

## JOB DESCRIPTION

**POSITION:** THERAPIST

**RESPONSIBLE TO:** ASSISTANT DIRECTOR

<b>Core Responsibilities:</b>
As part of an integrated team comprising Carers, Social Workers, and Support Workers, facilitate and enable a therapeutic environment for children and young people placed with Key Assets within Key Assets policies and procedures in accordance with the Team Parenting framework.

### CORE TASKS

- To take a lead role in the Team Parenting practice including convening and chairing Team Parenting meetings; and developing Team Parenting practice within Key Assets WA.
- Work in conjunction with Carers, Social Workers, Support Workers and external agencies to support the aims and objectives of agreed interventions.
- Provide formal and informal consultation to Social Workers, Support Workers and other staff in implementing therapeutic care for children and young people in placement.
- Recommend and implement plans with Carers that address the assessed needs of children and young people, including children and young people with disability, recognising that carers are the primary agents of change.
- Participate in operational team meetings and contribute to multi-disciplinary case discussion and reflection.
- Provide consultation with regard to the assessment of foster carers.
- Facilitate therapeutic clinics for foster carers including a group for new carers addressing the challenges they face.
- Support carers in preparing children and young people for leaving their care; and for leaving care and moving to independent or semi-independent living.
- Work with Carers and Social Workers in the preparation for placement of children and young people.
- Contribute to training of Carers and staff. Convene and facilitate Carers workshops.
- Provide individual therapy to Carers as required.

- Maintain comprehensive records using the organisations data recording systems.
- To ensure that children/young people's opinions and those of significant others are sought over all issues which are likely to affect their daily life and their future and are aware of how to raise any concerns or complaints.
- To ensure compliance with child protection procedures. To ensure compliance with disability services standards.

### **Additional Duties**

- To sit on the Key Assets Panel as required
- To undertake training and development deemed necessary for the pursuance of the position.
- To ensure Health and Safety is observed in the course of all activities.
- To comply with equal opportunities policy and procedure in all practices.
- Staff are expected to not smoke in the vicinity of or in sight of children/young people receiving Key Assets services.

It is the nature of work of Key Assets that tasks and responsibilities are, in many circumstances, unpredictable and varied. All staff are, therefore, expected to work in a flexible way when the occasion arises where tasks are not specifically covered in the Job Description have to be undertaken.

*To be signed at the commencement of employment*

<b>Managers Signature:</b>	
<b>Date:</b>	
<b>Employee Signature:</b>	
<b>Date:</b>	

## Key Assets WA - Person Specification for Therapist

**Note to Applicant:** When completing your application form you should demonstrate the extent to which you have the necessary education, experience, knowledge and skills identified for the post.

	Essential (E) Desirable (D)	Evidenced
<b>Education/Qualifications</b>		
<ul style="list-style-type: none"> <li>A recognised relevant qualification in counselling, systemic psychotherapy, family therapy, clinical Social Work or Clinical Psychology.</li> </ul>	E - Short listing	Application Form/Interview
<ul style="list-style-type: none"> <li>Be registered or eligible for registration with recognised professional body.</li> </ul>	E	Application Form/Interview
<b>Experience</b>		
<ul style="list-style-type: none"> <li>Experience working with children and young people in care both short and longer term and/or foster carers.</li> </ul>	E – Short Listing	Application Form/Interview
<ul style="list-style-type: none"> <li>Experience working systemically</li> </ul>	E – Short Listing	Application Form/Interview
<ul style="list-style-type: none"> <li>Experience facilitating groups</li> </ul>	E	Application Form/Interview
<ul style="list-style-type: none"> <li>Demonstration of effective collaboration with professionals in health, disability, education and children and families services</li> </ul>	E	Application Form/Interview
<ul style="list-style-type: none"> <li>Experience of completing broad-based assessments, drawing upon contemporary theory and research, and making appropriate written recommendations supported with evidence</li> </ul>	E	Application Form/Interview
<ul style="list-style-type: none"> <li>Good report writing skills</li> </ul>	E	Application form/Interview
<ul style="list-style-type: none"> <li>Experience working in a multi-disciplinary setting</li> </ul>	E	Application Form/Interview
<ul style="list-style-type: none"> <li>An understanding of IT</li> </ul>	E – Short Listing	Application Form
<b>Knowledge, Skills and Abilities</b>		
<ul style="list-style-type: none"> <li>A sound knowledge of the impact of trauma and of attachment theory</li> </ul>	E	Application Form/Interview
<ul style="list-style-type: none"> <li>A sound knowledge of Child Protection Procedures</li> </ul>	E	Application Form/Interview

<ul style="list-style-type: none"> <li>A sound knowledge of contemporary practice in the provision of disability services.</li> </ul>	D	
<ul style="list-style-type: none"> <li>Good verbal and written communication skills</li> </ul>	E	Application Form/ Interview
<ul style="list-style-type: none"> <li>Full driving licence and willingness to travel.</li> </ul>	E – Short Listing	Application Form/Interview
<ul style="list-style-type: none"> <li>A good working knowledge of relevant legislation</li> </ul>	D	Application Form/Interview
<ul style="list-style-type: none"> <li>Evidence of taking responsibility for continuing professional development.</li> </ul>	E	Application Form/Interview

<b>Managers Signature:</b>	
<b>Date:</b>	
<b>Employee Signature:</b>	
<b>Date:</b>	