



POSITION DESCRIPTION

Position:	Production Team Member
Department:	Production
Reports to:	Production Leading Hand / Supervisor
Direct Reports	Nil

Our Vision:

“To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability”

We value:

Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.

Leadership: We lead ourselves and we lead others to deliver our vision.

Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.

Reliability: We can be relied upon to do what we say we will do and what we need to do.

Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.

Position Purpose:

The Production Team Member is responsible for completing Production tasks to achieve the relevant KPIs and quality requirements.

Key Result Area:	Specific Tasks:
Produce Operations	<ul style="list-style-type: none"> • Participate in produce operations performing such tasks as: <ul style="list-style-type: none"> ○ Pick fruit ○ Pack fruit ○ Sort fruit ○ De-leafing ○ Foot walk through ○ All of the above tasks must be undertaken by meeting the established KPI's and quality requirements • Follow all farm and produce hygiene protocols • Monitor and evaluate crop and identify and report on the physical health of the crop • Other tasks as required
Administration	<ul style="list-style-type: none"> • Notify Manager of maintenance issues • Scan activities correctly using PRIVA scanner • Ensure scanner is charged and in working order • Ensure documentation is completed and accurate • Adhere to company policies and procedures • Attend all team / department meetings
Health and Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report all incidents involving injury to your Supervisor • Report to your supervisor any incident that may compromise food safety • Be an advocate for O H & S compliance • Adhere to all Health and Safety policies and procedures

Position Number: FHT MAN – PD604

Revision Date: 08/03/2021

Position Name: Production Team Member

Reviewed By: Jon Murphy



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Person Specifications:	
Desired Skills and Qualifications	<ul style="list-style-type: none"> • Previous horticulture experience
Personal Attributes	<ul style="list-style-type: none"> • Motivation and Initiative • Safety Awareness • High attention to detail • Quality orientation • Able to follow instructions • Team player
Physical Specifications:	
	<ul style="list-style-type: none"> • Picking in a hot environment with temperatures ranging from 23 to 35 degrees and humidity 60 to 80% • Packing in a warehouse with temperatures ranging from 5 to 35 degrees, season dependent • Constant standing and walking • Working in direct glare • Working at heights of up to 4 metres • Frequent and repetitive bending, squatting, neck movement, reaching above the shoulder, climbing, pushing and pulling • Frequent lifting of various weights and volumes • Ability to distinguish between red and green • Continuous gripping action

The above statements are intended to describe the general nature and level of work being performed by people assigned to this position. This is not an exhaustive of all duties and responsibilities. Murphy Fresh management reserves the right to amend and change responsibilities to meet business and organisational needs as required.

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