



POSITION DESCRIPTION

Position:	Crop Work Team Member
Department:	Crop Care - Tatura
Reports to:	Crop Care leading Hand / Supervisor
Direct Reports	Nil

Our Vision:

"To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability"

We value:

Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.

Leadership: We lead ourselves and we lead others to deliver our vision.

Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.

Reliability: We can be relied upon to do what we say we will do and what we need to do.

Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.

Position Purpose:

The Crop Work Team Member is responsible for completing crop work tasks to achieve the relevant KPIs and quality requirements for the specific crop.

Key Result Area:	Specific Tasks:
Crop Work Operations	<ul style="list-style-type: none"> Participate in crop maintenance performing such tasks as: <ul style="list-style-type: none"> Twisting/Clipping Truss Pruning De-Leafing Pollinating (Whacking, Wand and Blowing) Arch Supporting Layering All of the above tasks must be undertaken by meeting the established KPI's and quality requirements Follow all farm and produce hygiene protocols Monitor and evaluate crop and identify and report on the physical health of the crop Establishment and planting of new crops Participate in the removal of finishing crop's Other crop work tasks as required
Administration	<ul style="list-style-type: none"> Notify supervisors of maintenance requests Scan activities correctly using PRIVA scanner Ensure scanner is charged and in working order Ensure crop observations are documented and accurate Adhere to company policies and procedures Attend all team / department meetings
Health and Safety	<ul style="list-style-type: none"> Report near misses and potential hazards Report all incidents involving injury to your Supervisor

Position Number: FHT TAT – PD403	Revision Date: 08/03/2021
Position Name: Crop Work Team Member	Reviewed By: Jon Murphy



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	<ul style="list-style-type: none"> • Report to your supervisor any incident that may compromise food safety • Be an advocate for O H & S compliance • Adhere to all Health and Safety policies and procedures
Person Specifications:	
Desired Skills and Qualifications	<ul style="list-style-type: none"> • Previous horticulture experience
Personal Attributes	<ul style="list-style-type: none"> • Motivation and Initiative • Safety Awareness • High attention to detail • Quality orientation • Able to follow instructions • Ability to work independently • Team player
Physical Specifications:	
	<ul style="list-style-type: none"> • Working in a hot environment with temperatures ranging from 23 to 35 degrees and humidity 60 to 80 % • Constant standing and walking • Working in direct glare • Working at heights of up to 4 metres • Frequent and repetitive bending, squatting, neck movement, reaching above the shoulder, climbing, pushing and pulling • Frequent lifting of various weights and volumes • Ability to distinguish between red and green • Continuous gripping action

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is not an exhaustive of all duties and responsibilities. Murphy Fresh management reserves the right to amend and change responsibilities to meet business and organisational needs as required.

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