



Remote Area Nurse- Midwife Job Description

Area:	Barra Ward
Job Title:	Remote Area Nurse - Midwife
Classification:	RN4 / Year 1 – 3
Salary:	\$110,606 ~\$118,826 per annum + Super depending on experience and skills
Work Type:	Full Time
Department:	Ramingining Health Centre
Location:	Ramingining
Reports to:	Ramingining Health Centre Manager
Direct Reports:	Nil
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

OUR VALUES

We Believe. We Invest.

1. We believe...and we invest
2. We respect...and we trust
3. We contribute...and we learn
4. We stand strong...and we last
(And we do it **together, always**).

Primary Objective

To practice within a Primary Health Care framework and philosophy in a remote area setting.

Staffing and budget responsibilities

Nil

Reporting Relationships

Reports to Ramingining Health Centre Manager.

Key Responsibilities

- To work in the Women's Program in partnership with the Aboriginal Health workforce to provide high quality antenatal and postnatal care to clients of Galiwinku Community.
- Provide a comprehensive, woman-centered midwifery service as per the updated antenatal/postnatal protocol.
- Provide sexual health and lifestyle education to pre-conception girls.
- To provide Women's Health Checks to clients including pap smears, implanon insertion/removal and STI screening.
- To assist women with family planning education and contraceptive options.
- To prepare clients for completion of relevant MBS recalls on Communicare.
- To work in partnership with other health professionals to ensure a multi-disciplinary approach to health care and to support best practice, knowledge and skills of remote area practitioners.
- To develop effective interagency partnerships for example with Gove and Darwin Hospitals to ensure continuity of care for clients.

- To promote and support Aboriginal Health Practitioners as the primary health careers within the community.
- To generate referral lists from Communicare across specialist areas and maintain a database for each specialist area to track assessments, treatments and follow-on referrals.
- To provide culturally inclusive quality health care to individuals, families and the community within own level of competency and across agreed procedures and protocols, and in accordance with CARPA Manual, in order to meet expected health outcomes.
- To follow up on medications, treatments or other procedures under the direction of the treating doctor.
- To work in collaboration with the MESCH team to develop education programs and material for antenatal birth and postnatal education.
- To support and participate in ongoing Continuous Quality Improvement.
- To support and participate in the ongoing development of a Quality Improvement framework, including contributing to policy development and performance appraisal.
- To work in collaboration with relevant stakeholders to develop programs and material for antenatal birth and postnatal education.
- Provide high quality emergency care that at times is independent but with telephone support.
- Contribute to the provision of a 24 hour service to Ramingining Health clients by undertaking after hours on call.

Qualifications/Professional registration/other requirements

- Current Registration and Practicing Certificate as a Registered Midwife Nurse through AHPRA
- Relevant tertiary/post graduate qualifications and experience in public health, paediatrics and/or Primary Health Care
- Current Northern Territory drivers license
- Current Advanced Life Support certificate (or equivalent)
- Current Remote Area Course certificate (or equivalent)
- Current AGV certificate
- Knowledge and commitment to Continuous Quality Improvement processes

Selection Criteria

Essential minimum requirements

- Minimum 5 years' experience working in Maternal and Child Health program
- Demonstrated knowledge of the principles of primary health care and program delivery in the remote area primary health care context
- Demonstrated knowledge and understanding of indigenous culture and social determinants of health
- Demonstrated ability to interact effectively with people from a diverse culture, where English is not their first language
- Demonstrated ability to work independently with experience in participating in after hour's emergency on call roster and emergency first response
- Broad nursing experience and clinical skills together with demonstrated ability to work as a team and to support the Team Leader AHP and mentor Women's health team effectively
- Effective computer, written and verbal communication skills
- Commitment to practice with sensitivity in a cross-cultural environment
- Commitment to personal and professional development including the sharing of knowledge, information and skills with work colleagues
- Ability to act in accordance with Miwatj Health values and code of conduct.

Desirable

- Experience in remote area nursing
- Knowledge of, or willingness to learn about Aboriginal cultural and health issues
- Knowledge of Yolngu culture and Yolngu language skills
- Current Well Women's Course and Implanon Training (or willing to obtain via NT Family Health Planning)
- Current Pharmacotherapeutics certificate
- 4WD

Delegation Authority / Other Functions

ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
Created: 2015	Reviewed: June 2021	Version: V1.1.4
DOCUMENT CONTROLLED – Human Resources Department, FY21-22		