

POSITION DESCRIPTION

Position Title	Clinician
Reference Number	1.6.8
Department	Rehabilitation & Reintegration
Position Reports To	Senior Clinician
Positions Reporting To This Role	Nil
Work Location And Travel	<p>This position is located at Fulham Correctional Centre on 110 Hopkins Road, Fulham, VIC 3850.</p> <p>Interstate travel may be required.</p>
Operating Environment	<p>Fulham Correctional Centre is located in Fulham, Victoria, 10 kilometres west of Sale, Victoria.</p> <p>Fulham is a 947 bed medium and minimum security prison for adult remand and sentenced males, including an 84 bed Nalu Youth Challenge community positioned outside the main prison complex. Fulham is currently the largest prison facility in rural Victoria and with approximately 1,000 prisoners released each year, has a strong focus on transitional services and programs.</p> <p>Through investment in opportunities for prisoners to engage in work, education and programs, prisoners are not only held safely and securely but given every chance to turn their lives around. Issues behind much of the crime in our communities – such as violent attitudes, anti-social behaviours and the abuse of drugs and alcohol – are addressed through innovative programs and interventions. At the same time helping prisoners with day-to-day challenges such as developing a “work ethic” by gaining and holding down employment and finding a suitable place to live also help prevent a return to crime.</p>
Position Summary	<p>The clinician’s role is to work therapeutically with prisoners to influence positive and permanent change, ultimately increasing successful reintegration back into the community and reducing risk of reoffending. Clinicians work with both sentenced and remanded prisoners within an integrated practice framework, utilising the Risk Need Responsivity (RNR) Model and the Good Lives Model (GLM) to guide assessment, treatment and case-management</p>

recommendations.

Clinicians undertake a variety of screenings and assessments related to substance use, violence risk and offending behaviour, and develop comprehensive clinical forensic case formulations and treatment recommendations. Clinicians primarily facilitate group-based interventions that address criminogenic needs such as treatment readiness, violence, family violence, substance abuse, antisocial thinking and attitudes, problem solving and consequential thinking. Clinicians also work with remanded prisoners addressing concerns related to coping and adjustment, mood management and development of prosocial life skills.

Teams are multi-disciplinary consisting of psychologists, social workers, counsellors and occupational therapists, and are managed by a Senior Clinician.

Key Accountabilities

- Complete screenings, assessments, structured clinical interviews, risk assessments and psychometric testing.
 - Develop forensic case formulations and treatment plans, write case-notes and outcome reports.
 - Facilitate group interventions for sentenced prisoners targeting criminogenic needs such as treatment readiness, violence, family violence, substance abuse, antisocial thinking and attitudes, problem solving and impulsivity. For remanded prisoners, interventions target coping and adjustment, mood and wellness and development of prosocial life skills.
 - Facilitate Identified Drug User (IDU) reviews and recommend treatment strategies for minimising risk and relapse.
 - Contribute to case-management planning and case reviews, behaviour management plans, suicide and self-harm reviews, and community reintegration plans.
 - Effectively, efficiently and accurately manage clinical data entry into identified Corrections Victoria and GEO systems.
 - Collaborate with custodial and non-custodial staff to develop effective working relationships.
 - Participate in prison-wide activities and relevant cultural and religious celebrations.
 - Participate in clinical supervision, peer supervision and support new or provisionally registered clinicians and students to observe your practice.
 - Facilitate training as required for custodial and non-custodial staff.
 - Participate in all identified training and development opportunities
 - Other duties as directed.
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- Ensure compliance with all Company Policies and Procedures and the Governance, Risk and Compliance Manual.

Key Selection Criteria:

Essential:

- Clinicians will be psychologists with full or provisional registration with the Psychology Board of Australia (PBA); social workers with registration with the Australian Association of Social Work (AASW); occupational therapists registered with the Occupational Therapy Board of Australia, or counsellors registered with the Australian Register of Counsellors with Level 4 registration with the Australian Register of Counsellors and Psychotherapists (ARCAP).
- Demonstrated knowledge of the Victorian Criminal Justice System including the role of the Courts, prisons, parole and community corrections.
- Demonstrated knowledge of the “What works” literature in offender rehabilitation, in addition to the application of the Good Lives Model (GLM) and principles of Risk Need Responsivity (RNR) in reducing recidivism in offender populations.
- Demonstrated experience in Cognitive Behavioural Therapy (CBT) and other best-practice therapeutic frameworks for working with offenders.
- Experience in clinical and/or risk assessments, individual and group intervention, in a correctional, clinical or other relevant setting.
- Demonstrated ability to work collaboratively with others both cross-agency and as part of a multidisciplinary team of professionals.
- Excellent verbal and written communication skills, including the ability to effectively and efficiently prepare clinical formulations and reports.

Desirable

- Post-graduate qualifications in your chosen discipline.
- PBA practice endorsement in a specialist field of Psychology (Psychologists only).
- Recognised PBA Supervisor status for Higher Degree students, 4+2 and 5+1 supervision programs (Psychologists only).
- Membership of relevant Professional Bodies or organisations.

Other Requirements of the Role

Ability to work within a correctional setting, which will involve direct contact with prisoners.

Valid and current full Australian driver’s licence.

Satisfactory completion of a National Criminal History Check.

Ability to obtain and maintain a security clearance.

Work outside of ordinary business hours may be required on occasion.

Employee Acceptance

I acknowledge that the statements included in this position description are intended to reflect duties and responsibilities that I may be required to undertake and are not to be interpreted as being all inclusive.

I have read, understood and accepted the above position description and associated attachments.

NAME	SIGNATURE	DATE

Master copy lodged with HO (SMT only) ☐

Master copy lodged with department monitor ☐