

Key Assets He Whare Taonga Mo Ngā Mokopuuna

Our Vision *Manaaki Ngā Mokopuna Me Ngā Whānau i Te Oranga Tikanga Wa Katoa

To make a positive and lasting difference for children and families

Our Mission *Arahia Ngā Kaimahi i Te Huarahi Tika Kia Mau

To provide solutions for individuals and organisations that help them achieve



Rangatiratanga

Self determination taking responsibility
Positive actions ability to weave groups together
Stands for tikanga values/beliefs
A positive attitude
Self assessment
Great Leader
Integrity
Passionate about children/families.

Manaakitanga

To engage with and enable children to be heard
Hospitality is important when whānau arrive for meetings the environment setting is friendly and relaxing
Open meetings with a karakia if the whānau would like
Offer to the kaumatua if they are in attendance – mihi mihi speech of welcome
Ensure the mana/integrity of everyone is left intact in closing
Children having a sense of belonging
Tread with care not to trample or disrespect the mana of the whānau.

Whānaungatanga

Family/extended families
Whakapapa/genealogy relationships
Ātua/God
Tangata whenua people of the land
Tuakana/teina/older/younger brother or sister
Kaumatua/kuia/elder man or woman
Relationship with the land
Whānau/hapū/iwi – family/subtribe/people
Marae/meeting place – we will achieve more by working together.

Wairuatanga

Spiritually connected - inner peace
Māori Mythology and Etiology of Māori connections to conservation and care of physical resources
Connection to the other side love ones who have passed over / tupuna wairua – karakia prayers for mokopuna, prayers karakia of old taught by the elders.

Kotahitanga

Unity togetherness
Working together combine all efforts
Encourage family/whānau independence
To clarify understanding and not assume what you have heard is correct
Hui whānau informal process
FGC formal process.

Pukengatanga

Ongoing training for staff in Māori tikanga processes
High standards set for staff in serving customers
Work with energy enthusiasm and determination
We value diversity take pride in our work and celebrate our successes
Outcomes are measured and used to make sound decisions
We use a strengths base approach to our work.

Kaitiakitanga

Guardians/kaitiaki to take care of
Earth-mother/Papatuanuku Environment
Land
Precious gifts/mokopuna
Responsibility for the Care & Protection of mokopuna /children/young people.