



JOB DESCRIPTION

NAME:		REPORTING TO:	Manager, Business Systems Development
POSITION TITLE:	Junior Software Developer	DIRECT REPORTS:	
DEPARTMENT:	Technology Services	LOCATION:	Melbourne

POSITION PURPOSE:

Intrepid Group's distributed business model, including its newly formed regional structure, demands recalibration of its global systems to support and future-proof the business over the coming years.

The main responsibility of this role is the design and development related to new and existing modules of Intrepid's information systems. You will be working closely with external consultants and internal team members to deliver software solutions with an emphasis on delivering business value.

Working in an agile environment, this role will make positive contributions to the design, performance, usability and stability of new and existing enterprise systems. This role works closely with product owners, business analysts, architects, and users to deliver software development outcomes.

QUALIFICATIONS AND EXPERIENCE (Mandatory)

- Computer science or Software Engineering Qualifications
- Working knowledge of .NET
- Good understanding of Object-Oriented design and development
- Good understanding of relational databases

PREFERRED COMPETENCY REQUIREMENTS:

- Exposure to .NET development using C#
- Exposure to Salesforce Apex development
- Exposure to web development using JavaScript
- Knowledge of agile development

Accountabilities	Key Tasks	Benchmark Measure
Development tasks	<ul style="list-style-type: none"> • Develop code to satisfy the scrum team's definition of done • Identify and raise impediments to stakeholders as early as possible in the sprint cycle • Observe the development team's established methods, coding standards and quality procedures • Complete unit testing • Perform peer code reviews • Participate in Pair Programming • Participate in daily stand up meetings • Participate in refinement, review, retro and planning meetings • Participate in Test Plan discussions with testers • Contribute to application design discussions • Monitor and fix broken continuous integration builds • Perform test and production releases 	<ul style="list-style-type: none"> • Code quality
Communication	<ul style="list-style-type: none"> • Demonstrate working solutions during sprint review sessions • Mentor junior developers • Ensure all risks and issues are escalated to the appropriate stakeholders • Communicate effectively with offshore teams • Work in globally distributed teams 	<ul style="list-style-type: none"> • All risks and issues are escalated to the appropriate stakeholders
Preparing and maintaining documentation	<ul style="list-style-type: none"> • Identify and assist in the preparation of documentation required in each sprint • Ensure all changes are effectively communicated within the department 	<ul style="list-style-type: none"> • All changes are effectively communicated within the department
Purpose Beyond Profit	<ul style="list-style-type: none"> • Understand Intrepid Group's Purpose Beyond Profit philosophy and contribute to the achievement of the social, environmental and Intrepid Foundation goals as set by IG each year 	<ul style="list-style-type: none"> • Contribute to the achievement of the social, environmental and Intrepid Foundation goals as set by Intrepid Group each year