a Bachelor of Applied Science and is currently undertaking a Master of Business Law. Dean has two 21 year old children Lachie and Ashleigh (yes - twins). He has a keen interest in sport and if you drop in to his office, you will get a glimpse of some of his sporting memorabilia. As a former Victorian, he can talk for hours about the AFL, and his beloved Collingwood Football Club.

Dean's vision for the Division is that we are known for excellence, and that this is achieved by

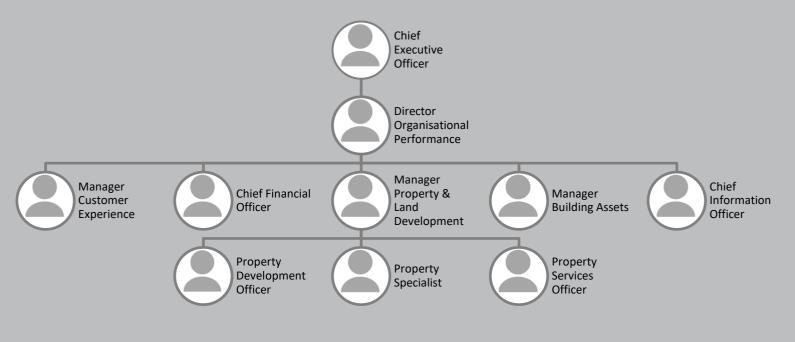
- Collaboration working with our stakeholders to assist them achieve their outcomes.
- Communication being open honest and transparent with each other and our stakeholders
- Improvement striving for continuous improvement.
- Delivery fulfilling our commitments and achieving our goals











ORGANISATIONAL STRUCTURE



Organisational Performance is made up of a multi-disciplinary team of professionals that deliver high quality services and functions that support the whole of the organisation.

AREAS OF RESPONSIBILITY

- Financial Operations
- Procurement
- Customer Experience
- Property and Land Development
- Building Assets
- Information Services

Manager Property and Land Development is responsible for managing the Local Government Area's property and land development portfolio, ensuring Council maximises their return on land and property assets.









OUR VISION, PURPOSE AND VALUES



PROGRESSIVE

BE CURIOUS, COURAGEOUS AND COMMITTED

- Challenging the status quo
- Finding better ways
- Seeking change and innovation

OUR VISION

Creating Community for today and tomorrow

OUR PURPOSE

Lead, Connect, Deliver

OUR VALUES

SUSTAINABLE BALANCED APPROACH TO GROWTH AND OPPORTUNITY

- Financially sound
- Social equity
- Conscientious leadership and governance
- Environmentally responsible

ONE TEAM

WORKING TOGETHER

- We take care of each other and ourselves
- Partnering to deliver better outcomes
- Fostering positive experience
- Investing in people



INTEGRITY

ACCOUNTABLE FOR OUR ACTIONS

- Valuing and acknowledging our cultures
- Leading by example
- Open and ethical practices
- Upholding our commitments

COUNCIL VALUES

Dubbo Regional Council's vision, purpose and values are the principles and standards that define what is right, worthwhile and acceptable.

Dubbo Regional Council's Vision is Creating Community for Today and Tomorrow.

Our purpose as a Council is to Lead, Connect and Deliver.

Our values sit at the heart of Dubbo Regional Council. Describing what is important and core to our functioning.













THE RECRUITMENT PROCESS

HOW TO APPLY FOR THE POSITION

After preparing appropriate information, please lodge a formal application online at https://www.dubbo.nsw.gov.au/about-council/work-at-council/council-jobs

To complete your application you will need:

- A cover letter (optional);
- responses to role-specific on-line questions; and
- a detailed up to date CV.

When responding to role-specific questions, it is essential you provide an illustration of how you meet the requirement of the question— it is not sufficient to merely indicate what you have done—we are more interested in "how" you have demonstrated these requirements. Some of the questions may have word limitations.

Please ensure that academic qualifications are outlined, detailing the precise award, where obtained and on what date.

SHORTLISTING AND INTERVIEWS

DRC will review all applications received and establish a short list of applicants who will be invited to attend an interview.



















CONTACT

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