



Lutheran Community Care

## POSITION DESCRIPTION

<b>Position:</b>	Lifestyle and Creative Programs Facilitator	<b>Service:</b>	Tabeel Lutheran Home
<b>Department:</b>	Aged Care	<b>Revised:</b>	October 2016
<b>Conditions:</b>	LCC Aged Care Services Enterprise Agreement 2013 Support Worker Level 3		

### Purpose of the role

The role exists:

- To enable residents to participate in activities that are meaningful to them, with the aim of maintaining and/or increasing their quality of life.
- To enable residents to pursue existing interests as well as explore new options.
- To support the development of an atmosphere and environment in which collaboration, creativity and joy are an intrinsic part of the service.

### Operating environment

This position is located in Tabeel Lutheran Home of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

LCC has determined that the quality and relevance of its activities program will be one of the organisation's core distinguishing features. We recognise the importance of providing activity options that are mentally engaging, as well as options that are predominantly for social contact, physical activity and entertainment. We understand the power of creative activities in particular to provide uplifting and satisfying experiences for residents.

The success of the activities program relies on the establishment of strong links between the incumbent and staff from all disciplines, volunteers, family members of residents and the wider community as well as with residents/clients.

The role will involve working in several ways including (but not restricted to):

- As the only staff member working with one or more residents;
- Along with other members of the activities team or members of staff from other areas of the service supporting resident activities;
- In collaboration with volunteers to provide activity options for residents.

### Tabeel Lutheran Home

Tabeel provides an Ageing in Place environment for 78 residents whilst applying the principles of the Eden Alternative – an innovative care model based on providing a homely, comforting environment. Staff focus on residents needs, and encourage variety and spontaneity in the daily life of the Tabeel community.



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### Reporting Relationships

The person in this role reports to the Creative Programs and Volunteer Coordinator.

### Major Responsibilities

Within LCC policies and procedures, the incumbent will:

- Support the delivery of high quality, innovative and responsive activities that provide meaningful opportunities for engagement by –
  - Supporting the assessment of residents' interests, social /cultural history, emotional and spiritual needs
  - Developing and facilitating individual and group activities that engage with residents' interests and desires;
  - Supporting and empowering residents to use and develop their skills and abilities;
  - Evaluating the effectiveness of programs and making changes and improvements as appropriate;
- Work with their supervisor to:
  - Generate opportunities for lifestyle and creative skills development that promote and encourage wider involvement in activities by employees, volunteers and the community;
  - Determine the need for volunteers and identify new volunteer opportunities and projects;
  - Explore volunteer motivations and passions and identify opportunities for the development of roles that are both meaningful to the service as well as the volunteer;
  - Support the celebration and recognition of volunteers;
  - Build a sense of community and establish connections within the service as well as with the wider community;
- Work in a way that is always safe;
- Maintain records sufficient to support effective service delivery and to meet accreditation requirements.

### Qualifications and Experience

The qualifications required for this role are either:

- A degree or certificate IV in a Leisure & Lifestyle related area of study; and/or
- A degree or certificate IV in another area of study which provides the individual with an understanding of human behaviour, relationships and/or the ageing process.

The incumbent is required to:

- Have well developed skills in group facilitation as well as the capacity to work one-on-one with clients.
- Have the ability to motivate and inspire others;
- Be open to and actively contribute to change.
- Have excellent communication skills, both verbal and written.
- Bring an innovative approach to providing tailored and meaningful activities for residents.
- Be able to establish and maintain strong links with others, including a strong commitment to volunteers and volunteer programs.



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The incumbent will be expected to have an interest and skills in one or more areas of program activities such as creative writing, storytelling, music, visual arts, outdoor recreational activities, dance, gardening or similar. High level skills in one or more of these areas will be especially well regarded.

The incumbent must have a genuine interest in people and capacity to establish positive interactions with older people.

The incumbent is required to have an Australian Driver's Licence and be eligible for a Positive Federal Police check.

The incumbent will be required to provide medical information relevant to this position by submitting to a pre-employment medical and be deemed fit by LCC Chief Medical Officer.

<p>NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organisation.</p>
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