



## POSITION DESCRIPTION

Lutheran Community Care

<b>Position:</b>	Personal Carer	<b>Service:</b>	Salem Lutheran Aged Care
<b>Department:</b>	Aged Care	<b>Revised:</b>	November 2015
<b>Conditions:</b>	LCC Aged Care Service Enterprise Agreement 2013 Support Worker Entry Level / Level 1 / 2		

### Purpose of the Role

To provide optimal holistic personal care and support services to residents.

### Operating Environment

This position is located in Toowoomba at Salem Lutheran Aged Care of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, family and youth support, disability and chaplaincy in South-East Queensland.

### Salem Lutheran Aged Care

Salem is comprised of 3 residential aged care services at two separate locations in Toowoomba providing 97 low care places, 32 high care places, a 14 room dementia unit and 28 Home Care Packages.

### Reporting Relationships

The Personal Carer reports to the Care Manager and receives direction from the Clinical Nurse, Registered and Enrolled Nurses.

### Major Responsibilities

Within the policies established by LCC and working in collaboration with relevant managers and employees, the occupant of this position will:

- Provide direct care to residents in accordance with individual care plans;
- Collect data to assist with the formation of care plans and funding submissions;
- Document patient care accurately and objectively on iCare;
- Modify practice to accommodate individuality of residents and involve them and their families in the delivery of care.

### Qualifications and Experience

The incumbent will possess a Certificate III (or higher) in Aged Care or equivalent. Previous experience in a residential aged care service is desirable. Maintenance of a Positive Federal Police check is essential.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organisation.