

Position Description	
POSITION TITLE	Research Associate / Fellow
CAREER STEP	Research / Intermediate – Independent (pending PhD)
REPORTING RELATIONSHIP	Director, Healthier Societies Program
EMPLOYMENT DURATION	Fixed term to 30 June 2023
FTE	0.6 FTE – 1 FTE (flexible)
LOCATION	UK preferred; but flexible for the right candidate. (Ideally candidate will work from TGI UK office on specified occasions)

The George Institute for Global Health

We are a medical research institute affiliated with leading universities aiming to challenge the status quo in health care. With 700+ people around the world, and projects in over 40 countries, our Strategy 2025 is all about impact – specifically, the impact of The George Institute’s activities on the health of millions of people, particularly those living in disadvantaged circumstances around the world.

Our strategy focuses on three key research priorities:

- Better Treatments: finding better treatments for the world’s biggest health problems
- Better Care: transforming primary health care to support better health for more people
- Healthier Societies: harnessing the power of communities, governments, and markets to improve health

Our innovative commercial enterprises help maximise our impact.

Here is a sample of the things we are doing to achieve our goal of having the greatest possible impact on global health:

- We are identifying better and safer treatments for our biggest killers like stroke, heart disease and high blood pressure
- In many countries, our award winning FoodSwitch smartphone app is helping people make healthy food choices when shopping
- In China, we ran a successful education and awareness program to reduce the amount of salt eaten by people by 25% each day
- In rural India, we have shown that mobile technology can help diagnose mental health, as well as help treat cardiovascular disease, and we’re looking at similar approaches to treating chronic diseases in Indonesia and China
- Together with Aboriginal communities in NSW, Australia, we developed an innovative community led program to assist young Aboriginal drivers attain their license, now implemented in a dozen of locations
- We are developing an affordable dialysis machine, with potential to save millions of lives each year and transform the way kidney disease is treated globally
- And much more...



Context of the Role

The Healthier Societies Program is one of three, and the newest, of the Strategic Priority areas outlined in TGI's 2025 Strategy. The program is guided by a Strategic Action Plan which lays out a series of research priorities and strategic enablers undertaken by staff and students across all regional offices of the Institute. The Program builds on existing TGI strengths in areas such as food policy and injury prevention and extends this work into emerging areas of research, including the Commercial Determinants of Health (CDoH) – defined simply as the pathways through which commercial actors influence health. Current TGI research in this area covers messaging work for WHO, conceptual work governance and accountability in relation to these determinants, as well as more focused work on the influence of the food and alcohol industry on food policy outcomes.

The Role

The George Institute seeks to engage a researcher who will support the consolidation of a community of practice and the development of a program of research, policy engagement and other activities on the Commercial Determinants of Health (CDoH) across the Institute.

The Research Associate/Research Fellow will work as a member of the Healthier Societies Program team, which spans the UK, India and Australia and links with colleagues in China. They will work directly with TGI's researchers in the UK and elsewhere and build relationships with counterparts at Imperial College London (ICL), with which TGI UK works in collaboration. They will also develop and strengthen relationships with key global health actors and researchers focused on the commercial determinants of health, particularly in low- and middle-income countries.

Reporting Relationships

Reports to: Director, Healthier Societies Program

Collaborates with:

- Internal**
Researchers (staff and students) working in areas related to the CDoH
- External**
Globally recognised researchers and policy makers working on the CDoH
Donors with an interest in the CDoH

Duties and Key Responsibilities

- Convene regular meetings of internal staff and students interested on the CDoH (and keep a record of action points arising)
- Develop a shared drive of materials related to the work of the Institute on the CDoH
- Map existing work on the CDoH, including that not currently framed as such, and undertake a stakeholder mapping/audit of other major research groups to identify gaps/potentially collaborations
- Work with colleagues to support the articulation of a research agenda on the CDoH and identify possible priorities for the institute
- Support the institute's staff more systematically to reach out to potential external research collaborators on CDoH
- Support the development of a session on CDoH at The George research forum (April or May 2022) and under the rubric of the Healthier Societies sessions (an informal seminar series)



- Support/Contribute to development or reform of internal George Guidelines on engaging with the commercial sector, considering emerging recognition of the CDoH
- Identify (and contribute to) possible grant opportunities on the CDoH
- Work with colleagues to draft grant proposals on CDoH, with the possibility of involvement in their execution, as well as contribute to publications on CDoH
- Contribute to and develop a portfolio of George research projects on the CDoH.

As a Team Member:

- Participate in special projects to improve processes, tools, systems, and organisation
- Take responsibility for personal learning and development and for setting achievable and meaningful work objectives and managing personal targets, meeting obligations of The Institute's Performance Management and Development Policy
- Demonstrate commitment to The Institute's organisational values, including performing to an exceptionally high ethical standard and focus on integrity, collaboration, and teamwork in all efforts.

Work, Health and Safety

- Comply with Work Health and Safety legislation and operate in accordance with established Occupational Health and Safety practice and procedures at the Institute
- Promote and contribute to a safe, secure environment for staff and visitors.

Skills, Knowledge and Experience

Essential

- At least 5+ years' research experience in global health or related sectors in an academic research environment
- Emerging publication track record

Desirable

- Research on the commercial determinants of health; social determinants of health
- Team leadership and management

Capabilities required

- Demonstrated excellent written and verbal communication skills
- Ability to understand and interpret complex research and scientific projects and to communicate key messages to specialist and non-specialist audiences in an engaging and accessible manner
- Strong interpersonal skills, with a proven ability to build and maintain strong, effective working relationships with internal and external stakeholders
- Ability to work within tight deadlines and manage projects independently, prioritizing and managing workflow and ensuring high-quality outputs