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| Position Description |  |
| **POSITION TITLE** | Research Fellow |
| **CAREER STEP** | Step 3 |
| **REPORTING RELATIONSHIP** | Dr Sradha Kotwal |
| **PROGRAM**  | **Renal** |
| **EMPLOYMENT DURATION** | **1 year** |
| **TYPE OF EMPLOYMENT** | 0.6 FTE |
| **DATE** |  |

**The George Institute for Global Health**

We are a medical research institute affiliated with leading universities aiming to challenge the status quo in health care.  With 700+ people around the world, and projects in over 40 countries, our Strategy 2025 is all about impact – specifically, the impact of The George Institute’s activities on the health of millions of people, particularly those living in disadvantaged circumstances around the world.

Our strategy focuses on three key research priorities:

* Better Treatments: finding better treatments for the world’s biggest health problems
* Better Care: transforming primary health care to support better health for more people
* Healthier Societies: harnessing the power of communities, governments and markets to improve health

Our innovative commercial enterprises help maximise our impact.

Here is a sample of the things we are doing to achieve our goal of having the greatest possible impact on global health:

* We are identifying better and safer treatments for our biggest killers like stroke, heart disease and high blood pressure;
* In many countries, our award winning FoodSwitch smartphone app is helping people make healthy food choices when shopping;
* In China, we ran a successful education and awareness program to reduce the amount of salt eaten by people by 25% each day
* In rural India, we have shown that mobile technology can help diagnose mental health, as well as help treat cardiovascular disease, and we’re looking at similar approaches to treating chronic diseases in Indonesia and China;
* Together with Aboriginal communities in NSW, Australia, we developed an innovative community led program to assist young Aboriginal drivers attain their license, now implemented in a dozen of locations;
* We are developing an affordable dialysis machine, with potential to save millions of lives each year and transform the way kidney disease is treated globally.

**Context of the Role**

The Renal and Metabolic Division has a global profile as one of the most impactful kidney research programs in the world. This profile is based on a broad array of high profile clinical trials and other research projects. The Division has a number of completed and ongoing clinical trials and other research projects being led by people employed by or affiliated with the Institute.

**The Role**

The Research Fellow is required to play a role in the ongoing conduct of existing studies, as well as assisting in the development of new proposals and developing their own research program.

**Reporting Relationships**

The Research Fellow reports to the Renal and Metabolic Program Head. The role will also work closely with others across the Division and beyond.

**Duties and Key Responsibilities**

* Develop clinical trials at the confluence of cardio-metabolic disease
* Explore and potentially develop international clinical triallists consortia
* Assist in the development of publications, presentations and other documents related to the research activities above
* Work with the Divisional Leadership in developing new study proposals
* Take the lead and assist with the preparation of grant applications
* Take the lead and assist with manuscript preparation
* Provide a consistent level of contribution to the research activities of the program
* Remain abreast of developments in the related to the program that are relevant to the study and the Institute; providing a source of information to colleagues within the Institute
* Actively develop and promote the desired culture of The George Institute by ensuring all interactions, documentation and communication are conducted in a manner which supports the stated mission.

*As a Team Member:*

* Participate in special projects to improve processes, tools, systems and organisation;
* Take responsibility for personal learning and development and for setting achievable and meaningful work objectives and managing personal targets, meeting obligations of The Institute’s Performance Management and Development Policy;
* Demonstrate commitment to The Institute’s organisational values, including performing to an exceptionally high ethical standard and focus on integrity, collaboration and teamwork in all efforts.

*Work, Health and Safety*

* Comply with Work Health and Safety legislation and operate in accordance with established Occupational Health and Safety practice and procedures at the Institute;
* Promote and contribute to a safe, secure environment for staff and visitors.

**Skills, Knowledge and Experience**

*Essential*

* At or near Nephrology specialist training completion
* PhD submitted/accepted
* Understanding of research methods and importance
* Interest in the development and coordination of research projects and clinical trials
* Experience in writing research reports
* Strong problem solving, analytical skills and strategic thinking
* Interest in further developing skills in data interpretation, analysis and/or statistical skills
* Excellent time management and organisational skills
* Excellent interpersonal skills and the ability to work well and flexibly i.e. autonomously, in small teams and with a wide range of varying stakeholders
* Strong focus on quality of work
* Proficient in the use of the Microsoft Office suite of products, including Word, Excel, PowerPoint and Outlook and the Internet
* Ability to be flexible and adaptable in the face of changing organisational priorities and ambiguous environments