

Position Description – Physiotherapist

Executive Area:	Home & Community Services	Business Unit:	Allied Health
Reports to:	Wellness Team Lead	Supervision of:	Nil
Level of Role:	Individual Contributor	Delegation Level:	Nil
Direct Reports:	Nil	Indirect Reports:	Nil

Role Purpose
As a member of the multidisciplinary team, undertake assessments, care planning and documentations review of clients to determine individual capabilities. Use professional expertise to develop care strategies and individual treatment services to maximise independence and quality of life.

Key Areas of Responsibility	
<ol style="list-style-type: none"> Contribute to the planning, implementation, promotion, and evaluation of services for individual and group programs. Act as client advocate to assist individuals to make informed decisions. Supervise staff and students as required. Teach nursing and other staff correct ergonomic principles, use of assistive equipment, manual handling, lifting and transferring techniques. Monitor staff performance in these areas, in consultation with the relevant manager implement remedial action. Within Multidisciplinary environment support a culture of holistic assessment, treatment and evaluation of clients, group programs and health promotion activities Provide individual treatment services including; <ul style="list-style-type: none"> the use of adaptive equipment and appliances. apply specific treatment programs. teach lifestyle self-management skills. counsel and educate clients and carers to improve quality of life increase activity tolerance where appropriate. referral to other services where appropriate Contribute professional expertise to the development, monitoring and review of approved programs and identify opportunities to enhance independence and quality of life for both individual and targeted groups of clients. Identify local areas of need relating to the area of professional expertise and opportunities to develop appropriately responsive programs for both individual and groups of clients. 	<ol style="list-style-type: none"> Ensure that the service is delivered in an efficient and timely manner, with the view to optimise financial outcomes for the practice. Undertake administration and reporting activities within agreed timeframes and quality standards. Support and contribute towards improved service delivery, new business processes and business growth. Ensure all reasonable steps are taken to protect personal safety at work and avoid adversely affecting the health or safety of any other person in the workplace. Ensure commitment to and compliance with ECH's Purpose, Values, policies, procedures, guidelines, work instructions and Code of Employment Principles. Give full attention and energy to the role and willingly undertake reasonable requests. Ensure that ECH property is kept secure against loss, theft or damage and is properly maintained at all times. Be familiar with and comply with the Aged Care Quality Standards. Identify and review opportunities for continuous improvement. Develop and maintain strong working relationships with internal/external stakeholders. Regularly undertake professional and personal development to maintain knowledge and skills and competency. Actively participate in the Performance Development Plan process.

ECH Values and Behaviours	
Value	Behaviour
We build trust	<ul style="list-style-type: none"> • Everyone feels welcome – Value and respect differences and diversity, and actively oppose bias and discrimination of all types. • Be responsive – Actively and promptly address all communication, requests, or situations. Prioritise customer need and go the extra mile to exceed expectations. • Listen to learn – Instead of just hearing words, really pay attention to understand what others are saying. Be focused on the other person.
We make a difference	<ul style="list-style-type: none"> • Be curious – Ask questions, explore different perspectives and challenge assumptions to create space for creativity and innovation. • Do things differently – Don't be afraid to shake things up and try new ideas. When colleagues come up with great ideas, be their biggest fan. • Embrace change – When things change, acknowledge the loss that sometimes comes with it. Know that change can be tough, but it can also bring new opportunities. Keep moving forward.
We empower others	<ul style="list-style-type: none"> • Help each other to grow – Support people's growth and development. Work hard to provide places for people to flourish. • Seek to understand each individual – Care about your colleagues and customers and want to get to know them personally to help deliver truly person-centred care and services. • Team up – Work with colleagues both inside and outside your team to deliver the best outcomes for our customers.
We own it	<ul style="list-style-type: none"> • Take the lead – Take responsibility for your own actions, learn from mistakes and proactively seek opportunities to contribute, innovate and solve problems. • Keep promises – When you say you'll do something, do it. Assist your colleagues to do what they say they'll do too. • Challenge the status quo – Create safe spaces for others to speak up when they see an opportunity to improve and believe that we can disagree productively.

Pre-requisites:	Essential	<ul style="list-style-type: none"> • Bachelor's degree in Physiotherapy (or equivalent) • AHPRA registration • National Police check • Driver's licence
	Desirable:	<ul style="list-style-type: none"> • 5+ years' experience