

Position description Registered Nurse (RN)

Position details:

Position title:	Registered Nurse	Reports to:	Deputy Director of Nursing
Department/Division:	Residential Care	Direct reports:	Nil

Position:

Goodwin employs Clinical Nurses to provide clinical support to residents in its aged care facilities. Clinical Nurses work in conjunction with the care management team to ensure services delivered meet the legislated standards and organisational policies. They ensure residents receive appropriate level of clinical care support services to maintain quality of life, provide input into the resident's management of care by completing assessments, care planning and case management reviews.

Key responsibilities / performance indicators:

Quality of care:

- Deliver quality clinical care and support to residents in accordance with organisations policy and legislative requirements.
- Efficiently manage priorities to respond to residents' clinical support needs.
- Liaise with the care management team in assessment and delivery of clinical care.
- As required, identify specific medical, emergency or allied health intervention in the areas gerontology, palliative care, dementia support and mental health.
- Conduct clinical skill assessments on carers as per scheduled program.
- Assist with quality assurance as per Goodwin's Quality assurance review program.

Clinical:

- Undertake specified responsibilities connected with clinical and medication management policies and practices.
- Implement specialised nursing programs and plans for residents with special needs.
- Undertake wound management in accordance with Goodwin policies and best practice ensuring optimal wound healing time.
- Ensure storage and checking of schedule 8 medications as per legislation.
- Administer s8 and s4 medications to residents as required.
- Undertake a normal medication round minimum twice weekly.
- Conduct resident consultation clinics daily.
- Appropriate assessment and management of residents continence needs.
- Deliver high quality specialised nursing care to residents.

Care planning:

- Ensure residents clinical needs are identified and service responses are planned.
- Undertake advance care planning with residents and / or their representative.
- Ensure changes in residents clinical needs are supported with assessments and record in care plan documentation.

Communication:

- Ensure documentation recording resident care support is completed in a timely manner including progress notes, incident forms, handover forms and assessment.
- Ensure incidents and key issues are communicated between care teams, managers, clinical support employees and health professionals as required.

Workplace:

- Support the financial performance of the facility – income and expenses.

Professional development:

- Maintain professional registration and advise Goodwin of any changes to registration.
- Undertake continued skills and professional development activities in the areas of health, clinical care and support of elderly people in line with AHPRA requirements.

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Other:

- Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity.
- Communicates and interacts with all consumers in a dignified and respectful manner.
- Commitment to quality systems and continuous improvement.

Selection criteria:**Qualifications:**

- Professional qualifications and registration as a Registered Nurse in Australia.

Essential Skills:

- Experience in the delivery of care outcomes for older people.
- Capacity to manage clinical outcomes in a professional manner.
- Strong knowledge of wound care, continence and falls management.
- Experience in palliative care.
- Strong communication skills.

Desirable Skills:

- Knowledge of advance care planning.
- Additional speciality qualifications appropriate to the position.

Personal Attributes:

- High ethical standard, is trustworthy and confidential.
- Works well individually and as a team member.
- Has consideration and respect for others and their views.
- Shows respect for cultural diversity in all communications and interactions with co-workers and consumers.
- Adapts to changing environments and demands.
- Enthusiastic, energetic, projects a positive image.
- Good attention to detail, efficiency and effectiveness.

Work health and safety:

- Participate and contribute to work health & safety practices to ensure a safe work environment.
- Ensure that workers comply with work health & safety policies and procedures. (management/supervisory roles)

Position approval:

This position is approved under the Goodwin Enterprise Agreement at GACS Nurse Level 4.

Authorisation:

This position description has been authorised as part of Goodwin's document management process. It comes into effect on the date indicated next to the signature.

Signature:

Date:

19/2/19

Position:

CHIEF OPERATING OFFICER

GOODWIN FORM