



POSITION DESCRIPTION

Position:	Growing Technician
Department:	Growing
Reports to:	Grower
Direct Reports:	Nil
<p style="text-align: center;"><i>Our Vision:</i></p> <p style="text-align: center;"><i>"To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability"</i></p> <p><i>We value:</i></p> <p>Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.</p> <p>Leadership: We lead ourselves and we lead others to deliver our vision.</p> <p>Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.</p> <p>Reliability: We can be relied upon to do what we say we will do and what we need to do.</p> <p>Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.</p>	
Position Purpose:	
The Growing Technician is responsible for assisting the Grower with the implementation of the growing strategies in order to achieve budgeted production levels.	
Key Result Area:	Specific Tasks:
Growing Operations	<ul style="list-style-type: none"> • Ensure completion of daily, weekly and monthly duties <ul style="list-style-type: none"> ○ Daily: <ul style="list-style-type: none"> ▪ Drain and EC/pH checks ○ Weekly: <ul style="list-style-type: none"> ▪ Growing media water content uniformities. ○ Monthly: <ul style="list-style-type: none"> ▪ Stocktakes ▪ Growing equipment checks and services • Assist Grower to use computer systems to achieve growing strategies (irrigation and climate) set by the Senior Grower • Conduct routine maintenance and basic repairs on all equipment such as irrigation equipment including drain trays, filters and EC and pH probes • Record all incidents in department alarm log • Mix fertiliser to procedure • Daily crop observation and reporting of issues including: <ul style="list-style-type: none"> ○ Quality of fruit setting ○ Ec and pH levels ○ Fruit quality ○ Pests and disease

Position Number: 024	Revision Date: 10/01/2019
Position Name: Growing Technician	Reviewed by: W.Millis; C.Millis



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	<ul style="list-style-type: none"> • Participate in the on-call rotating roster after 6-12 months of training
Administration	<ul style="list-style-type: none"> • Responsible for goods consumption recording and reporting • Notify Grower of maintenance issues • Scan activities correctly using FlavorFind
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report all incidents involving injury to the Grower • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Person Specification:	
Mandatory Qualifications / Skills:	<ul style="list-style-type: none"> • Relevant qualification in Horticulture • Intermediate Computer Skills • Sound Math Skills
Desirable Qualifications / Skills:	<ul style="list-style-type: none"> • Horticulture experience • Forklift Licence
Personal Attributes:	<ul style="list-style-type: none"> • Safety Awareness • High attention to detail • Sound judgment • Quality orientation • Able to follow instructions • Good communication skills • Team worker • Ability to work a varied roster that includes weekends
Physical Specification:	
Physical Demands of role:	<ul style="list-style-type: none"> • Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76% • Constant standing and walking • Frequent sitting when performing computer tasks • Direct glare • Frequent and repetitive bending, squatting, kneeling, neck movement, climbing, pushing/pulling • Occasional lifting of various weights up to 25kg • Continuous gripping action • Able to wear Personal Protective Equipment including full face mask.

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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