

Job description

**Position:** Speech Pathologist

**Division:** Therapy Services

**Reports To:** Team Leader – Kites Tasmania

**Direct Reports:** Nil

**Level:** 5/6/7

**Agreement:** VisAbility Limited Enterprise Agreement 2018 - 2021

**Purpose:**

To provide effective, efficient and responsive speech pathology services to children and adults with disability or vision impairment. Working within a person and family-centred approach within an interdisciplinary team, the Speech Pathologist focuses on a person’s communication, social skills and feeding abilities in the home, school, work and wider community.

# Our Vision

Inclusion and independence for all.

# Our Values

Be there for everyone.

Trust and be trustworthy.

Collaborate and be innovative.

# Our Purpose

To give everyone living with vision loss the support and confidence they need to thrive in the community.

## We Aspire To

* Create a positive environment through our interactions with others
* Promote honesty by having moral and ethical principles
* Practice decision making with confidence
* Build trust through personal leadership
* Embrace change and be solution focused

## We Strive To

* Continually pursue excellence and use best practice procedures
* Always act with respect and dignity toward others
* Engage in honourable conduct
* Be accountable for our actions
* Act professionally in all situations, especially when publicly representing our organisation
* Achieve our personal and work goals
* Take a proactive approach to coaching, learning and sharing knowledge

# Key responsibilities and accountabilities

* Provide speech pathology assessment, intervention and evaluation to allocated caseload
* Provide individual and group speech pathology services in the areas of communication, social skills development and feeding
* Achieve client outcomes through an integrated approach to therapy and consultation with families, carers, guardians, healthcare and education providers
* Provide an integrated and holistic service to the client through positive and effective liaisons with all interdisciplinary team members
* Provide information and support to parents, professionals and other relevant individuals to facilitate client care
* Liaise closely with service providers and community networks to ensure successful outcomes for clients
* Provide assessment and training for the use of assistive and augmentation communication for children and adults with alternative communication methods
* Provide support in the planning and delivery of social and life skills activities through the Holiday Program
* Maintain confidential client case notes, reports and information within the client database
* Work to improve the effectiveness of service delivery by managing issues and making recommendations to the Manager where required
* Act as a key contact to allocated clients as required
* Support training and development initiatives of the organisation and the profession
* Other duties as required by Coordinator or Manager.

# Skills and attributes required

## Essential:

* Appropriate tertiary qualification in Speech Pathology
* Certified Practicing Speech Pathologist (CPSP) as approved by Speech Pathology Australia
* Demonstrated experience in providing speech pathology services to a paediatric disability caseload
* Excellent interpersonal and communication skills
* Sound computer and report writing skills
* Demonstrated ability to work effectively in an interdisciplinary team.
* Current National Police Clearance Certificate and Working with Vulnerable People Check
* Able to travel to client appointments and the office as required