



Aboriginal Health Practitioner - Trainee Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Aboriginal Health Practitioner - Trainee
Classification:	AHPT 1
Salary:	\$49,603 per annum + Super
Work Type:	Full Time
Work Unit:	People Strategy and Development, Gapuwiyak
Reports to:	Clinical Educator
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

OUR VALUES

Compassion care and respect for our clients and staff and pride in the results of our work

Accountability and transparency

Cultural Integrity and safety while recognizing cultural and individual differences

Continual capacity building of our organization and community

Driven by evidence-based practice

Primary Objective

To practice within a Primary Health Care framework and philosophy in a remote area setting.

Staffing and budget responsibilities

N/A.

Reporting Relationships

Trainee Aboriginal Health Practitioners reports directly to the Workforce Learning and Development Coordinator.

Key Responsibilities

- To work in partnership with other health professionals to ensure a multi-disciplinary approach to health care.
- To provide supervised culturally inclusive quality health care to individuals, families and the community within own level of competency and across agreed procedures and protocols, for example CARPA Manual, in order to meet expected health outcomes.
- Minimum of 20hrs supervised clinical time per week.
- To attend scheduled education sessions at Ramingining/Gapuwiyak/Galiwin'ku/Gunyangara/Malmalldharra/ Nhulunbuy/Yirrkala Health Centre's as directed by the Workforce Learning and Development Coordinator.
- To attend all Batchelor Institute training blocks prescribed as per direction of the Workforce Learning and Development Coordinator.
- To be responsible for the completion of the Batchelor Institute Log Book. This needs to be carried with trainee at all times and signed off by supervisors in the appropriate clinical area.
- To obtain the Certificate IV in Aboriginal and/or Torres Strait Islander Primary Health Care (Practice).
- To support and participate in ongoing Continuous Quality Improvement including short cycle CQIs with designated clinical team.

- To rotate through different program areas in all of the region's clinics to gain wide clinical experience and to understand the complex nature of the patient journey.
- To support and participate in the ongoing development of a Quality Improvement framework.
- To participate in the orientation of new staff.
- To continue working for Miwatj Health for at least 12 months after qualifications are gained.

Selection Criteria

Essential minimum requirements

- Be of 18 years of age or older.
- Knowledge and understanding of health impact on Indigenous people.
- Sound written and verbal communication skills in English and Yolŋu Matha.
- Ability to work independently and in a team environment.
- Demonstrate initiative and ability to follow up.
- Commitment to practice with sensitivity in a cross-cultural environment.
- Knowledge and commitment to the principles of Primary Health Care or a willingness to learn.
- Commitment to personal and professional development including the sharing of knowledge, information and skills with work colleagues.
- Sound Computer software and clinical data use.
- Current Northern Territory driver's license or willingness to obtain this.
- Good numeracy and literacy skills.

Desirable Criteria

- Successful completion of Year 12 certificate.
- Four wheel drive experience.
- Employed for at least the last 12 month period.

Occupational Health and Safety

All employees are required to:

- Comply with Occupational Health and Safety policies and procedures.
- Maintain a work environment that is tidy and free of unnecessary hazards.
- Report incidents and injuries in accordance with relevant procedures.
- Comply with emergency management procedures including periodic emergency drills.

Quality

- Contribute to the operation and enhancement of the Miwatj Health's systems and standards.
- Identify and promote opportunities to improve processes and systems in accordance with quality system methods.
- Support and/or participate in initiatives that aim to improve ways of working.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Delegation Authority / Other Functions

ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

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Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
Created: <Date>	Reviewed:	Version: V1.1.0
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