



## Aboriginal Community Worker - Mental Health, VSA Job Description

<b>Area:</b>	Barra Ward
<b>Job Title:</b>	Aboriginal Community Worker - Mental Health VSA
<b>Classification:</b>	CW2 – CW3
<b>Salary:</b>	\$56,613 ~ \$68,168 per annum + Super depending on experience and skills
<b>Work Type:</b>	Full Time
<b>Work Unit:</b>	Galiwin'ku Health Centre
<b>Reports to:</b>	Mental Health & AOD Managers (Barra Ward)
<b>Direct Reports:</b>	Nil
<b>Employment Conditions:</b>	<i>Miwatj Health Aboriginal Corporation EA 2018</i>

### OUR VALUES

**Compassion** care and respect for our clients and staff and pride in the results of our work

**Accountability** and transparency

**Cultural Integrity** and safety while recognizing cultural and individual differences

**Continual** capacity building of our organization and community

**Driven** by evidence-based practice

### Primary Objective

To practice within a Primary Health Care framework and philosophy in a remote area setting.

### Staffing and budget responsibilities

Nil.

### Reporting Relationships

The Mental Health Community Worker reports directly to the Mental Health and AOD Managers.

### Key Responsibilities

- To work in partnership with other health professionals to ensure a multi-disciplinary approach to health care.
- To work in partnership with other service providers such as the police, psychiatric services in Darwin, Drug and Alcohol services and specialist services to ensure the best standard of care for mental health clients in the community.
- To provide culturally inclusive quality Mental Health services to individuals, families and the community within own level of competency.
- To assist with the distribution of medications for mental health clients.
- To participate in the after-hours on-call roster for mental health emergencies.
- To work with local police, where necessary, with clients with complex anger management issues, drug and alcohol issues, family disputes or mental health issues in working towards the best outcome for the client, the clients family and community.
- To assist in providing anger management counseling for clients on court orders.

- To support and participate in ongoing Continuous Quality Improvement including short cycle CQIs with designated clinical team.
- To participate in the orientation of new staff to Malmalharra Health Service.

#### **Qualifications/Professional registration/other requirements**

- Relevant Community Experience.
- A willingness and commitment to participate in:
  - Certificate III in Community Service.
  - Certificate IV in Community Service or Current Registration and Practicing Certificate as an Aboriginal Health Practitioner.

#### **Selection Criteria**

- Demonstrated knowledge and understanding of Aboriginal and Torres Strait Islander cultures, values and beliefs.
- Demonstrated skills and ability to communicate sensitivity with Aboriginal and Torres Islander people from different cultural backgrounds particularly those residing in remote Aboriginal communities and traditional homelands.
- Demonstrated understanding of the issues effecting health and wellbeing of Aboriginal and Torres Islander people in contemporary Society.
- The ability to maintain confidentiality and be sensitive to the needs of clients, staff and external agencies.
- Demonstrate the ability to work under limited direction either individually or in a team.
- Demonstrated ability to act as a patient advocate.
- Possession of a current NT driver's license.
- Possession of a current First Aid Certificate.
- Computer literacy and understanding of patient information systems.
- Hold a current Working with Children Clearance notice and undergo a criminal history check.

#### **Essential minimum requirements**

- Knowledge and commitment to the principles of Primary Health Care.
- Proven mental health assessment skills.
- Experience working with individuals with mental health issues and their families.
- Effective written and verbal communication skills in English and Yolngu Matha.
- Demonstrate initiative and ability to follow up.
- Ability to work independently and in a team environment.
- Computer literacy skills.
- Current Northern Territory driver's license.

#### **Desirable**

- Experience in public health and/or Primary Health care.
- Mental Health training at short course or tertiary level.
- Medication competencies.
- Four wheel drive and large vehicle driving experience.
- Respected member of community.

#### **Occupational Health and Safety**

All employees are required to:

- Take reasonable care for their own, and others, health and safety.
- Comply with Occupational Health and Safety policies and procedures.
- Maintain a work environment that is tidy and free of unnecessary hazards.
- Report incidents and injuries in accordance with relevant procedures.
- Comply with emergency management procedures including periodic emergency drills.

**Quality**

- Contribute to the operation and enhancement of NHS's systems and standards.
- Identify and promote opportunities to improve processes and systems in accordance with quality system methods.
- Support and/or participate in initiatives that aim to improve ways of working.

**Delegation Authority / Other Functions****ONLY IF APPLICABLE**

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

**Acceptance of Responsibilities**

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		

Created: <b>June 2020</b>	Reviewed: June 2020	Version: <b>v01.0</b>
<b>DOCUMENT CONTROLLED – Human Resources Department FY 20-21</b>		