



POSITION DESCRIPTION

Position:	Growing General Hand
Department:	Growing
Reports to:	Growing Supervisor
Direct Reports:	Nil
<p style="text-align: center;"><i>Our Vision:</i></p> <p style="text-align: center;"><i>"To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability"</i></p> <p><i>We value:</i></p> <p>Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.</p> <p>Leadership: We lead ourselves and we lead others to deliver our vision.</p> <p>Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.</p> <p>Reliability: We can be relied upon to do what we say we will do and what we need to do.</p> <p>Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.</p>	
Position Purpose:	
The Growing General Hand is responsible for assisting in the Growing Supervisor with the implementation of the growing strategies in order to achieve budgeted production levels.	
Key Result Area:	Specific Tasks:
Growing Operations	<ul style="list-style-type: none"> • Ensure completion of daily, weekly and monthly duties • Assist Growing Supervisor to use computer systems to achieve growing strategies set by the Senior Grower • Conduct routine maintenance and basic repairs on all equipment • Record all incidents in department alarm log • Mix fertiliser to procedure
Administration	<ul style="list-style-type: none"> • Responsible for goods consumption recording and reporting • Notify supervisor of maintenance issues • Scan activities correctly using FlavorFind
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report all incidents involving injury to HR Manager and Senior Grower • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Person Specification:	
Mandatory Qualifications / Skills:	<ul style="list-style-type: none"> • Intermediate Computer Skills • Sound Math Skills
Desirable Qualifications /	<ul style="list-style-type: none"> • Horticulture experience
Position Number: 024	Revision Date: 13 August, 2014
Position Name: Growing General Hand	Reviewed by: W.Millis; K.Galley; C.Millis



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Skills:	
Personal Attributes:	<ul style="list-style-type: none">• Good level of fitness• Safety Awareness• High attention to detail• Sound judgment• Quality orientation• Able to follow instructions• Good communication skills• Team worker

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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