Position:	Software Developer
Department:	Production
Reports to:	Group Production Manager
Direct Reports:	Nil

Our Vision:

"To be an Australian family business growing high quality fresh produce, focusing on: flavour, innovation and sustainability"

We value:

Teamwork: We consider everyone at Flavorite as our extended family and every member of our team is important. We share ideas and solve problems collaboratively.

Leadership: We lead ourselves and we lead others to deliver our vision.

Passion: We are passionate about Flavorite and we are dedicated to growing high quality, fresh produce.

Reliability: We can be relied upon to do what we say we will do and what we need to do.

Ethics: We have the highest ethical standards and value honesty, responsibility, accountability in all we do.

Position Purpose:

The Software Developer is responsible for the development, maintenance and administration of software that ensures the integrity of production data is accurate and timely.

Key Result Area:	Specific Tasks:
Production Operations	- Design, develop, maintain and improve a new sales and logistics information system. - Producing detailed specifications and writing program code - Identifying system improvements - Preparation of standard operating procedures for users - Assist with the maintenance of Flavorite's timekeeping system (FlavorFind). - Troubleshoot data and program issues
Health & Safety	- Report near misses and potential hazards - Report to your Manager any incident that may compromise food safety - Report all incidents involving injury to the Production Manager - Be an advocate for OH and S compliance - Comply with all OHS Policies and Procedures

Person Specification:	
Mandatory Qualifications / Skills:	- Relevant Tertiary qualifications or demonstrated practical experience - Experience in: .NET C# programming - SQL database design
Desirable Qualifications / Skills:	- Computer Networking knowledge (CCNA level or equivalent knowledge) - Knowledge of microcontroller programming and/or embedded electronic circuit design
Personal Attributes:	- Well-developed communication skills - Attention to detail - Good problem solving skills - Good organisational skills
Position Purpose:	
Physical Demands of role:	- Occasional work in a Tropical environment – Temperature 23 to 30 degrees and Humidity 60 to 76% - Occasional work in a Refrigerated environment – 12 to 15 degrees - Constant sitting and computer work - Occasional walking, standing, neck movement, grip action - Occasional lifting of various weights and volumes

The above statements are intended to describe the general nature and level of the work being performed by people assigned to this position. This is not an exhaustive list of all duties and responsibilities. Flavorite management reserves the right to amend and change responsibilities to meet business and organisational needs as necessary.

Position Number: 069	Revision Date: 27/04/2017
Position Name: Software Developer	Reviewed by: J.Madden