

Aboriginal Community Worker – MECSH, Casual Job Description

Area: Job Title:	All Miwatj Health East Arnhem Region Aboriginal Community Worker – MECSH, Casual	
Classification:	CW1	
Salary:	\$33.89 - \$36.79 per annum + Superannuation	
	depending on experience and skills	
Work Type:	Casual	
Work Unit:	Ramingining	
Reports to:	Remote Nurse – MECSH	
Direct Reports:	Nil	
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018	

OUR VALUES

- 1. We believe...and we invest
- 2. We respect...and we trust
- 3. We contribute...and we learn
- 4. We stand strong...and we last
 - (And we do it **together**, always).

Primary Objective

To practice within a Primary Health Care framework and philosophy in a remote area setting.

Staffing and budget responsibilities

We Believe. We Invest.

NA

Reporting Relationships

MECSH Aboriginal Community Workers for Miwatj Region work in close collaboration with MECSH Team and report to MESCH RN for their respective areas.

Key Responsibilities

- To work in partnership with other health professionals to ensure a multi-disciplinary approach to health care.
- To assist the MECSH RN with all referrals received direct from the clinic and communities.
- To assist Mothers and Babies to attend clinic appointments.
- To liaise with other organizations to effectively assist clients with their needs and build relationships across early childhood groups.
- To conduct regular home visits to MECSH enrolled families and provide education on healthy skin and environmental health.
- To co-ordinate and participate in individual and group education as outlined in the MECSH/MIWATJ addendum with a focus on cultural knowledge e.g. smoking ceremonies and manikay.
- To form part of a multi-service early childhood team for Miwatj Health services and attend multi-service meetings and events representing Miwatj Health.

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Qualifications/Professional registration/other requirements

Selection Criteria

Essential minimum requirements

- Ability and willingness to learn principles of MECSH program.
- Effective written and verbal communication skills in English and Yolngu Matha.
- Commitment to practice with sensitivity in a cross-cultural environment.
- Commitment to personal and professional development including the sharing of knowledge, information and skills with work colleagues.
- Commitment to support and participate in change processes and to work within a team environment.
- Demonstrated ability to learn computer skills.
- Current Northern Territory drivers licence or willingness to obtain.
- Knowledge and ability to work with children and families.
- Ability to liaise and build relationships across a wide range of services.
- Adhere Miwatj Occupational Health and Safety protocols.

Desirable

- Certificate II in primary Health Care or willingness to obtain.
- Certificate III or IV in Community Work or willingness to obtain

Delegation Authority / Other Functions ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:				
	(Employee)		(Manager)	
Signed:				
Date:				
Created: June 21 Reviewed: July 21			Version: V1.1.1	
DOCUMENT CONTROLLED – Human Resources Department, FY21-22				

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