

Position Description

POSITION TITLE		Construction Coordinator			
REFERENCE/POSITION NUMBER		CON0011			
DEPARTMENT		Engineering and Works	<div></div>		
ACCOUNTABLE TO		Director Engineering and Works			
SUPERVISOR		Manager Operations and Maintenance			
DIRECTLY SUPERVISES		7			
INDIRECTLY SUPERVISES		15			
VOLUNTEERS SUPERVISED		None			
GRADE	14	STATUS	Permanent	TYPE	Full time
HOURS	38		LOCATION	Works Depot	
MOBILE PHONE	Yes		LAPTOP	No	
VEHICLE		Operational and private use			
LAST UPDATED		17/04/2018			



RESPECT

We treat others as we expect to be treated
- in a fair and professional manner.



INNOVATION

We champion change in order to provide superior services to our community.



INTEGRITY

We are open, honest and ethical in our behaviours
- at all times.



TEAMWORK

We are one team - working together with trust and commitment to achieve shared goals.



EXCELLENCE

We aspire to be the best
- in everything we do.

OBJECTIVES

- Ensure the efficient and effective operation of Council's Construction Section.
- Convey to the public an image of Council being both courteous and efficient.

SELECTION CRITERIA

ESSENTIAL

- Local Government Works Certificate or relevant Trade Certificate.
- Class C Driver's Licence.
- WH&S white card
- Experience in the Management and coordination of staff and plant including conducting performance appraisals.
- Experience reading and interpreting engineering and building plans, extracting quantities and producing estimates of costs for Council works.
- RMS Traffic Controller's Certificate Red, Yellow and Blue and experience applying traffic control standards.
- Thorough knowledge of road building techniques, materials and standards.
- Knowledge of building, construction and maintenance standards, codes and techniques.
- Well-developed communication skills.

DESIRABLE

- Experience undertaking capital works and maintenance programs
- Supervisor or Leadership training.
- Confined Spaces Entry Awareness training.
- Section 5099 Exemption Awareness training.

DUTIES

- Carry out the daily scheduling of staff and plant to meet the requirements of the Section.
- Liaise daily with the Coordinators to achieve the overall objectives of the Engineering and Works Department.
- Ensure staff are supported and derive solutions to work related problems.
- Ensure all requested works are undertaken within suitable timeframe.
- In conjunction with the Manager Operations and Maintenance prepare quarterly Works Programs.
- Check and authorise weekly timesheets ensuring correct allocation of time, plant and job numbers and the completion of traffic control details.
- Implement Council's policies and standard practices in relation to construction and maintenance work.
- Ensure works are performed efficiently and completed within budgetary allocations.
- Liaise with the Manager Operations and Maintenance on staff performance, progress of works and other work related matters.
- Undertake Performance reviews of staff and coach and discipline staff when required.
- Participate in Council's after hour's emergency roster.
- Work in accordance with relevant SWMS.

CORPORATE RESPONSIBILITIES

RESPECT AND DIGNITY

All employees are required to:

- Promote respect for others and fairness and equity, acting in accordance with principles of EEO and Anti-Discrimination
- Demonstrate respect for others and contribute to a positive work environment
- Take appropriate action to prevent bullying, harassment and discrimination of others
- Identify and minimise exposure to risk for self and others

INTEGRITY

All employees are required to:

- Comply with the Code of Conduct and all relevant legislative requirements, Council plans, protocols, policies and procedures
- Work within budget and time constraints to optimise outcomes while balancing resource requirements
- Apply policies, protocols and guidelines equitably and without personal bias
- Model Council's Values
- Use and protect Council's information, resources, equipment and systems in accordance with relevant protocols, policies and legislation

INNOVATION

All employees are required to:

- Identify and, in consultation with their supervisor, initiate opportunities for improvements in processes and service and waste minimisation
- Seek to understand and embrace relevant best practice and industry trends relevant to own work area
- Participate in ongoing learning and embrace relevant technology and change

TEAMWORK

All employees are required to:

- Actively share information, knowledge and skills with others to optimise organisational performance
- Take interest in and provide feedback on corporate initiatives
- Work positively and proactively with others, and to the best of your ability, to deliver organisational outcomes
- Provide support and advice, to others, in own area of expertise

EXCELLENCE

All employees are required to:

- Meet or exceed functional responsibilities and service level agreements described in position description and operational plans
- Support and use contemporary frameworks designed to optimise systems and processes
- Demonstrate an understanding of the needs of internal and external customers, as relevant to the role, anticipating and meeting their needs with the parameters of Council requirements
- Ensure current competence and relevant accreditation/licencing
- Follow safe and ethical practices to minimise risk to self and others
- Actively participate in relevant training and seek opportunities for ongoing learning as applicable

- Report incidents, illnesses and injuries immediately and take appropriate follow-up action if required

WORK, HEALTH AND SAFETY AND EQUAL EMPLOYMENT OPPORTUNITY RESPONSIBILITIES

In addition to the overall corporate responsibilities listed above and the statements below, you are required to perform your duties in accordance with this Position Description, Council's Code of Conduct, policies, protocols and procedures.

Work Health and Safety (WHS)

- Follow safe practices/procedures to perform your duties in a manner, so as not to put yourself or others at risk of harm
- Participate in development of safe work methods and risk assessments with your supervisor when required
- Actively participate in WHS inductions and training when required
- Wear personal protective equipment (PPE) in the prescribed manner and when specified
- Participate in workplace inspections if required
- Take care of any plant or equipment of any kind, including computer and other telecommunication devices
- Participate in emergency preparedness training, including any required knowledge for business continuity plans
- Report all hazards, near misses and damage to Council's property to the responsible Manager

Certificates of Competency / Licences

- Where required for the position, either by legislation or through Council's policies, protocols and procedures, maintain all certificates, licences, operative training etc for the group, and advise the responsible Manager of any change to these, including vehicle licences.

Injury Management

- Report all injuries/illnesses to the responsible Manager immediately
- If injured at work, actively cooperate and participate to comply with obligations imposed under injury management and return-to-work plans where applicable

Risk Management

- Report any potential public liability and professional indemnity exposures in your workplace to the responsible Manager

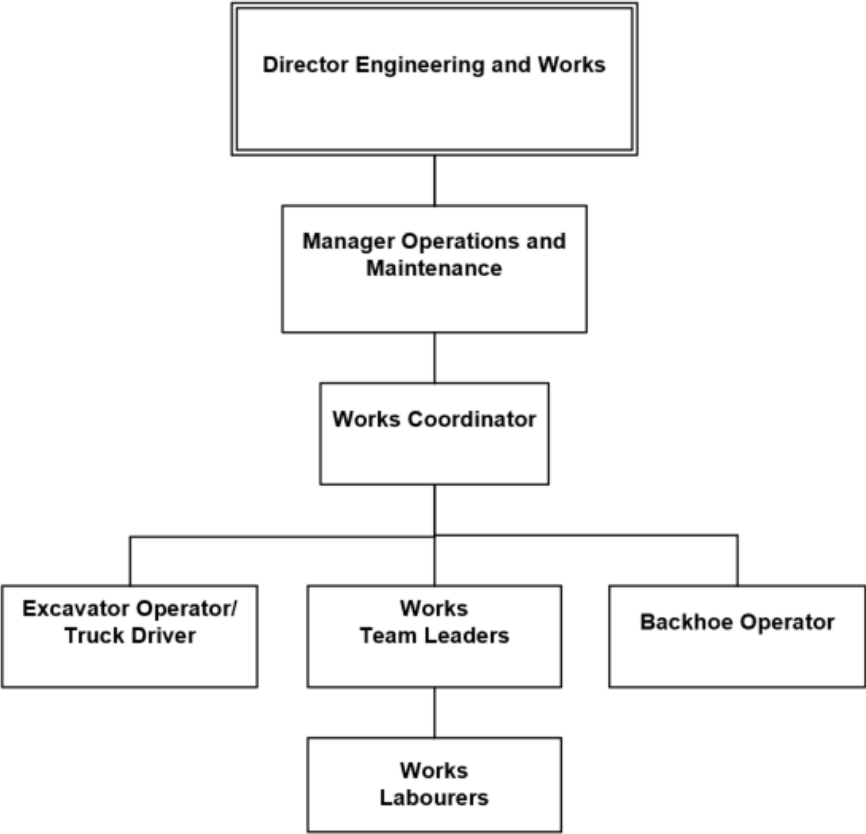
Equal Employment Opportunity (EEO)

- Work to the best of your ability and provide quality service to customers
- Recognise the skills and talent of other staff members
- Act to prevent bullying, harassment and discrimination against others in your workplace
- Respect differences among your colleagues and customers such as cultural and social diversity
- Treat people fairly - don't discriminate against, bully or harass them
- Work in keeping with the Kiama Municipal Council's EEO management plan and other EEO policies

DELEGATIONS	
FINANCIAL DELEGATION:	\$50,000
RESPONSIBILITY DELEGATION:	Act in accordance with the Instrument of Delegation.
NO OF CONTRACTS MANAGED:	Click or tap here to enter text.
ANNUAL VALUE OF CONTRACTS MANAGED:	From \$1m to \$5m
CONTROL AND MANAGEMENT OF EXPENDITURE PER ANNUM:	From \$1m to \$5m
BUDGET DEVELOPMENT:	Input to budget

CONDITIONS OF EMPLOYMENT		
AWARD/AGREEMENT	Local Government (State) Award	
PROTOCOLS:	Employees are to comply with Council's Code of Conduct and Council protocols at all times.	
PRE-EMPLOYMENT REQUIREMENTS:	<ul style="list-style-type: none"> Physical and mental capability to perform the inherent requirements of the position 	
	<ul style="list-style-type: none"> Proof of ability to legally work in Australia 	
	<ul style="list-style-type: none"> Pre-employment screening to Australian Standards in Employment Screening. 	
	<ul style="list-style-type: none"> Criminal record check 	Yes
	<ul style="list-style-type: none"> Pre-employment medical 	Yes
	<ul style="list-style-type: none"> Working with children check 	No

**Kiama Municipal Council
Engineering and Works – Construction**



I have read the above position description for my role; I accept the responsibility for achieving the above duties and understand that I am accountable for their achievement.

Employee Signature:

Date: Drop down for date