Registered Nurse

integratedliving

We aim to be the leading provider of health services throughout rural, regional, and remote communities of Australia. Our focus is on delivering better health outcomes for many Australians, supporting them to live independent and active lives. We provide a range of health and wellbeing options, such as aged-care and disability support, for individuals and their families.

Specific Role Details

Position Title	Registered Nurse				
Unit	Operations	**Function**	Health Services	**Team**	Nursing Services
Unit Purpose	Delivery of services that provide better health and wellbeing outcomes, in an efficient and effective manner, to create a signature client experience that is unique to integratedliving.				
Team Purpose	Delivery of direct and virtual nursing services to promote and improve client health and wellbeing outcomes.				
Position Purpose	Assesses, plans, implements, and evaluates services for clients to maintain and improve their level of health and independence and to support client independence and wellbeing. Provides safe and effective direct nursing care including: • Initial, ongoing and complex assessment and clinical care (telehealth or face to face) • Addressing the client's needs and goals through development of a care plan that encourages independence, empowerment, autonomy, and dignity Contributes to growth of the business through promotion and facilitation of community-and individualised health promotion and wellness programs				
Location	Home Based & Clients homes within region		**Reports to (position)**	Senior Manager – Health Services	
integratedliving Job Family	Health Partner		**integratedliving Pay Range or Pay Grade**	Band C - NC1	

Accountabilities shared by all integratedliving positions

Supporting Values, Purpose & Strategy	Actively connect to integratedliving's purpose and values by behaving in accordance with integratedliving values at all times, supporting the implementation of organisational strategy.
Continuous improvement	Identify opportunities, make recommendations, and implement improvements to processes, systems and work practices, and alignment to integratedliving policy and procedure.
Compliance and Workplace Health & Safety	Demonstrate individual accountability for adherence to integratedliving, policies and processes and relevant external quality, safety and governance frameworks and regulations. Contribute actively to a safe and respectful workplace.

Accountabilities

Assessment and Evaluation	Conduct evidence-based and best practice clinical and health assessments to evaluate the client's needs and create appropriate care plans, recommend services or intervention; both at initial assessment and ongoing review. Evaluate the progress of clients against goals
Individual Care Planning	Work collaboratively as part of the integratedliving team to provide holistic care to the client including liaising with Case Managers, other Health Partners, and other integratedliving roles. Develop goals in collaboration with the client, their carers, other health providers and/or the Case Manager if applicable
Provision of Direct Care	Provide direct care to clients in accordance with care plans. Delivers specialised clinical and health services to clients. Provides advice and direction to others at integratedliving and recommends improvements to increase quality of outcomes and client experience. Provide safe and effective clinical care in line with best practice principles. Facilitate access to Telehealth and other specialised services in the clients' home.
Clinical Expertise	In addition, provides clinical expertise to colleagues to support implementation of services and through contributing to meetings and projects. Provide coaching and support to others within integratedliving to build their capability in specific services or areas of specialisation. Where required, train or coach other integratedliving team members to provide services
Collaborate with, and connect to, Health Providers	Engage with external clinical or health services to connect with clients, as required to support their care plan. Build community networks to support client care and promote integratedliving services
Health and Wellbeing promotion	Identify opportunities to improve services within the clients care story to ensure optimum utilisation of integratedliving's services. Deliver group and one-on-one sessions to promote health and wellbeing within the community and support enablement and wellness. Develop person centred strength-based goals for client enablement including building health literacy to inform client decision making.
Client Safety & Wellbeing	Establish a rapport and collaborate effectively with clients and their carers, other health professionals and stakeholders to identify and manage risks and hazard, achieve positive outcomes for the client. Support clients and carers in informed decision making.
Documentation and Reporting	Document required case notes and information and communicate effectively with all relevant stakeholders; ensuring that mandatory, legal and professional standards of documentation are met
Quality, risk, and compliance management	Maintain nursing standards and client care, and undertake mandatory training, ensuring client safety and achievement of expected health outcomes. Monitors and reports on compliance, recommending corrective action. Practice in accordance with legislative and common law affecting the nursing/professional practice and demonstrate personal accountability. Use procedures, knowledge, experience, and precedent to guide decision making; escalates decisions outside of the procedure and makes recommendations for appropriate action.

The accountabilities stated reflect the primary functions of this position and should not be construed as an exhaustive list of duties. Accountabilities may vary or be amended from time to time without changing the position

Delegations
Delegations for position are outlined in the integratedliving Delegation's Policy.

Key Position Relationships		
Internal	Health Services Leadership Team	Service Delivery Teams
	Customer Service Teams	
External	Government Agencies	Community Health Providers
	Clients and Client Carers	

Qualifications, Demonstrated Success Factors, Capabilities & Credentials	
Qualifications & Experience	Division One Registered Nurse, registered with the Australian Health Practitioners' Regulatory Agency (APHRA)
	Provision of services in a consumer directed care framework including experience of community nursing
Demonstrated Success Factors	Proficient use of technology, including mobile platforms and provision of telehealth services.
	Provision of advanced clinical care including management of chronic disease, medication, palliative care, catheter and stomal care, wound and diabetes.
	Provision of dementia care including behaviour management planning and capacity assessment
	Holistic assessment skills.
Capabilities	**Create a Connection:** We enable our clients to achieve better health outcomes by working in partnership with them to understand their needs and deliver on their expectations.
	Person Centred: I seek to hold people at the centre of my thinking and action, to consistently strive for sustainable outcome that create value and enable our clients.
	Communicate and Collaborate: I share information and learning with others by actively listening and asking questions to collaboratively reach a shared understanding and demonstrate empathy.
	Act Professionally: I interact with others professionally, with integrity, in a fair and respectful manner as measured against our code of conduct and values.
Credentials	Satisfactory Police Check.
	Current Driver's Licence
	CPR certificate
	APHRA Registration