

POSITION DESCRIPTION

Position:	Nursery Team Member
Department:	Nursery
Reports to:	Nursery Supervisor
Direct Reports:	NIL
<p style="text-align: center;">Our Vision:</p> <p style="text-align: center;"><i>“Innovative Australian growing expert, sustainably farming and marketing flavoursome, nutritious fresh produce”</i></p> <p>We value:</p> <p>Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.</p> <p>Leadership: We lead ourselves and we lead others to deliver our vision.</p> <p>Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.</p> <p>Reliability: We can be relied upon to do what we say we will do and what we need to do.</p> <p>Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.</p>	
Position Purpose:	
The Nursery Team Member is responsible for completing Nursery tasks to achieve the relevant KPIs and quality requirements for the specific crop.	
Key Result Area:	Specific Tasks:
Crop Establishment	<ul style="list-style-type: none"> • Participate in crop establishment. Performing such tasks as: <ul style="list-style-type: none"> ○ Grafting specific plant varieties onto root stock ○ Staking/Clipping ○ Spreading ○ Blocking on ○ Planting of new crops in accordance with current standards ○ Plant variety trials ○ Packing Up • Safe operation of Nursery spreader machine • Ensure all tools and equipment are available and in good condition • Participate in the removal of finishing crop during the winter season and replanting of new crops • Monitor and evaluate crop and identify and report on the physical health of the crop • Under direction of the supervisor, assist with the training and supervision of staff. • Other Nursery tasks as required
Administration	<ul style="list-style-type: none"> • Notify supervisors of maintenance requests • Scan activities correctly using FlavorFind • Assist in recording stock usage and inventory counting.
Health & Safety	<ul style="list-style-type: none"> • Report near misses and potential hazards • Report all incidents involving injury to Nursery Supervisor

Position Number: FHT104	Revision Date: 15/02/2017
Position Name: Nursery Team Member	Reviewed by: M.Henshall

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	<ul style="list-style-type: none"> • Be an advocate for OH and S compliance • Adhere to all Health & Safety policies and procedures
Person Specification:	
Desirable Qualifications / Skills:	<ul style="list-style-type: none"> • Previous horticulture experience • Forklift license
Personal Attributes:	<ul style="list-style-type: none"> • Motivation & Initiative • Safety Awareness • High attention to detail • Quality orientation • Able to follow instructions • Team player/diversity awareness
Physical Specifications:	
Physical Demands of role:	<ul style="list-style-type: none"> • Hot environment – Temperature 20 to 35 degrees and Humidity 40 – 50% • Constant standing and walking • Direct glare • Frequent and repetitive bending, squatting, kneeling, neck movement, pushing/pulling • Frequent lifting of various weights and volumes • Continuous gripping action • Occasional reaching above shoulder • Frequent climbing requirement to enter and exit spreader machine • Occasional working at heights up to 5m

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

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