



Registered Nurse - MECSH Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Registered Nurse – MECSH
Classification:	RN4 – RN 5
Salary:	\$110,606 - \$126,911 per annum + Super depending on experience and skills
Work Type:	Full Time
Department:	MECSH
Location:	Galiwin'ku
Reports to:	MECSH Program Coordinator
Direct Reports:	Strong Women Workers, Aboriginal Community Workers - MECSH
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

OUR VALUES

We Believe. We Invest.

1. We believe...and we invest
2. We respect...and we trust
3. We contribute...and we learn
4. We stand strong...and we last
(And we do it **together, always**).

Primary Objective

Implement and provide the Maternal Early Childhood Sustained Home-visiting (MECSH) Program in accordance with MECSH program schedule. Provide assessment, screening, support, advice and referral services to vulnerable and at risk mothers, families and carers with children to the age of 3 years.

MECSH Program Goals:

- Improve transition to parenting by supporting mothers through pregnancy.
- Improve maternal health and wellbeing by helping mothers to care for themselves.
- Improve child health and development by helping parents to interact with their children in developmentally supportive ways.
- Develop and promote parent's aspirations for themselves and their children.
- Improve family and social relationship and networks by helping parents to foster relationships within the family and with other families and services.

Staffing and budget responsibilities

This position has the following staffing responsibilities:

- Strong Women Workers
- Aboriginal Community Workers

Reporting Relationships

This role reports to the MECSH Program Coordinator

Key Responsibilities

- Support mother's and family's psychological and environmental issues, supporting the health and development of family including older children, providing opportunity for discussion, clarification and reinforcement of clinical antenatal care provided by usual antenatal midwifery and preparation for parenting.
- Guided by a strengths-based approach, support and enable the mother and family to enhance their coping skills, problem solving skills and ability to mobilize resources; foster positive parenting skills; support the family to establish supportive relationships in their community; mentor maternal-infant bonding and attachment; and provide primary health care and health education.
- Promote, support and modelling positive parent-infant interaction and delivery of a standardized structured child development parent education program.
- Support parents to be future orientated for themselves and their children, modelling and supporting effective skills in solving day-to-day problems and promoting parents capacities to parent effectively despite the difficulties they face in their lives.
- This includes modelling and supporting family problem solving skills, supporting families to access family and informal community resources and providing opportunities for families to interact with other local families and the wider community.

Selection Criteria

Essential minimum requirements

- Hold current practicing certificate from The Australian Health Practitioners Regulation Agency (AHPRA).
- Demonstrated 5 years remote health experience.
- Demonstrated understanding of issues pertaining to Aboriginal primary health care and experience working in partnership with vulnerable families and knowledge of the social determinants of Aboriginal health.
- Willingness to take cultural advice from Aboriginal community members, Aboriginal Health Practitioners (AHP's) and other indigenous community outreach team members.
- Demonstrated ability to work autonomously, demonstrating efficient time management skills.
- Demonstrated experience in the use of computers and data collection programs.
- Commitment to undertake professional development and complete training requirements to work within the MECSH Program.
- Demonstrated advanced written and verbal communication skills.
- Current manual driver's license, current Working with Children clearance (OCHRE Card) and current criminal history check.

Desirable

- Demonstrated advanced competency in the domains of clinical practice and promoting health and healthy communities, particularly in:
 - Working in partnership with children and families using effective communication to establish a relationship and identify strengths and resilience.
 - Using evidence based knowledge and skills to provide coordinated assessment, identify goals, plan strategies, implement and evaluate nursing care of children and families.
 - Working collaboratively and in partnership with colleagues, multi-disciplinary health care teams and other service providers.
 - Undertaking group work within various community settings.
 - Working with children and families in the community setting using a primary health care approach.
 - Building capacity and resilience to sustain and improve health outcomes.

- Knowledge of child development, social determinants of health and broader outcomes for individuals and populations.
- Fine observation, anticipatory guidance, negotiating, modelling, support experimentation, holistic case management and working in inter-disciplinary teams.
- Attitudinal competence for working “with” the family and supporting risk taking by the family.
- Hold a post graduate qualification and experience in Midwifery or Maternal, Child and Family health nursing.
- Ability to speak and/or understand Aboriginal language from East Arnhem Land.
- Knowledge of kinship systems applying in the region.

Delegation Authority / Other Functions

ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:			
	(Employee)	(Manager)	
Signed:			
Date:			
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DOCUMENT CONTROLLED – Human Resources Department, FY21-22			