



Ord Valley Aboriginal Health Service

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Aboriginal Corporation ICN 275

Job Description Form Registered Nurse – Sexual Health

Vision Statement

Aboriginal people in Kununurra and the North-East Kimberley are supported to live prosperous lives that are strong, healthy, and culturally safe.

The Purpose that defines us

We bring **clinical, cultural, and community expertise** to deliver accessible and holistic **health and wellbeing care** for people in the North-East Kimberley.

Aboriginal Community-led

We are connected and accountable to the communities we serve. We are governed by Aboriginal community leaders. We deliver services in culturally safe ways, bringing the best of medical and cultural expertise to achieve positive health outcomes. Working with and responding to Aboriginal communities is central to what we do.

Organisational Values

The Ord Valley Aboriginal Health Service has been providing critical health and support services to local Aboriginal people since 1984. Our ambition is to deliver socially, culturally, and financially accessible health care that supports communities in the North-East Kimberley to be strong, healthy, and safe. The organisation operates on the foundational pillars of Aboriginal leadership, self-determination and cultural diversity that underpin and shape the way the organisation conducts its business.



Community

We bring our connection
with community to
everything we do

PEOPLE
TOGETHER



Respect

We show respect for a
people, cultures and
backgrounds

HEALTHY
TOGETHER



Passion

We are deeply
motivated to achieve
outcomes

MY
MOB



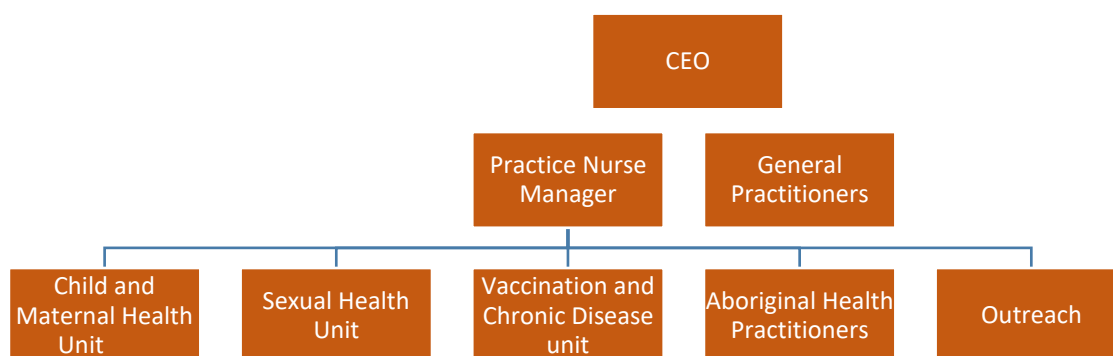
Equality

We strive for equality,
fairness and empathy for
all people

HEALTH &
WELLBEING

Position Title	Registered Nurse – Sexual Health
Work Group	Clinic
Work Unit	Clinic
Reports To	Practice Nurse Manager
Direct Reports	0
Award / Agreement	<i>Nurses Award 2020</i>
Award Classification	Level 3.3 – 4.1 (\$101,544.66 - \$111,896.93)
Approved by CEO	08.04.2024

Team Structure



Position Purpose

The primary objective of this role is to provide culturally sensitive and clinically effective nursing care at an advanced level within the field of sexual health and blood borne virus prevention, treatment, and care. The successful candidate will play a pivotal role in increasing testing rates for Sexually Transmitted Infections (STIs) and Blood Borne Viruses (BBVs) among OVAHS clients, particularly in response to the ongoing Syphilis outbreak and the endemic levels of other STIs prevalent in the East Kimberley region.

In addition to clinical nursing duties, this position will actively support the existing comprehensive primary health care approach by offering clinical support to the team in the management of STI screening, treatment, contact tracing, education, and quality improvement initiatives. Recognising the significance of cultural identity and social circumstances, the successful candidate will ensure that care delivery is culturally safe and responsive to the needs of Aboriginal clients. Moreover, the role encompasses providing information and support regarding contraception and pregnancy options, contributing to holistic sexual and reproductive health care provision within the community.

OVAHS is committed to improving employment opportunities and outcomes for Aboriginal and Torres Strait Islander people. As a measure to achieve equality and support, Section 51 of the Equal Opportunity Act 1984 (WA) will apply to this position. Aboriginal people are encouraged to apply.

Strategic Alignment

The organisation's Strategic Plan 2023- 2026 has four (4) overarching strategic goals, with each goal having specific outcomes.

The role of Vaccination Nurse is aligned with all four Strategic Goals.



POSITIVE
CHANGE

Primary health Care

Primary health care is the first means of accessing the health care system for many people and is critical to individual, family and community health outcomes.



HEALTH &
WELLBEING

Social and Emotional Wellbeing

Social and emotional wellbeing relates to the mental health for individuals and communities and is a key component for the overall health of Aboriginal people.



SUPPORT
COMMUNITY

Specialised Health

Our communities deserve targeted support to prevent and address complex health needs, including chronic disease and disability.



HEALTHY
TOGETHER

Population Health

Reducing future health challenges and to Close the Gap requires long-term system change and community - wide solutions.

Key Stakeholder Relationships

External

- Aboriginal Community Controlled Health Services across the Kimberley region and Western Australia, other not-for-profit services, and businesses as relevant to the role
- Liaises with a variety of government agencies, stakeholder representative groups and community groups.

Internal

- Maintains close working relationships with other officers, team members and employees of Ord Valley Aboriginal Health Services.
- Works in collaboration with the Senior Management Team and in consultation with the Board of Directors.

Responsibilities of this Position

Clinical Practice

- Supports and promotes the integration of STI testing into routine primary health care, including 715 adult health checks.
- Provides evidence based STI/BBV clinical management to symptomatic clients and named contacts including testing, treatment, contact tracing and follow-up according to the Silverbook WA STI/BBV management guidelines, the Kimberley STI guidelines, and the National program guidelines for Point of Care Syphilis testing.

To plan, develop, implement, and evaluate strategies and programs designed to improve the level and effectiveness of contact tracing in a timely and culturally competent manner.

- Utilise point of care technology to test for Syphilis, Chlamydia and Gonorrhoea.
- Manage the TTANGO machine by ensuring calibration checks are completed and support new clinical staff are trained in its use through Flinders.

Partnerships, planning, and management Collaborate with key stakeholders to:

- Develop strategies for increasing STI/BBV screening at a local level, particularly individuals at risk that have not been screened or are under-screened.
- Maintain networks and contribute to planning forums, steering groups, and consultancies in order to assist with the regional sexual health program.
- Provide appropriate and relevant feedback to the OVAHS Practice Nurses Manager, KAMS Population Health Unit and local and regional communities such as time to treat and contact tracing.

Health promotion and prevention, community awareness and health literacy

- Facilitate community-based health education regarding risk, prevention, and management of STI/BBV

To promote the role and benefits of STI contact tracing across the region and advocate for appropriate resourcing as required.

Data collection and monitoring

- Record relevant information in MMEX to ensure completeness and reliability of reporting.
- Maintain clinical level process to ensure completeness of contact tracing.
- Collect and submit relevant data and information pertaining to this position for reporting purposes as required by OVAHS/KAMS and relevant funding bodies.

Workforce development

- Be available to meet annually with the Practice Nurse Manager to carry out regular performance appraisals.
- Participate in ongoing professional development to maintain sexual health and primary health care related skills and knowledge.
- Orientate new staff to ensure the ongoing integration of sexual health care delivery into all clinical roles.
- Act as a clinical resource to support and upskill other members of the health team.
- Support the widespread uptake, implementation and revision of the Kimberley Sexual Health Protocols including the development of new protocols as required.

Evaluation

- Ongoing evaluation of screening coverage and uptake for OVAHS client population.
- Seek feedback from the community and target groups in regard to planning, implementation and evaluation of any strategies developed.
- Work with the Regional Sexual Health Coordinator to regularly feedback progress the funding body.

Quality Management System

- Actively participate in the organisation's QMS (LOGIQC).
- Identify and participate in continuous quality improvement activities and apply quality improvement principles to all duties performed.
- Demonstrate leadership and commitment to promote continuous quality improvement initiatives, give assurance that the quality objectives are measured and ensure the QMS achieves intended results by engaging and supporting employees to contribute to the effectiveness of the QMS.

General

- Demonstrate a strong commitment to uphold and contribute to the organisation's mission, objectives, and values.
- Support and promote teamwork through open communication, collaboration and contribute to a positive workplace culture.
- Attend and participate in professional development activities including workshops and training as required.

- Attend and participate in Employee Development Days.
- Participate and comply with all Work Health and Safety responsibilities as per the *Work Health and Safety Act 2020* (WA).
- Identify and assist to reduce Work Health and Safety hazards and risks.
- Follow the reasonable direction of Work Health and Safety representatives.
- Be accountable for the safe, efficient, and effective use of resources, including assisting with forward planning for OVAHS
- Manage recall lists for clients with STIs.
- Contribute to Medicare benefits schedule items.
- Work with external agencies to deliver best practice client care including Community Health, Department of Child Protection and Hospital Services.
- Visit OVAHS remote clinics (Glen Hill and Doon Doon) to increase STI screening opportunities and provide primary health care.

NOTE: This job description is not intended to be all-inclusive. Employees may perform other related duties as negotiated to meet the ongoing needs of the organisation.

Position Performance Indicators

The below Key Performance Indicators (KPI's) are used to assess, measure, evaluate, manage, and reward performance within each key result area of this position.

The below KPI's are to be assessed in line with the organisation's performance development framework.

Key Result Area	Key Performance Indicators
Compliance & Reporting	<ul style="list-style-type: none"> • Effective completion of all Work Unit contractual obligations including program delivery, funding reports, evaluations, and compliance requirements.
Quality Management System (QMS)	<ul style="list-style-type: none"> • Ensure all tasks assigned to this position are completed within a six (6) week period. • Actively lead continuous quality improvement initiatives across the organisation and promote an environment of effective CQI practices.

Competency Profile for this Position

Competencies are the specific knowledge, skills and attributes needed to successfully undertake the role. The profile is used for recruitment, performance review, planning, and training and development activities.

Qualifications, Skills, Experience and Knowledge

Essential

1. Current registration with the Australian Health Practitioners Regulatory Authority – (AHPRA) as a Registered Nurse with at least 2 years post graduate nursing experience.
2. Experience in sexual health and/or primary health care nursing.

3. Knowledge and understanding of the issues pertaining to the health of Aboriginal people in rural and remote areas.
4. Ability to conduct training and education sessions to a range of audiences including young people, health professionals, and community members.
5. Demonstrate knowledge of Aboriginal Community Controlled Health Organisations.
6. Demonstrate knowledge of the Medicare Benefits Schedule.
7. High level of integrity in maintaining both organisational and client confidentiality.
8. Demonstrate effective interpersonal, written, verbal communication and computing skills.
9. Ability to work independently and/or collaboratively as part of a team in clinic and remote settings.
10. Can work for short periods under extreme weather conditions when on outreach and community visits.
11. Current C-class WA driver's license and willing to travel by 4WD independently off road.

Desirable

- The person identifies as Aboriginal and/or Torres Strait Islander and is acknowledged as such by their community.
- Acquired Post Graduate studies in sexual health or public health or working towards.
- Experience in the planning, provision, management, and evaluation of sexual health services within an Indigenous primary health care setting.
- Knowledge of long-acting reversible contraception choices (LARC) and the ability to undertake Implanon insertions independently or, willing to work towards.

Practical Requirements

- A current Western Australian driver's license and willingness to drive is essential.
- A current National Police Check (within previous 3 months).
- A current Working with Children Check
- Some work out of normal hours of duty will be required.
- Depending on the nature of the region, some travel on light aircraft may be required.
- Intra and inter-state travel including overnight absences may also be required.

Acknowledgment and Acceptance by Appointed Employee

I certify that I have read and understand the responsibilities assigned to this position.

Employee Name:	
Signature:	
Date:	