

Position Description

Title: Plant Operator (Position 5134)	Award Classification: Band 1, Level 3
Department: Infrastructure Delivery	Salary Classification: Grade 2
Tenure: Permanent Full Time	FTE: 1

Context:

The Infrastructure Delivery team operates in an environment subject to continual regulatory and funding change both at State/Federal Government Level. In particular, usage growth and renewal needs, regulatory responses, community development concerns, ageing infrastructure, infrastructure maintenance, infrastructure renewals and build infrastructure are key contributing trends to be addressed over time through the work of Council and the Infrastructure Delivery Team.

Role Purpose:

To operate plant engaged in construction and/or maintenance of Council's road network.

The position is primarily responsible for:

- Operating a roller to maintain and/or construct roads (**note – the position is based at Willawarrin**)
- Maintaining the plant item for which the employee is responsible to the highest possible standard
- Operating other plant items as required where the employee can demonstrate competency
- Carrying out other duties such a traffic control and general labouring as directed

Key Accountabilities:

- To operate rollers (smooth drum, padfoot, grid), motor vehicles and plant items in an efficient, effective and safe manner as required in compliance with relevant laws, standards, Council policy and having regard for the safety of the public, road users and other employees
- To undertake traffic control and labouring duties as required to facilitate the work requirements of the team
- To follow instructions courteously, promptly and accurately
- To either work as part of a team involved in civil construction or maintenance works or to work with minimum supervision as circumstances require.
- Being competent to correctly complete standard forms and reports (such as timesheets, leave forms, plant sheet entries, WHS forms)

- Ensuring plant is serviced/maintained in accordance with manufacturers requirements and Council Standards and to perform minor maintenance where required
- Actively participating in team and toolbox meetings
- Contributing to more efficient work practices, other workplace development issues, the promotion of teamwork and assisting in building team spirit within work crews to optimize work output
- The continual improvement of skills and knowledge for the benefit of the individual, the team and the organisation
- Maintaining a satisfactory rate of productivity
- Actively participating in a regular performance review consistent with Council's Performance Development System and relevant Staff Policies.
- Assist in achieving outputs, performance measures and objectives of the Unit, Department and Council.
- Ensure all allocated correspondence and work orders are processed in accordance with Council performance targets.
- Ensure compliance with relevant Council Policies.
- Promoting high levels of Customer Service
- Perform other reasonable duties as directed by the Manager Infrastructure Delivery or their delegate.

Core Competencies:

- Demonstrated practical experience and evidence of competency in the operation of rollers in road construction and maintenance activities.
- Demonstrated knowledge of and ability to care and maintain plant and vehicles
- Current Construction Induction Certificate
- Hold and maintain a current NSW Driver's licence (Class MR highly regarded).

Supervision Received:

This role reports to the Team Leader Up River Crew.

Supervision Exercised:

None.



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our community to build an
inspired, connected
Macleay Valley”**

Role Authorisation:

.....(Director Signature) Date

Role Acceptance and Accountabilities:

The work of the role has been discussed and explained to me and I expect to be held to account for work performed in accordance with this role.

.....(Role Incumbent's Signature) Date