

Position description

Team Member Water Network Construction

Division:	Infrastructure & Engineering Services
Department:	Water Project Delivery
Reports to:	Coordinator - Water Network Construction
Number of direct reports:	Nil
Location:	Water Services Network (Taree or Tuncurry Depot)
Grade:	5
Employment status:	Permanent
Hours of work:	38
Date approved:	February 2022

Our Mission

“We deliver benefits for our community in a way that adds value and builds trust”.

Our Values

Organisational values are a critical component of our organisational culture. Council staff and management have created and adopted the following set of organisational values which help guide our decisions and behaviours.

Wellbeing	We value safety, security, health and happiness
Integrity	We are open, honest, accountable and take pride in all we do
Sustainability	We use efficiencies, innovation and cooperation to achieve sustainable results
Respect	We work together respectfully ensuring inclusion, equality and open communication

Position Overview

This position sits within the Water Project Delivery department and is responsible for assisting the Team Leader with the construction of high standard water and wastewater infrastructure in a timely and cost-effective manner.

Key Accountabilities & Duties

- Undertake a range of construction activities on water and sewer infrastructure that support the achievement of team objectives.
- Operate a range of plant and equipment safely and ensure team activities are supported and enhanced
- Contribute to the effective performance of team activities and encourage cooperation and harmony
- Work Health & Safety - All Council staff are accountable for ensuring that they fulfil their specific responsibilities, duties and due diligence requirements under the NSW Work, Health & Safety legislation. Staff are also required to adhere to Council's relevant safe work instructions, policies and procedures
- Equal Employment Opportunity (EEO) - All Council staff are required to adhere to Council's EEO policies and procedures
- Delegations - All Council staff are required to comply with the financial and operational delegations issued to them as per Council's delegations register
- Other duties within the employee's skill, competence and training level, as required to meet business needs.

Selection Criteria





1. Trade qualification relevant to the water industry and/or extensive experience in water & sewerage construction / pipe laying equivalent to a trade qualification
2. Demonstrated experience in the construction of high standard water and wastewater infrastructure
3. Hold or willing to obtain the following:
 - General Construction Induction Card (White Card)
 - Implement Traffic Control Plans
 - Confined Spaces Statement of Competency
 - Bonded Asbestos handling certification
 - Working near powerlines
 - Competency in plant and equipment including loader, backhoe, forklift, excavator and vehicle loading crane (VLC)
 - MR Drivers licence
 - First Aid Certificate (desirable not essential)
4. Demonstrated ability to develop and maintain constructive relationships and partnerships, both internally and externally, that contribute to the achievement of organisational outcomes.
5. Demonstrated ability to meet the focus capability requirements of this position as defined in the position capabilities.
6. Current Class C Drivers Licence

Position Capabilities

The Local Government Capability Framework describes the core knowledge, skills and abilities expressed as behaviours, which set out clear expectations about performance in local government: "how we do things around here". It builds on organisational values and creates a common sense of purpose.

More detailed descriptors of capabilities are available at: <http://capability.lgnsw.org.au/?staff-member>

Below is the full list of capabilities and the level required for this position. The capabilities in bold are the focus capabilities for this position.

Local Government Capability Framework		
Capability Group	Capability Name	Level
 Personal attributes	Manage Self	Adept
	Display Resilience and Adaptability	Foundational
	Act with Integrity	Foundational
	Demonstrate Accountability	Intermediate
 Relationships	Communicate and Engage	Intermediate
	Community and Customer Focus	Foundational
	Work Collaboratively	Foundational
	Influence and Negotiate	Foundational
 Results	Plan and Prioritise	Foundational
	Think and Solve Problems	Foundational
	Create and Innovate	Foundational
	Deliver Results	Intermediate
 Resources	Finance	Foundational
	Assets and Tools	Intermediate
	Technology and Information	Foundational
	Procurement and Contracts	Foundational

ACKNOWLEDGEMENT

This position description is a broad description of the accountabilities, duties and required capabilities relating to this position. The role and position are dynamic and may evolve and change over time in line with changing strategic and operational requirements. Continuing development, change and improvement of processes, practices, knowledge, skills and behaviours is expected at MidCoast Council.

I have signed below in acknowledgement of reading, understanding and accepting the contents of this document. I accept that, with consultation, my duties may be modified by MidCoast Council from time to time as necessary.

Employee's Signature:

Date:

HR USE ONLY

Is a Working with Children Check required for this position?

Yes ☐ No ☒

Is a criminal record check required for this position?

Yes ☐ No ☒