



Lutheran Community Care

POSITION DESCRIPTION

Position:	Groundskeeper	Service:	Immanuel Gardens
Department:	Aged Care	Revised:	May 2015
Conditions:	LCC Aged Care Service Enterprise Agreement 2013 Support Worker Level 1		

Purpose of the Role

To cultivate and ensure upkeep of the gardens and grounds of Immanuel Gardens.

Operating Environment

This position is located in Buderim at the Immanuel Gardens service of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

Immanuel Gardens

Immanuel Gardens consists of 93 self-contained units, residential accommodation for 145 residents and provides 31 Home Care Packages within the local community.

Reporting Relationships

The Groundskeeper reports to the Maintenance Team leader. The Groundskeeper leads a team of grounds staff.

Major Responsibilities

Within the policies established by LCC and working in collaboration with relevant managers and employees, the occupant of this position will:

- Maintain the gardens and grounds within the service;
- Ensure equipment and garden materials are utilised in a responsible and safe manner;
- Undertake other related duties as directed.

Qualifications and Experience

The incumbent will possess a trade qualification in horticulture or similar as well as previous experience in commercial grounds keeping. This position requires an understanding of the customer occurs in grounds keeping services.

This position requires the maintenance of a positive federal police check.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organisation.