

POSITION DESCRIPTION				
Position Title:	Plant Operator		Position No:	2427
Directorate:	Infrastructure Services		Section:	Operations
Unit:			Sub Unit:	
Reports To:	Supervisor Unsealed Roads		Directs Reports:	0
Indirect Reports:	Nil		Location:	Maryborough
Version No: Jun 2020		Evaluated: SE02	Status: Approved	By: EMODC
		Review: Jun 2022		
<div>Position Objective</div> <div>Undertake construction and maintenance work by operating items of council’s plant and fleet and any associated attachments in a safe, competent and productive manner.</div>				<div>Our Values</div> <div>Trust</div> <div>Respect</div> <div>Accountability</div> <div>Initiative</div> <div>Teamwork</div> <div>Service</div>
Key Responsibilities and Indicators				
Key Result Areas	Key Accountabilities			Performance Indicators/Outputs
Supervision	<div>➤ Performs activities under limited supervision.</div> <div>➤ Supervision and direction of other staff.</div>			
Plant Operation	<div>➤ Operate items of Council plant and fleet in addition to any associated attachments in a competent and productive manner including, but not limited to, any or all activities below:</div> <div>a) Low loader not exceeding 43t GCM</div> <div>b) Rigid motor vehicle (truck, tractor) and heavy trailer combination (trailer having loaded mass of 3.5t or more) exceeding 22.5t GVM;</div> <div>c) Driving an Articulated vehicle exceeding 24t GCM;</div> <div>d) Operation of medium mechanical plant inc:-</div> <div>e) Backhoe;</div> <div>f) Street sweeping machine;</div> <div>g) Single unit grader up to 35 KW;</div> <div>h) Scraper loader up to 10 cubic metre capacity;</div> <div>i) Excavator up to 0.5 cubic metre capacity;</div> <div>j) Front-end or overhead loader up to 2.25 cubic metre capacity;</div> <div>k) Pneumatic tyred tractor without powered attachments over 70 KW;</div> <div>l) Pneumatic tyred tractor with powered attachments up to 35 to 110 KW;</div> <div>m) Crawler tractor without powered attachments over 4,535kgs shipping weight;</div> <div>n) Crawler tractor with powered attachments up to 2,721 to 18,143kgs shipping weight;</div> <div>o) Powered vibrating road roller over 4 tonne;</div> <div>p) Pneumatic tyred powered road roller over 8 tonne;</div> <div>q) Steel wheeled powered road roller over 8 tonne;</div> <div>r) Mobile crane up to 15 tonne;</div>			<div>➤ Operation of plant and machinery in accordance with project specifications and Council procedures.</div> <div>➤ Plant operated in accordance with WH&S standards.</div> <div>➤ All plant maintained and kept clean at all times.</div>

	<ul style="list-style-type: none"> s) Batching plant. t) Other plant at a level 2, 3 & 4 Plant operators level. <ul style="list-style-type: none"> ➤ Undertake specific detailed tasks in a construction and/or maintenance activity including labouring duties. 	
Plant Maintenance	<ul style="list-style-type: none"> ➤ Service plant on a daily basis or as required. ➤ Maintain plant in a clean and safe condition. ➤ Complete daily/weekly plant inspection sheets. ➤ Report all maintenance to the Workshop Supervisor promptly. 	<ul style="list-style-type: none"> ➤ Completion of daily inspection checklist.
Workplace	<ul style="list-style-type: none"> ➤ Comply with all relevant legislation and regulations. 	<ul style="list-style-type: none"> ➤ Compliance with requirements.
Communication	<ul style="list-style-type: none"> ➤ Assist supervisors in resolving any team related issues. ➤ Support team development by sharing knowledge and skills. ➤ Ensure a high level of customer service delivery through effective and efficient use of plant and equipment. ➤ Represent Council in a professional manner at all times. ➤ Commitment to meeting the needs of the customer (internal or external). ➤ Complete daily timesheets or activity sheets as required. ➤ Complete any other documentation as required. 	<ul style="list-style-type: none"> ➤ To be developed with supervisor/team leader.
Work Health and Safety	<ul style="list-style-type: none"> ➤ Adhere to relevant Work Health & Safety policies and practices and carry out responsibilities outlined in Council's Safety Management Plan. 	<ul style="list-style-type: none"> ➤ 99% compliance with Monthly Action Plans
Risk Management	<ul style="list-style-type: none"> ➤ Read, understand and comply with conditions as set out in the Risk Management Policy and undertake all relevant risk management training. 	<ul style="list-style-type: none"> ➤ As per Council risk management KPIs.
Records Management	<ul style="list-style-type: none"> ➤ Adhere to relevant Records Management policies and practices to ensure compliance with the Public Records Act 2002. 	<ul style="list-style-type: none"> ➤ As per Council's record management policies and procedures.
Code of Conduct and EEO	<ul style="list-style-type: none"> ➤ Encourage and promote behaviour consistent with Council's Code of Conduct and create a positive and equitable work environment that is safe, flexible, fair, culturally appropriate, inclusive and free from discrimination and harassment. 	<ul style="list-style-type: none"> ➤ Any matters arising are dealt with in accordance with the appropriate Council policy and procedures.
Customer Service	<ul style="list-style-type: none"> ➤ Provide a high level of customer service to internal and external customers. 	<ul style="list-style-type: none"> ➤ As per Council's Customer Service Standards management policy.
Sustainability Requirements	<ul style="list-style-type: none"> ➤ Adhere to the Sustainable Fraser Coast Charter and Implementation Plan and understand sustainability is a key element of Council's planning framework and is incorporated into all facets of decision making and policy development. 	<ul style="list-style-type: none"> ➤ As per Council's Sustainability Charter.
Values	<ul style="list-style-type: none"> ➤ Exemplify Council's values of Trust, Respect, Accountability, Initiative, Teamwork and Service through the demonstration of each value's associated behaviours. 	<ul style="list-style-type: none"> ➤ As per Council's 'TRAITS' campaign.
	<ul style="list-style-type: none"> ➤ Other duties as directed. 	<ul style="list-style-type: none"> ➤ Tasks are undertaken in an efficient and timely manner.

Selection Criteria			
1. Demonstrated extensive knowledge and relevant work experience in the operation of plant and fleet used in roads and drainage maintenance /construction activities within the Capital Delivery or Operations Units. 2. Understanding of the principles of construction and maintenance procedures with regards to urban and rural roads and drainage infrastructure. 3. Good level of oral and written communication skills; a) <i>Interpersonal</i> : ability to understand and carry out and convey instructions. b) <i>Written</i> : the ability to complete timesheets, maintain daily and weekly plant inspection sheets and take diary notes if required. 4. Demonstrated commitment to Work Health and Safety. 5. Demonstrated capacity to organise and work to a pre determined works program. 6. Demonstrated ability to lead a team, work as an effective member as well as the ability to work under limited supervision.			
Qualifications/Licences			
Mandatory	➤ Construction Induction Card		
Desirable	➤ Front End Loader or Backhoe licence ➤ Current HC Licence		
Licences	➤ Current MR Licence ➤ Current Queensland Class C Driver's Licence		
Mandatory Training			
	➤ Work Health and Safety ➤ Duty of Care ➤ Fire Evacuation ➤ Code of Conduct ➤ Manual Handling ➤ Noise & PPE ➤ Traffic Management (Level 1)		
Conditions of Employment			
Status	Permanent full-time		
Award	Queensland Local Government Industry (Stream B) Award – State 2017		
Agreement	Fraser Coast Regional Council Certified Agreement 2018		
Classification Stream	Operational Services		
Classification	LGE Level 5		
Allowances	As per the Fraser Coast Regional Council Certified Agreement 2018		
Progression	N/A		
Work Pattern	FWA	Hours/Week	38 hrs
O/T Payable	Upon approval		
Uniform	PPE, As per Dress Standard and Corporate Uniform Management Policy		
Other	Functional Capacity Assessment		
Position Number:	2427	Position Title:	Plant Operator

I, _____, accept the position description as outlined above. I have been given an opportunity to ask questions about the contents and I understand the terms and conditions outlined in this document.

Signature of Employee Date: ____/____/20__