

Position Description	
POSITION TITLE	Research Associate
CAREER STEP	Research / Intermediate
REPORTING RELATIONSHIP	Senior Research Fellow (Food Policy and Law)
PROGRAM	Food Policy
EMPLOYMENT DURATION	1 Year
TYPE OF EMPLOYMENT	0.8-1.0 FTE
DATE	16 May 2022

The George Institute for Global Health

The George Institute ('TGI') is 700+ people around the world, all focused on improving the health of millions of people worldwide. As a medical research institute affiliated with leading universities and with projects in approximately 50 countries, we are challenging the status quo in healthcare to:

- Find better treatments for the world's biggest health problems
- Transform primary health care to support better health for more people
- Harness the power of communities, governments and markets to improve health

Here is a sample of the things we are doing to achieve our goal of having the greatest possible impact on global health:

- We are identifying better and safer treatments for our biggest killers like stroke, heart disease and high blood pressure
- In many countries, our award winning FoodSwitch smartphone app is helping people make healthy food choices when shopping
- In China, we ran a successful education and awareness program to reduce the amount of salt eaten by people by 25% each day, potentially saving up to 125,000 lives a year
- In rural India, we have shown that mobile technology can help diagnose mental health, as well as help treat cardiovascular disease, and we're looking at similar approaches to treating chronic diseases in Indonesia and China
- Together with Aboriginal communities in NSW, Australia, we have developed an innovative community led program to assist young Aboriginal drivers attain their license, now implemented in a dozen of locations
- We are developing an affordable dialysis machine, with potential to save millions of lives each year and transform the way kidney disease is treated globally.
- And much more...

Context of the Role

Poor diets are now the leading cause of premature death and disability around the world causing cardiovascular diseases, diabetes, obesity and cancers. The George Institute's food policy team works to address this issue by undertaking research and advocacy in relation to the food supply. The Program focuses on the conduct of robust, large-scale, quantitative, collaborative research projects that deliver definitive new evidence to the field.

The Role



The Research Associate will support delivery of a new project on the ‘Policy and regulatory determinants of nutrition labelling.’

This project will examine regulation of nutrition labelling (nutrient declarations, health and nutrition content claims, and fortification logo policies) in 13 jurisdictions worldwide to support scale up of large scale food fortification programs to address malnutrition. The project will run for approximately 12 months from June 2022.

Reporting Relationships

The Research Associate will work with the Senior Research Fellow and Program Manager to deliver the project. During the period in which the Senior Research Fellow is on parental leave (approx. July 22-Mar 23) the Research Associate will work primarily with the Program Manager to conduct the research.

Duties and Key Responsibilities

- Develop a database of relevant international, regional and national nutrition labelling regulations in 13 jurisdictions
- Apply a public health law framework to this data to contribute to development of recommendations on best-practice nutrition labelling regulation
- Assist the Program Manager to prepare and submit a Human Research Ethics Committee application to facilitate qualitative interviews with international stakeholders
- Conduct qualitative interviews online with international stakeholders
- Draft reports and academic publications to synthesise findings
- Initiate and conduct research under limited supervision
- Effectively produce and maintain project data
- Manage effective communication with internal and external study staff and key stakeholders
- Adhere to safety policies and study SOPs, as outlined by The George Institute
- Adhere to the workplace policies and procedures of individual hospital study sites, as required
- Attend study team meetings and appropriately represent The George Institute and the study at all times while located at clinical sites
- Other tasks as directed by the Senior Research Fellow and Program Manager
- Participate in George Institute Food Policy Division monthly team meetings

As a Team Member:

- Participate in special projects to improve processes, tools, systems and organisation;
- Take responsibility for personal learning and development and for setting achievable and meaningful work objectives and managing personal targets, meeting obligations of The Institute’s Performance Management and Development Policy;
- Demonstrate commitment to The Institute’s organisational values, including performing to an exceptionally high ethical standard and focus on integrity, collaboration and teamwork in all efforts.

Work, Health and Safety

- Comply with OH&S legislation and operate in accordance with established OH&S practice and procedures at The George Institute
- Promote and contribute to a safe, secure environment for staff and visitors

Skills, Knowledge and Experience

- Tertiary qualifications in nutrition, dietetics or other relevant discipline
- Completing PhD, with emerging publication track record
- Experience in qualitative and/or quantitative research methodologies
- Experience in legal and policy analysis



- Excellent written language communication skills and ability to draft a wide range of documents
- Excellent organisational skills, having the ability to organise, take initiative and follow up independently
- Methodical and systematic, with good attention to detail
- Proficient in the use of the Microsoft Office suite of products, including Word, Excel, PowerPoint and Outlook and the Internet
- Ability to be flexible and adaptable in the face of changing organisational priorities
- Ability to work well within a research team and excellent interpersonal skills
- Strong focus on quality of work