



## Position description Community Registered Nurse

### Position details:

<b>Position title:</b>	Community Registered Nurse	<b>Reports to:</b>	Community Nurse Consultant
<b>Department/Division:</b>	Community Care	<b>Direct reports:</b>	Nil

### Position:

Goodwin employs Registered Nurses to provide clinical support to clients living in their own home. Community RNs support the Community team in the administration of medications and wound management for clients. This role directly reports to the Community Nurse Consultant and supports the Community Care Management team in the specialty areas of gerontology; palliative care; transition from hospital to home; dementia support and mental health. Community RNs may also provide support to Co-ordinators in the care assessment, care planning and case management reviews for clients.

### Essential requirements:

It is a condition of employment with Goodwin that all employees must have an annual influenza vaccination, unless an exemption is provided on medical grounds. Goodwin offers a free annual influenza vaccination program.

### Key responsibilities:

- Delivering quality clinical care and support to clients in accordance with policy and legislative requirements.
- Efficiently managing appointments to respond to client's clinical support needs.
- Liaising with Co-ordinators in assessing the care and clinical support needs of clients as per legislative requirements.
- As required, managing medical, emergency and allied health responses to meet the health and clinical support needs of clients.
- As required, identifying specific medical, emergency or allied health interventions in the areas of gerontology; palliative care; dementia support and mental health.
- Undertaking continued skills and professional development activities in the areas of health, clinical care and support of elderly people.
- Contributing to the overall care support operations delivered by Goodwin Aged Care services.
- Transitional support and discharge planning from hospital to home, providing clinical assessment and review.
- Behaviour management planning, assessment and strategy implementation.
- Review and assessment of policies and procedures around quality and continuous improvement within Community.
- Maintain accurate and timely reports and documentation as per organisational policies
- Maintain professional registration and advise Goodwin of any changes to registration.

### Other:

- Compliance with organisational policies and procedures, legislation, Work Health and Safety and diversity.
- Maintain the customer service culture, and present professionally to all people at all times.
- Maintain and promote Goodwin's reputation as a quality organisation.
- Communicates and interacts with all consumers in a dignified and respectful manner.
- Commitment to quality systems and continuous improvement.



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### Selection criteria:

#### Qualifications:

- Professional qualifications and registration as a nurse in the ACT.
- Current drivers' licence.
- Additional specialty qualifications appropriate to the position are desirable.

#### Essential Skills:

- Strong organisational capabilities and good problem-solving skills.
- Knowledge of health, well-being and care support for older people.

#### Desirable Skills:

- Experience in the delivery of community-based nursing services.
- Strong relationship management skills with clients, medical and allied health services and other service providers, guardians, families and other community members
- A commitment to good employer practice skills, including WHS, industrial democracy and equal employment opportunities.

#### Personal Attributes:

- High ethical standard, is trustworthy and confidential.
- Works well individually and as a team member.
- Has consideration and respect for others and their views.
- Shows respect for cultural diversity in all communications and interactions with co-workers and consumers.
- Adapts to changing environments and demands.
- Enthusiastic, energetic, projects a positive image.
- Good attention to detail, efficiency and effectiveness.

### Work health and safety:

- Take reasonable care for your own health and safety and the health and safety of others.
- Comply with any reasonable instruction by Goodwin.
- Observe and comply with the work health & safety policies and procedures of Goodwin.
- Report any identified hazards, incidents including near misses or injuries which arise in the course of your work, using Goodwin's reporting systems.
- Undertake WHS training where required, in order to perform duties.
- Participate and contribute to work health & safety practices to ensure a safe work environment.

### Position approval:

This position is approved under the Goodwin Enterprise Agreement at GACS Nurse level.

### Authorisation:

This position description has been authorised as part of Goodwin's document management process. It comes into effect on the date indicated next to the signature.

**Signature:**

**Date:**

22/8/2020

**Position:**

EMC HJ