



POSITION DESCRIPTION

Position:	Crop Care Technician
Department:	Crop Care
Reports to:	Crop Care Supervisor
Direct Reports:	NIL
Our Vision:	
<i>"To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability"</i>	
We value:	
Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.	
Leadership: We lead ourselves and we lead others to deliver our vision.	
Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.	
Reliability: We can be relied upon to do what we say we will do and what we need to do.	
Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.	
Position Purpose:	
The Crop Care Technician is responsible for completing Crop Care tasks to achieve the relevant KPIs and quality requirements for the specific crop.	
Key Result Area:	Specific Tasks:
Crop Work Operations	<ul style="list-style-type: none"> • Manage your time and the day to day crop strategies in your assigned area in accordance with planned specifications • Maintain crop production and optimal growing conditions • Participate in crop maintenance. Performing such tasks as: <ul style="list-style-type: none"> ○ Twisting/Winding/Clipping (tomatoes and capsicums) ○ Truss Pruning/Pruning (tomatoes and capsicums) ○ De-Leafing (tomatoes and capsicums) ○ Pollinating – whacking & blowing (tomatoes) ○ Arch Supporting (tomatoes) ○ Layering (tomatoes) <p>All of the above tasks must be undertaken by meeting the established KPI's and quality requirements.</p> <ul style="list-style-type: none"> • Constant evaluation of crops • Monitor and evaluate crop and identify and report on the physical health of the crop • Grafting scion (plant variety) onto root stock • Consult the IPM department on the presence of harmful pests and/or diseases • Provide assessment/reports when asked by a Supervisor or Senior Grower including but not limited to improvements that can be implemented to achieve better plant health and fruit settings • Contribute to plant variety trials and report on appropriate measure and selection when asked to do so to ensure optimal plant growth, pest resistance and health
Position Number: 058	Revision Date: 26/10/2017
Position Name: Crop Care Technician	Reviewed by: W.Millis



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	<ul style="list-style-type: none"> • Establishment and planting of new crops. Performing such tasks as: <ul style="list-style-type: none"> ○ Preparing media and containers before planting ○ Planting crops in growing beds • Participate in the removal of finishing crop during the winter season • Apply latest “best practice” methods in relation to limiting the spread of disease • Ensure the maintenance of building and equipment and the control of water supply, reporting any issues to the relevant supervisor or department • Operation of both manual and hydraulic Crop Care trolleys/platforms • Other crop care tasks as required
Administration	<ul style="list-style-type: none"> • Record patterns and damage to crops as a percentage of the total area affected • Keep records of plantings, treatments, losses and yields • Scan activities correctly using FlavorFind
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report all incidents involving injury to the Supervisor • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Person Specification:	
Mandatory Qualifications / Skills:	<ul style="list-style-type: none"> • Relevant horticulture qualification or three years previous horticulture experience
Desirable Qualifications / Skills:	<ul style="list-style-type: none"> • Diploma or Bachelor degree in horticulture or similar
Personal Attributes:	<ul style="list-style-type: none"> • Motivation & Initiative • Safety Awareness • High attention to detail • Quality orientation • Able to follow instructions • Team player
Physical Specifications:	
Physical Demands of role:	<ul style="list-style-type: none"> • Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76% • Constant standing and walking • Direct glare • Working at heights up to 4m • Frequent and repetitive bending, neck movement, climbing, pushing/pulling • Frequent lifting of various weights and volumes • Continuous gripping action • Occasional reaching above shoulder

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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