



Lutheran Community Care

## POSITION DESCRIPTION

<b>Position:</b>	Assistant in Nursing	<b>Service:</b>	Immanuel Gardens
<b>Department:</b>	Aged Care	<b>Revised:</b>	April 2015
<b>Conditions:</b>	LCC Aged Care Service Enterprise Agreement 2013 Assistant in Nursing Level 1/ Level 2		

### Purpose of the Role

To provide direct and indirect nursing care to residents of our facilities to improve and maintain their quality of life, supporting best practice.

### Operating Environment

This position is located in Buderim at the Immanuel Gardens service of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

### Immanuel Gardens

Immanuel Gardens consists of 93 self-contained units, residential accommodation for 145 residents and provides 31 Home Care Packages within the local community.

### Reporting Relationships

The Assistant in Nursing reports to the Director of Nursing and receives direction from the Care Coordinators, Registered Nurses and Enrolled Nurses.

### Major Responsibilities

Within the policies established by LCC and working in collaboration with relevant managers and employees, the occupant of this position will:

- Assisting with direct nursing cares and data collection for resident assessment;
- Document resident care accurately and objectively on iCare;
- Establish and maintain collaborative relationships within the service and also members of the external health care team;
- Modify practice to accommodate individuality of each resident and involve them and their families in the delivery of care; and
- Directly report to RN/ EN on duty any changes in resident condition.



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### **Qualifications and Experience**

The incumbent will possess a Certificate III in Aged Care (or equivalent) and may have previous experience in residential aged care. This position requires computer literacy as well as sound written and verbal English communication skills.

Maintenance of a positive federal police check is essential.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organisation.
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