# **Position Description**



# **CORPORATE INFORMATION**

Position Title	Plumber/Drainer			
Directorate	Infrastructure Services	Branch/Section/Unit	Water & sewerage Reticulation	
Position Number	1224	Level	BT2	
Award	Building Trades Public Sector Award - State			
Line Manager	Project Co-ordinator			
Direct Reports	Other field staff as directed			

# SCOPE OF POSITION

### **Position Summary**

This position supports councils direction by undertaking a wide range of plumbing related labouring, plant operation and truck driving tasks as part of a multi-disciplined team that is responsible for the construction and maintenance of Councils water and sewerage infrastructure assets in accordance with recognised standards.

# Key Responsibilities of the Role

- Perform tasks in a safe, competent, efficient and timely manner to deliver councils work program to quality standards.
- Identify new ways to improve work practices in accordance with Council's continuous improvement commitment.
- Perform the tasks of a responsible licenced tradesperson including the lodging of all relevant forms for Notifiable Work.
- Communicate respectfully and effectively with members of the public and other team members.
- Any other duties within the level of responsibility.

#### Mandatory Licence/Competencies (Ticket) Requirements

- Current Plumber/Drainer Licence.
- Queensland 'C' Class driver's licence or above that is current and maintained.
- Construction Industry White/Blue card.

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#### **Desirable Licence/Competencies (Ticket) Requirements**

- Backflow prevention certification.
- Manual of Uniform Traffic Control Devices (MUTCD) Level 2

#### **Essential Knowledge/Skills/Qualifications Criteria**

- Demonstrated experience in undertaking complex specialized plumbing related tasks including operation of plant, vehicles, equipment and tools in a safe, competent and proficient manner
- Demonstrated experience in planning and organising complex work under remote supervision.
- Demonstrated experience in maintaining harmony within a team and fostering good working relationships with all council employees and members of the public.
- Demonstrated interpersonal communication skills to facilitate effective interactions with members of the public and other Council staff at all levels.
- Demonstrated physical agility and dexterity to carry out labouring and frequent heavy lifting and bending

#### Desirable Knowledge/Skills/Qualifications Criteria

- Backflow prevention certification.
- Manual of Uniform Traffic Control Devices (MUTCD) Level 2

# **Physical Requirements of the Position**

- An ability to frequently exert a force up to 20kg whilst pushing, pulling, lifting or carrying an object or equipment
- An ability to occasionally lift or carry objects or equipment up to 25kg
- An ability to frequently stand for periods of two hours and occasionally walk on sloping, uneven or slippery surfaces whilst using equipment or carrying objects up to 20kg
- An ability to kneel or crawl in a bent position whilst exerting force up to 15kg
- An ability to clearly hear directions and instructions being provided at normal speech levels.

### **Special Requirements**

- Participation in the Water & Sewerage Reticulation on call roster with an emergency response time to the Gympie CBD within 30 minutes.
- Accessability by mobile phone for on-call purposes.
- Out of hours work (including weekends).
- Regular local travel.

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• Ability to respond to Emergency/Disaster events in accordance with Council's Emergency Management plans and systems.

### **ORGANISATIONAL INFORMATION**

#### Delegation/Authorities requirements of the position

• The Delegations and Authorities for this position can be accessed here – <u>GRC009</u>.

### Safety

### **Behaviours**

Maintain a positive attitude towards acquiring an understanding of work health and safety (WHS) legislation, including council WHS policies and procedures.

Fostering and maintaining a positive attitude towards WHS within the individual work teams.

# Responsibility

Applying council policies and procedures in every day work activities to assist council in ensuring a safe work environment.

To meet the standards imposed by any relevant safety legislation as required by Queensland's *Work Health and Safety Act 2011*.

# **Related documents**

- WHS Policy statement WHSPOL004.
- Work Health and Safety Responsibility and Accountability Statement WHSPOL008.
- The WHS KPIs are located in the Work Health and Safety Management Plan WHSPOL010 and should be referenced as applicable with this position. It can be found here – <u>WHSPOL010</u>.

# Code of Conduct

As per the Staff Code of Conduct, employees must conduct all business with integrity, honesty and fairness and comply with all relevant laws, regulations, codes, policies and procedures. The Code of Conduct OCPOL001 can be found here – <u>OCPOL001</u>.

#### **Records Management**

Council employees are required to ensure adequate records of actions taken and decisions made whilst undertaking their duties are created and maintained, in accordance with council's Recordkeeping Policy which can be found here – <u>CGPOL002</u>.

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# **Position Description**



### **Council's Vision**

To be the *natural* choice to live, work and play.

# **Council's Values**

Accountable – We take responsibility for our actions. We will be accessible and fair.

**Consistent** – Our actions will reflect council's guidelines and practices at all times.

**Appreciative** – We value the opportunities we have and that we look for the best in our people, our organisation and our community.

**Communicative** – We will keep people informed, consult with the community and will actively listen to and respond to their input.

**Respectful** – We treat people with dignity and courtesy. We recognise and support the contribution of individuals and respect each other, our customers and the diverse community we serve.

# POSITION APPROVAL AND ACCEPTANCE

### Approved By

Name	Position	
Signature	Date	

# Accepted By

Name		
Signature	Date	

The scope and requirements of this position as well as the organisational structure is subject to change by council as required by business needs.