

Position Description

Position Title: Senior Research Fellow	Date Prepared: March 2024
Position Reports To: Clare Parish (to be updated on appointment)	Theme/Team: to be confirmed on appointment
Classification: SRF2	Location: KMB Parkville or Heidelberg
Key Relationships: <u>Internal:</u> <ul style="list-style-type: none"> • Postdocs • PhD, Masters and Honour's students • Mission / Theme members <u>External:</u> <ul style="list-style-type: none"> • Collaborators 	Primary Purpose: Manage and conduct a research program in line with a Florey Mission / Theme
Primary Responsibilities: <ul style="list-style-type: none"> • Manage research projects and supervise students. • Conduct independent & team-based research activities • Submit applications & obtain competitive grant funding to support team activities • Produce published works including journal articles, conference and seminar papers, and reports, and materials which promote the activities of the research group such as posters and talks • Oversee financial management of research budgets • Supervise employees and support career development of team members • Maintain relationships and collaborate with researchers internal and external to the Florey • Supervise major Doctoral or postgraduate research projects, and co- or independently supervise postgraduate students (particularly at Doctoral level) • Supervise the research of less senior research staff as appropriate • Attend, lead or contribute to professional activities including conferences, seminars, committees and panels • Comply with all OHS, OGTR and laboratory policies and procedures as defined by the Institute. • Participate and contribute to institutional activities and operational committees • Model and promote the Florey values • Support the collective vision and mission of the Florey through: 	

- open and collaborative communication that promotes positive and respectful relationships
- fostering and supporting innovation within the team and broader Institute teams
- excellence in practice driven by a focus on equity, diversity and inclusivity

Occupational Health & Safety:

- Eliminate, or otherwise reduce so far as practicable, the risks of injuries, diseases and ill health that arise as a result of Florey Institute activities through compliance with the Florey OH&S policy and procedure
- Continually incorporate and support improvement of the management of OH&S practices for Florey related activities
- Create and promote a positive and equitable workplace through awareness of issues that impact on health and wellbeing

Skills/Qualifications:

- Doctoral / medical qualification in neuroscience or related field
- Demonstrable professional achievement in the field of research
- Experience in research project management and supervision of staff / students

Experience/Knowledge:

- Minimum 6 years' postdoctoral experience in related field of research
- National and developing international standing in field of research
- Significant experience in leading and developing teams, including obtaining funding
- Extensive experience in experimental &/or clinical neuroscience, supervision and research project management

General Attributes:

- Ability to work autonomously
- Self-motivated, with a desire to learn new skills and techniques
- Commitment to the promotion of equity and diversity within the Florey
- Ability to implement key research and staff development objectives based on the Florey Strategic Plan

Employee Name:

Employee Signature: