



Registered Nurse, Casual Pool – Zone 1 Job Description

Area:	All Miwatj Health East Arnhem Region
Job Title:	Registered Nurse, Casual Pool – Zone 1
Classification:	RN4 Years 1 - 3
Salary:	\$70.67 - \$75.92 per annum + Super depending on experience and skills
Work Type:	Casual
Department:	Clinical Services
Location:	Zone 1; Nhulunbuy, Gunyangara, Yirrkala
Reports to:	Clinic Manager
Direct Reports:	Nil
Employment Conditions:	Miwatj Health Aboriginal Corporation EA 2018

OUR VALUES

We Believe. We Invest.

1. We believe...**and we invest**
2. We respect...**and we trust**
3. We contribute...**and we learn**
4. We stand strong...**and we last**
(And we do it **together, always**).

Primary Objective

- Provide primary health care, including clinical care, to clients in the clinic.
- Manage the care planning process.
- Provide support to the Chronic Disease, Maternal and Child Health, AOD, Women's and Mental health programs.
- Within the aims and objectives of Miwatj Health, assist in the development, implementation and evaluation of culturally appropriate Aboriginal health projects and programs in the Miwatj Region, including both clinical and health promotion functions.

Reporting Relationships

This role reports to the Clinic Manager specific to the delegated clinic.

Key Responsibilities

- Provide general health care: assessment and management of a broad range of clinical problems in consultation with doctors, Aboriginal Health Workers and other nurses on written protocols and the provision of preventative health checks and promotion of health awareness.
- Provide appropriate emergency care equally with other team members.
- Deliver acute general practice care in the Miwatj clinic.
- Facilitate and participate in opportunistic and planned screening activities.
- Manage the process of developing care plans.
- Be familiar with and competent in the use of standard medical equipment, ensure monthly checks are attended and checklist completed.
- Participate in Continuous Quality Improvement.

- Dispense pharmaceutical therapies, including the administration of vaccines, prescribe pharmaceuticals for common conditions and ensure rotation of drugs per expiry dates is done as needed.
- Participate in a duty roster as required, equally with other medical clinical staff.
- Assist in the implementation of quality assurance and other evaluation programs to ensure a higher quality of clinical care, ensure BSL's equipment is monitored and calibrated daily.
- Deliver health education and health promotion as required.
- Maximise the use of computerised patient information and recall system in all client contacts.
- Monitor the cold chain management related to vaccine use and storage.
- Comply with infection control standards, identification of hazards in the work place and education.

Selection Criteria

Essential minimum requirements

- Minimum 3 years' experience working as a registered nurse/primary health care nurse in a clinical situation.
- Minimum qualification as an RN4.
- Eligible for registration with AHPRA as a registered nurse and in possession of a current practicing certificate.
- Interest in the health issues impacting on Aboriginal people in northern Australia.
- Understanding of the principles in primary health care.
- Possess broad nursing experience and utilize clinical skills with confidence.
- Commitment to own professional development and sharing knowledge and skills with work colleagues.
- Current NT drivers' licence.
- Possession of CPR and AGV certificates or eligible to obtain them.
- Possession of the mandatory OCHRE card.

Desirable

- Experience working in Child and Maternal Health.
- Ability to speak an Aboriginal language from the Miwatj region.
- Postgraduate qualifications in midwifery.
- Maternity Emergency Course (MEC).
- Paediatric emergency course (PEC).
- Pharmacotherapeutic.
- ALS.
- Ability to operate a 4 X4 wheel vehicle.

Delegation Authority / Other Functions

ONLY IF APPLICABLE

Delegations are attached to positions rather than occupants of positions. Delegations are to be exercised within the framework of MHAC policies and guidelines. Tables of delegates and delegations will be accessible on MHAC's internal information systems, together with associated policies.

If a delegate is found to have exercised a delegation improperly, he or she may be subject to discipline and the delegation(s) revoked.

The applicant will be required to hold a current Working with Children Clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history.

Acceptance of Responsibilities

I have read the requirements and responsibilities outlined in this position description, MHAC Code of Conduct and Employment Terms and Conditions and agree to meet and adhere to these and have my performance monitored and evaluated in relation to my performance in the role as detailed throughout this document.

Name:	(Employee)	(Manager)
Signed:		
Date:		
Created:	Reviewed:	Version: V1.1.0
DOCUMENT CONTROLLED – Human Resources Department, FY21-22		