JOB DESCRIPTION FORM

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| Effective date of document |  |
| Award | HPPS level 4 |
| Award Type | HPSS |

**POSITION IDENTIFICATION**

Speech Pathologist

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|  | **Title: Early Childhood Supports Speech Pathologist – Kununurra WA** |
|  | **Reports to:** Early Childhood Supports Child Health Nurse Team leader  **Supervision of:** Kimberley Supports Regional Manager |
| **Relationships – Internal**   * Kimberley Supports Team, Remote Services Team, Population Health Team, General Practitioner Team * KAMS ACCHO Member Services   **External**   * NDIS Providers, Allied Health Organisations, Aboriginal Medical Services, Education Dept, WACHS | |
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| **Duty Statement** |
| The role of the Speech pathologist is to provide a culturally appropriate family centred speech pathology service to support the care and education needs of Aboriginal children and their families in the Kimberley region. The Speech Pathologist will assess children’s language and speech needs, build strong communication and language skills, and provide practical guidance and supports for parents that can be implemented in the home. The Speech pathologist will form part of the Kimberley Supports multidisciplinary team to deliver high quality early intervention services to local Aboriginal communities, this position will work in partnership with Aboriginal Medical Services and their Family Support Workers to build and maintain positive engagement with families to achieve the best possible outcomes. The role will use a family centred approach to gather information to identify the appropriate pathways for children and their families. This can include access to the NDIS, short term interventions or community and mainstream supports. The main purpose of this position is to provide accurate assessment, intervention and therapy to patients aged 0-6 with any perceived developmental issues.  . **Kimberley Aboriginal Medical Services is a smoke-free organisation and smoking is prohibited in and around all buildings, vehicles and grounds.** |

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| **Key Responsibilities**  **Clinical –**   * Assessing and treating children 0-6y ears who have speech, language, fluency and literacy difficulties * Provide culturally responsive assessment and intervention for families/children and adults * Liaise with local kindergartens and schools, WACHS and Education WA regarding the services available * Working with the framework of a family and client centred practice, in our ACCHO, at family homes or in the community * Clinically manage communication, swallowing, voice and, including provision of therapy, attendance at caseload meetings and planning. * Independently conduct comprehensive assessments including objective assessments * Counsel all necessary staff/ caregivers with appropriate information regarding the management of communication and swallowing. * Develop and maintain professional knowledge in the area of SP and show willingness to work in an environment of flexible service provision including Telehealth and outreach sessions * Utilise a variety of service delivery models, including group therapy, home programs, and individual consultations as appropriate. * The SP will write clinical reports on patient assessment and management, including summaries for internal and external stakeholders.   **Teamwork**   * The SP will attend regular case conferences, planning and family meetings and participate in planning across the region. * The SP will attend team meetings as appropriate and liaise with the different members of the Kimberley Supports multidisciplinary team to provide the best standard consumer care including education, training and research. Liaise and communicate with KAMS Hearing Health program. * Maintain an up-to-date knowledge of clinical service delivery whilst preserving professional competency standards * The SP will work across community and Aboriginal Medical Services with children and their families, providing early childhood education, intervention and family support services * Participating in local health promotion education campaigns, input into the development of culturally appropriate health education tools and resources, delivery of Speech Pathology information sessions to regional Aboriginal Medical Service workforce including Kimberley Supports Family Support Workers. |

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| **Selection Criteria** |
| **Essential:**   * Bachelor or postgraduate degree in Speech Pathology and eligibility for membership of Speech Pathology Australia. * Demonstrated background in Aboriginal Health * Two or more years' clinical experience (required) * Proven ability to work well as part of a multidisciplinary team * Demonstrated well-developed interpersonal, written and verbal communication skills with the ability to communicate with internal and external stakeholders. * Demonstrated computer literacy and ability to use health information systems. * Commitment to participation in professional development and quality improvement activities. * Demonstrated competency in the assessment and management of children with communication difficulties. * Demonstrated ability to prioritise and manage workload demands, show initiative, meet deadlines and complete activities (including ability to work within scope of practice and seek assistance when required). * Proven ability to work independently and to establish effectively collaboratively working relationships within a multi-disciplinary team and interagency network * Current National Police Clearance * Must be able to undertake regular travel across the Kimberley region * Current manual drivers licence   **Desirable:**   * Experience in working with Aboriginal or CALD families |

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| **Certification** |
| **The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.**  KAMS CEO  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  **As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.**  Name of employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date Appointed: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_\_  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ |

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| **About KAMS**  [**www.kams.org.au**](http://www.kams.org.au) |
| KAMS (Kimberley Aboriginal Medical Services Ltd) is a regional Aboriginal Community Controlled Health Service (ACCHS) resource organisation providing a collective voice for a network of member ACCHS from towns and remote communities across the spectacular Kimberley region of Western Australia.  Our major role is in advocacy and support for our ACCHS members, in addition to KAMS being directly responsible for the provision of comprehensive primary health care in 5 remote Aboriginal community clinics at Balgo, Billiluna, Mulan, Beagle Bay and Bidyadanga. Our member ACCHS are based in Kununurra (OVAHS – Ord Valley Aboriginal Health Service), Halls Creek (YYMS – Yura Yungi Medical Service), Derby (DAHS – Derby Aboriginal Health Service) and BRAMS (Broome Regional Aboriginal Medical Service).  The KAMS Work force Unit provides a model of integrated health education, incorporating accredited training for undergraduates, as well as support and non-accredited training across the Kimberley.  KAMS is also responsible for the development and management of Renal Services for the Kimberley, including satellite dialysis services and support and coordination of local primary health care services in the provision of renal education and prevention, early detection and better management of established kidney disease and coordination of care for those in advanced stages of kidney disease.  The KAMS regional collective of ACCHS is a major employer in the Kimberley, with Aboriginal people representing more than 70% of its 300+ strong workforce.  KAMS's regional support includes:   |  |  | | --- | --- | | * Population Health * Social and Emotional Well Being * Health Promotion * Information Technology * Pharmacy Support and Training * Corporate and Financial Services * Kimberley Supports | * Research * Regional Renal Services * Undergraduate and Postgraduate Medical Training |   Staff may not smoke while in uniform or when they are acting in an official capacity off site. Smoking is prohibited in and around all buildings, vehicles and grounds. |