



Lutheran Community Care

POSITION DESCRIPTION

Position:	Assistant in Nursing	Service:	Tabeel Lutheran Home
Department:	Aged Care	Revised:	January 2015
Conditions:	LCC Aged Care Services Enterprise Agreement 2013 Assistant in Nursing Level Entry / 1 / 2		

Purpose of the Role

To provide direct and indirect nursing care to our residents to improve and maintain their quality of life, supporting best practice.

Operating Environment

This position is located in Laidley at Tabeel Lutheran Home of Lutheran Community Care (LCC), a respected not-for-profit organisation providing services in the fields of aged care, disability, family support, youth support and chaplaincy in Queensland.

Tabeel Lutheran Home

Tabeel provides an Ageing in Place environment for 78 residents whilst applying the principles of the Eden Alternative – an innovative care model based on providing a homely, comforting environment. Staff focus on residents needs, and encourage variety and spontaneity in the daily life of the Tabeel community.

Reporting Relationships

The Assistant in Nursing reports to the Director of Nursing and receives direction from the Clinical Nurse Consultant, Registered Nurses and Enrolled Nurses.

Major Responsibilities

Within the policies established by LCC and working in collaboration with relevant managers and employees, the occupant of this position will:

- Collect and report data and complete assessments to assist with the formation of nursing care plans and funding submissions for each resident;
- Document patient care accurately and objectively on iCare;
- Establish and maintain collaborative relationships within the service and also members of the external health care team;
- Modify practice to accommodate individuality of each resident and involve them and their families in the delivery of care.



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Qualifications and Experience

The incumbent should possess a Certificate III in Aged Care (or equivalent) and may have previous experience in residential aged care. This position requires computer literacy as well as sound written and verbal English communication skills.

Maintenance of a Positive Federal Police check is essential.

The incumbent may be required to provide information in relation to pre-existing medical conditions or injuries relevant to this position and submit to a pre-employment medical.

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties to meet the ongoing needs of the organisation.
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