



Lutheran Community Care

POSITION DESCRIPTION

Position:	Lifestyle Manager	Service:	Zion Lutheran Home
Department:	Aged Care	Updated:	January 2017
Conditions:	LCC Aged Care Services Enterprise Agreement 2013 Support Worker Level 6		

Purpose of the Role

To coordinate client-centred lifestyle services that address residents' social, recreational, behavioural and intellectual needs, as well as promote a positive service image through events. The role supports the development and maintenance of an environment in which collaboration, creativity and joy are evident throughout the service.

Operating Environment

This position is located at Nundah in the Zion Lutheran Home of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

LCC has determined that the quality of its lifestyle, activities and creative arts program will be one of the organisation's core distinguishing features. The success of the activities and creative arts program, as well as the volunteer program, relies on the establishment of strong links between the incumbent and staff from all disciplines, volunteers, family members of residents and the wider community as well as with the residents/clients.

Zion Lutheran Home

Located in Brisbane's inner north, Zion offers ageing in place accommodation to 100 residents.

Reporting Relationships

The Lifestyle Manager reports to the Care Manager and General Manager. This position manages and provides leadership to Lifestyle Officers and volunteers.

The Manager must also maintain strong relationships with employees in the LCC Support Centre who have responsibility for activities program and/or volunteers.

Major Responsibilities

Within the policies established by LCC and working in collaboration with relevant managers and employees, the occupant of this position will:

- Assess individual residents' needs with regard to their interests, social/cultural history and spiritual needs;



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- Plan, implement and review individual activities with reference to assessed needs and preferences in collaboration with each resident;
- Initiate, coordinate, implement and evaluate resident group activity programs;
- Encourage active participation in planning and implementation of programs by residents and their families;
- Encourage residents to maintain involvement with wider community through development and assessment of suitable opportunities to enhance this connection;
- Supervise and coordinate the daily tasks of the volunteers working in the Lifestyle Area, and provide training as required;
- Organise functions for residents, staff and volunteers;
- Coordinate the development of promotion material and Zion-related articles for Link Up in consultation with the Support Centre.

Qualifications and Experience

The incumbent will possess a tertiary qualification relevant to the role such as arts, drama or music therapy, diversional therapy, or occupational therapy.

The incumbent will require experience in designing, facilitating and evaluating lifestyle and activities programs (both individual and group) that meet the expectations of a wide range of aged care residents, including those with cognitive impairments.

The incumbent will have the demonstrated ability to supervise and communicate effectively with a wide variety of individuals. Basic administration skills are required.

Maintenance of an Australian Driver's Licence, Positive Federal Police check as well as current First Aid and CPR certifications is essential.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organisation.
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