JOB DESCRIPTION FORM

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| Effective date of document |  |
| Award | HPPS level 4 |
| Award Type | HPSS |

**POSITION IDENTIFICATION**

Speech Pathologist

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|  | **Title: Remote Early Childhood Supports Speech Pathologist –Broome WA** |
|  | **Reports to:** RemoteEarly Childhood Supports Child Health Nurse Team leader  **Supervision of:** Kimberley Supports Regional Manager |
| **Relationships – Internal**   * Kimberley Supports Team, Remote Services Team, Population Health Team, General Practitioner Team * KAMS ACCHO Member Services   **External**   * NDIS Providers, Allied Health Organisations, Aboriginal Medical Services, Education Dept, WACHS | |
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| **Duty Statement** |
| The role of the Speech pathologist is to provide a culturally appropriate family centred speech pathology service to support the care and education needs of Aboriginal families in the Kimberley region. The Speech Pathologist will assess language and speech needs, build strong communication and language skills, and provide practical guidance and supports for parents that can be implemented in the home. The Speech pathologist will form part of the Kimberley Supports multidisciplinary team to deliver high quality early intervention services and therapy supports, this position will work in partnership with Aboriginal Medical Services and their Family Support Workers to build and maintain positive engagement with families to achieve the best possible outcomes. The role will use a family centred approach to gather information to identify the appropriate pathways for children and their families. This can include supporting access to the NDIS, short term interventions or community and mainstream supports. The main purpose of this position is to provide accurate assessment, intervention and therapy to patients aged 0-6 with developmental delays and long-term therapy supports to NDIS participants  . **Kimberley Aboriginal Medical Services is a smoke-free organisation and smoking is prohibited in and around all buildings, vehicles and grounds.** |

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| **Key Responsibilities**  **Clinical –**   * Assessing and treating Aboriginal families who have speech, language, fluency and literacy difficulties * Provide culturally responsive assessment and intervention for families/children and adults to NDIS participants and Non NDIS Participants. * Liaise with local kindergartens and schools, WACHS and Education WA regarding the services available * Working with the framework of a family and client centred practice, in our ACCHO, at family homes or in the community * Clinically manage communication, swallowing, voice and, including provision of therapy, attendance at caseload meetings and planning. * Independently conduct comprehensive assessments including objective assessments * Counsel all necessary staff/ caregivers with appropriate information regarding the management of communication and swallowing. * Develop and maintain professional knowledge in the area of SP and show willingness to work in an environment of flexible service provision including Telehealth and outreach sessions * Utilise a variety of service delivery models, including group therapy, home programs, and individual consultations as appropriate. * The SP will write clinical reports on patient assessment and management, including summaries for internal and external stakeholders.   **Other Responsibilities include-**   * Implement short-term early intervention strategies, to assist the child's development * Assist in the development of families understanding and knowledge of the NDIS planning process to support their ability to make informed decisions. * Preparing reports and documentation in accordance with the NDIA requirements. * Build and maintain effective relationships with external service providers to ensure the effective delivery of required services and to monitor progress to agreed outcomes. * Build collaborative partnerships with other local services in ways that build capacity for inclusion and lead to positive outcomes for Aboriginal children and their families across the Kimberley. * Working within a multi-disciplinary team, you will also share your expertise and collaborate with other allied health professionals and deliver educational sessions to KAMS member services, remote clinics and other health services as required. |

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| **Selection Criteria** |
| **Essential:**   * Bachelor or postgraduate degree in Speech Pathology and eligibility for membership of Speech Pathology Australia. * Two or more years' clinical experience (required) * Demonstrated competency in the assessment and management of children with communication difficulties. * Current professional registration with AHPRA * Experience providing therapy to children and young people and with specialist knowledge of developmental delay and disability. * Experience developing and reviewing intervention plans * Demonstrated ability to work independently and as part of a collaborative team * Knowledge of, and experience in, family centred and strength based approaches to early intervention * Demonstrated understanding and experience in using play-based early childhood intervention strategies * Demonstrated ability to develop functional goals with a family and build capacity in the child’s networks in order to achieve the goals in the child’s natural environments * Demonstrated ability to work in collaboration with the transdisciplinary team using the Key Worker model to support children and their families * Knowledge and understanding of working within a Aboriginal Community Controlled model of care. * Knowledge, and experience in implementing the National Guidelines for Best Practice in Early Intervention when working with children and their families * Current National Police Clearance * Must be able to undertake regular travel across the Kimberley region * Current drivers licence   **Desirable:**   * Experience in working with Aboriginal or CALD families * Experience and understanding of NDIS |

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| **Certification** |
| **The details contained in this document are an accurate statement of the duties, responsibilities and other requirements of the position.**  KAMS CEO  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  **As occupant of the position I have noted the statement of duties, responsibilities and other requirements as detailed in this document.**  Name of employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_  Date Appointed: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_\_  Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_ |

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| **About KAMS**  [**www.kams.org.au**](http://www.kams.org.au) |
| KAMS (Kimberley Aboriginal Medical Services Ltd) is a regional Aboriginal Community Controlled Health Service (ACCHS) resource organisation providing a collective voice for a network of member ACCHS from towns and remote communities across the spectacular Kimberley region of Western Australia.  Our major role is in advocacy and support for our ACCHS members, in addition to KAMS being directly responsible for the provision of comprehensive primary health care in 5 remote Aboriginal community clinics at Balgo, Billiluna, Mulan, Beagle Bay and Bidyadanga. Our member ACCHS are based in Kununurra (OVAHS – Ord Valley Aboriginal Health Service), Halls Creek (YYMS – Yura Yungi Medical Service), Derby (DAHS – Derby Aboriginal Health Service) and BRAMS (Broome Regional Aboriginal Medical Service).  The KAMS Work force Unit provides a model of integrated health education, incorporating accredited training for undergraduates, as well as support and non-accredited training across the Kimberley.  KAMS is also responsible for the development and management of Renal Services for the Kimberley, including satellite dialysis services and support and coordination of local primary health care services in the provision of renal education and prevention, early detection and better management of established kidney disease and coordination of care for those in advanced stages of kidney disease.  The KAMS regional collective of ACCHS is a major employer in the Kimberley, with Aboriginal people representing more than 70% of its 300+ strong workforce.  KAMS's regional support includes:   |  |  | | --- | --- | | * Population Health * Social and Emotional Well Being * Health Promotion * Information Technology * Pharmacy Support and Training * Corporate and Financial Services * Kimberley Supports | * Research * Regional Renal Services * Undergraduate and Postgraduate Medical Training |   Staff may not smoke while in uniform or when they are acting in an official capacity off site. Smoking is prohibited in and around all buildings, vehicles and grounds. |