

Position Description	
<b>POSITION TITLE</b>	Research Fellow/Senior Research Fellow
<b>REPORTING RELATIONSHIP</b>	Executive Director, TGI Australia (or TBC based on experience)
<b>PROGRAM</b>	TBC (based on experience)
<b>EMPLOYMENT DURATION</b>	2 years
<b>TYPE OF EMPLOYMENT</b>	0.4-1.0 FTE
<b>DATE</b>	July 2021

### The George Institute for Global Health

The George Institute ('TGI') is 700+ people around the world, all focused on improving the health of millions of people worldwide. As a medical research institute affiliated with leading universities and with projects in approximately 50 countries, we are challenging the status quo in healthcare to:

- Find better treatments for the world's biggest health problems
- Transform primary health care to support better health for more people
- Harness the power of communities, governments, and markets to improve health

Our innovative commercial enterprises help maximise our impact.

Here is a sample of the things we are doing to achieve our goal of having the greatest possible impact on global health:

- We are identifying better and safer treatments for our biggest killers like stroke, heart disease and high blood pressure
- In many countries, our award winning FoodSwitch smartphone app is helping people make healthy food choices when shopping
- In China, we ran a successful education and awareness program to reduce the amount of salt eaten by people by 25% each day
- In rural India, we have shown that mobile technology can help diagnose mental health, as well as help treat cardiovascular disease, and we're looking at similar approaches to treating chronic diseases in Indonesia and China
- Together with Aboriginal communities in NSW, Australia, we have developed an innovative community led program to assist young Aboriginal drivers attain their license, now implemented in a dozen of locations
- We are developing an affordable dialysis machine, with potential to save millions of lives each year and transform the way kidney disease is treated globally
- And much more...

### Context of the Role

The Better Treatments strategic priority area is focused on identifying better treatments or novel interventions for people with a broad range of health conditions including cardiovascular disease. This involves research within Australia and internationally, with a focus on low- and middle-income countries.

### The Role

The Research Fellow/ Senior Research Fellow will work on a series of existing and planned studies including cohorts, surveys and trials as well as assisting in the development of new proposals. The exact



role will depend upon the experience of the applicant. This is a unique opportunity for a Fellow to work with a senior staff member, develop their research skills and build a program of work that jointly aligns with their career objectives and the requirements of the organisation.

### **Reporting Relationships**

The Fellow will report to and work closely with the Executive Director of the George Institute in Australia. The Fellow will also work collaboratively with other researchers at the Institute, project operations staff and external parties.

### **Main duties and responsibilities**

Duties and responsibilities will depend upon the experience and expertise of the Fellow but will include:

- Support ongoing research activities congruent with skill set
- Assist with the development of new research proposals
- Contribute to preparation of funding applications
- Assist with data analysis and manuscript preparation
- Make presentations about projects and research findings
- Foster collaborations with internal and external partners
- Ensure that research is done congruent with world best practice
- Supervise and mentor more junior team members
- Remain abreast of developments in the field
- Embrace the can-do culture of The George Institute.

### **Other duties and responsibilities**

#### *As a Team Member:*

- Participate in special projects to improve processes, tools, systems, and organisation
- Take responsibility for personal learning and development and for setting achievable and meaningful work objectives and managing personal targets, meeting obligations of The Institute's Performance Management and Development Policy
- Demonstrate commitment to The Institute's organisational values, including performing to an exceptionally high ethical standard and focus on integrity, collaboration, and teamwork in all efforts.

#### *As a Team Manager:*

- Ensure direct reports understand and comply with GI's Policies and procedures, standard operating practices, ethical practice (with respect to research) and the legislative environment.
- Be responsible for managing performance of direct reports, including the completion of plans, and agreeing on work and personal objectives and reviewing such plans and objectives, in accordance with GI's Performance Management and Development Policy.
- Act as a role model and ensure the team's commitment to GI's values, ensuring direct reports perform to a high ethical standard and focus on integrity, collaboration, and teamwork in all efforts.

#### *Work, Health and Safety*

- Comply with Work Health and Safety legislation and operate in accordance with established Occupational Health and Safety practice and procedures at the Institute
- Promote and contribute to a safe, secure environment for staff and visitors.

### **Skills, Knowledge and Experience**



### *Essential*

- PhD in health, medical, or other relevant qualification
- Experience in clinical or public health research
- Knowledge and experience within cardiometabolic diseases, epidemiology, nutrition, clinical trials, health policy or cancer preferred
- Strong scientific writing skills
- Proficient in the use of the Microsoft Office suite of products, including Word, Excel, PowerPoint, Outlook, and the Internet
- Strong problem solving and analytical skills
- An ability to think and operate strategically
- Strong leadership potential
- Excellent interpersonal skills with strong communication capability
- The ability to work flexibly, in small teams and with a wide range of stakeholders
- Attention to detail
- Strong focus on quality
- Availability and willingness to travel (one day!)