

Position:	Crop Work Team Member
Department:	Crop Care
Reports to:	Crop Care Supervisor
Direct Reports:	NIL
<p style="text-align: center;">Our Vision:</p> <p style="text-align: center;"><i>“To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability”</i></p> <p>We value:</p> <p>Teamwork: We consider everyone at Flavourwave as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.</p> <p>Leadership: We lead ourselves and we lead others to deliver our vision.</p> <p>Passion: We are passionate about Flavourwave and we are dedicated to growing high quality, fresh produce.</p> <p>Reliability: We can be relied upon to do what we say we will do and what we need to do.</p> <p>Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.</p>	
Position Purpose:	
The Crop Worker is responsible for completing crop care tasks to achieve the relevant KPIs and quality requirements for the specific crop.	
Key Result Area:	Specific Tasks:
Crop Work Operations	<ul style="list-style-type: none"> Participate in crop maintenance. Performing such tasks as: <ul style="list-style-type: none"> Twisting/Qlipping Truss Pruning De-Leafing Pollinating (Whacking & Blowing) Arch Supporting Layering All of the above tasks must be undertaken by meeting the established KPI's and quality requirements. Monitor and evaluate crop and identify and report on the physical health of the crop Establishment and planting of new crops Participate in the removal of finishing crop during the winter season Other Crop Work tasks as required
Administration	<ul style="list-style-type: none"> Notify supervisors of maintenance requests Scan activities correctly using FlavorFind
Health & Safety	<ul style="list-style-type: none"> Report near misses and potential hazards Report all incidents involving injury to HR Advisor and Senior Grower Be an advocate for OH and S compliance Adhere to all Health & Safety policies and procedures

Position Number: 003	Revision Date: 3 May 2018
Position Name: Crop Worker	Reviewed By: C. Cole

Person Specification:	
Mandatory Qualifications / Skills:	<ul style="list-style-type: none"> • Ability to work in a tropical environment • Good level of fitness with the ability to undertake physical and repetitive work
Desirable Qualifications / Skills:	<ul style="list-style-type: none"> • Previous horticulture experience
Personal Attributes:	<ul style="list-style-type: none"> • Motivation & Initiative • Safety Awareness • High attention to detail • Quality orientation • Able to follow instructions • Team player
Physical Specifications:	
Physical Demands of role:	<ul style="list-style-type: none"> • Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76% • Constant standing and walking • Direct glare • Working at heights up to 4m • Frequent and repetitive bending, neck movement, climbing, pushing/pulling • Frequent lifting of various weights and volumes • Continuous gripping action • Occasional reaching above shoulder

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavourwave management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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